COMMON CONSTRUCTION WAGE SCALE

20091495

Date: Monday November 2, 2009

City: Crown Point County: Lake INDIANA

Project Description and Scope: **Town of Highland:**
1. Indianapolis Blvd Elevated Tank Exterior Re-Paint and Repair

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, *et seq.*, do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work ***(mark one):***

( ) Commercial Building
(X) Heavy/Highway

B. WAGE RATES

CLASSIFICATION	CLASS	HOURLY RATE	FRINGES	TOTAL:
Heat & Frost Insulators and Allied Workers				
		$42.05	$21.00	$63.05
	Skilled	$29.44	$19.80	$49.24
	Semiskilled	$21.03	$19.80	$40.83
	Unskilled			
Asbestos Abatement				
		$31.54	$19.80	$51.34
	Skilled			
Boilermakers				
		$33.65	$20.36	$54.01
	Skilled	$26.92	$20.36	$47.28
	Semiskilled	$20.19	$20.36	$40.55
	Unskilled			
Bricklayers				
		$35.00	$18.53	$53.53
	Skilled	$26.25	$18.53	$44.78
	Semiskilled	$17.50	$18.53	$36.03
	Unskilled			
Stone Masons				
		$35.00	$18.53	$53.53

	Skilled	*$26.25*	*$18.53*	*$44.78*
	Semiskilled	*$17.50*	*$18.53*	*$36.03*
	Unskilled			
Tile Setters				
		$35.00	*$18.53*	*$53.53*
	Skilled	*$26.25*	*$18.53*	*$44.78*
	Semiskilled	*$17.50*	*$18.53*	*$36.03*
	Unskilled			
Terrazzo Mechanic				
		$35.00	*$18.53*	*$53.53*
	Skilled	*$26.25*	*$18.53*	*$44.78*
	Semiskilled	*$17.50*	*$18.53*	*$36.03*
	Unskilled			
Marble Setters				
		$35.00	*$18.53*	*$53.53*
	Skilled	*$26.25*	*$18.53*	*$44.78*
	Semiskilled	*$17.50*	*$18.53*	*$36.03*
	Unskilled			
Pointer/Cleaner/Caulker				
		$35.00	*$18.53*	*$53.53*
	Skilled	*$26.25*	*$18.53*	*$44.78*
	Semiskilled	*$17.50*	*$18.53*	*$36.03*
	Unskilled			
Tile, Marble & Terrazzo Finishers				
		$25.05	*$9.84*	*$34.89*
	Skilled	*$18.79*	*$9.84*	*$28.63*
	Semiskilled	*$12.53*	*$9.84*	*$22.37*
	Unskilled			
Carpenters				
		$33.43	*$20.29*	*$53.72*
	Skilled	*$28.42*	*$20.29*	*$48.71*
	Semiskilled	*$18.39*	*$20.29*	*$38.68*
	Unskilled			
Carpet Layers				
		$33.43	*$20.29*	*$53.72*
	Skilled	*$28.42*	*$20.29*	*$48.71*
	Semiskilled	*$18.39*	*$20.29*	*$38.68*
	Unskilled			
Cement Masons				
		$30.19	*$13.77*	*$43.96*
	Skilled	*$24.15*	*$13.77*	*$37.92*
	Semiskilled	*$18.11*	*$13.77*	*$31.88*
	Unskilled			
Drywall Installers				
		$33.43	*$20.29*	*$53.72*
	Skilled	*$28.42*	*$20.29*	*$48.71*
	Semiskilled	*$18.39*	*$20.29*	*$38.68*
	Unskilled			
Electricians				

