

**COMMON CONSTRUCTION WAGE SCALE  
for the TOWN OF ROANOKE, INDIANA**

**Date:** July 20, 2009

**Town:** Roanoke

**County:** Huntington

**Project Description and Scope:** Sanitary sewer replacement, water main replacement/extension, storm sewer replacement and street improvements along Commercial Street, Fourth Street, Main Street, and other locations in Roanoke.

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the

skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation

We the undersigned Common Construction Wage Determination Committee, for the Town of Roanoke, Indiana, appointed pursuant to Indiana Code 5-16-7 *et seq.*, in meeting duly noticed and assembled, do hereby fix and determine the attached and hereby incorporated Exhibit "A" as the common construction wage scale to apply on the above reference projects.

Mike Avila (opposed)  
Indiana State AFL-CIO Representative

[Signature]  
Awarding Agency