		$36.50	$23.02	$59.52
	Skilled	$29.20	$18.65	$47.85
	Semiskilled	$17.65	$11.73	$29.38
	Unskilled			
Elevator Constructors				
		$44.93	$18.81	$63.74
	Skilled	$35.94	$18.81	$54.75
	Semiskilled	$22.46	$18.81	$41.27
	Unskilled			
Glaziers				
		$31.52	$16.05	$47.57
	Skilled	$22.07	$16.05	$38.12
	Semiskilled	$15.76	$16.05	$31.81
	Unskilled			
Iron Workers				
		$34.00	$22.28	$56.28
	Skilled	$30.60	$22.28	$52.88
	Semiskilled	$23.80	$22.28	$46.08
	Unskilled			
Sheeter				
		$34.25	$22.28	$56.53
	Skilled	$30.85	$22.28	$53.13
	Semiskilled	$24.05	$22.28	$46.33
	Unskilled			
Fence Erector				
		$28.02	$16.43	$44.45
	Skilled	$26.92	$16.43	$43.35
	Semiskilled	$18.85	$16.43	$35.28
	Unskilled			
Laborers I				
		$24.89	$10.61	$35.50
	Skilled	$24.39	$10.61	$35.00
	Semiskilled	$23.89	$10.61	$34.50
Laborers II	Unskilled			
Utility Wage				
		$25.72	$10.61	$36.33
	Skilled	$25.22	$10.61	$35.83
	Semiskilled	$24.72	$10.61	$35.33
	Unskilled			
Operating Engineers				
		$37.30	$18.20	$55.50
	Skilled	$33.50	$18.20	$51.70
	Semiskilled	$21.60	$14.10	$35.70
	UnSkilled			
Operating Engineers				
Great Lakes Floating Agreement		$44.40	$18.35	$62.75
	Skilled	$42.90	$18.35	$61.25
	Semiskilled	$31.75	$18.35	$50.10
	Unskilled			
Millwrights				
		$33.53	$20.34	$53.87

	Skilled	*$28.50*	*$20.34*	*$48.84*
	Semiskilled	*$18.44*	*$20.34*	*$38.78*
	Unskilled			
Painters				
Industrial Painter - Spray/Blast		*$32.69*	*$16.89*	*$49.58*
	Skilled	*$26.15*	*$10.59*	*$36.74*
	Semiskilled	*$16.30*	*$9.84*	*$26.14*
	Unskilled			
Piledrivers				
		$40.77	*$20.30*	*$61.07*
	Skilled	*$26.50*	*$20.30*	*$46.80*
	Semiskilled	*$16.30*	*$20.30*	*$36.60*
Piledrivers Commercial Divers	*Unskilled*	*$61.15*	*$20.30*	*$81.45*
	Skilled			
Pipefitters & Steamfitters				
		$43.15	*$21.13*	*$64.28*
	Skilled	*$33.66*	*$9.66*	*$43.32*
	Semiskilled	*$17.26*	*$3.00*	*$20.26*
	Unskilled			
Plasterers				
		$30.35	*$13.93*	*$44.28*
	Skilled	*$24.28*	*$13.93*	*$38.21*
	Semiskilled	*$18.21*	*$13.93*	*$32.14*
	Unskilled			
Plumbers				
		$36.15	*$17.44*	*$53.59*
	Skilled	*$21.69*	*$15.46*	*$37.15*
	Semiskilled	*$12.65*	*$7.98*	*$20.63*
	Unskilled			
Roofers				
		$32.71	*$15.85*	*$48.56*
	Skilled	*$26.17*	*$15.85*	*$42.02*
	Semiskilled	*$16.36*	*$15.85*	*$32.21*
	Unskilled			
Sheet Metal Workers				
		$36.00	*$17.01*	*$51.56*
	Skilled	*$21.60*	*$14.97*	*$36.57*
	Semiskilled	*$14.40*	*$14.01*	*$28.41*
	Unskilled			
Sprinkler Fitters				
		$46.10	*$17.43*	*$63.53*
	Skilled	*$29.70*	*$17.43*	*$47.13*
	Semiskilled	*$21.05*	*$9.68*	*$30.73*
	Unskilled			
Teamsters				
		$32.49	*$13.48*	*$45.97*
	Skilled	*$25.99*	*$13.48*	*$39.47*
	Semiskilled	*$16.25*	*$13.48*	*$29.73*
	Unskilled			

Technical Engineers

		$36.78	*$17.21*	*$53.99*
	Skilled	*$31.28*	*$17.21*	*$48.49*
	Semiskilled	*$22.78*	*$17.21*	*$39.99*
	Unskilled			
Telecommunications				
		$28.75	*$19.05*	*$47.80*
	Skilled	*$23.00*	*$15.24*	*$38.24*
	Semiskilled	*$14.38*	*$9.53*	*$23.91*
	Unskilled			
Truck Mechanics				
		$31.79	*$12.43*	*$44.22*
	Skilled	*$31.59*	*$12.43*	*$44.02*
	Semiskilled	*$31.19*	*$12.43*	*$43.62*
	Unskilled			

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State **AFL-CIO** Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Monday November 2, 2009
Date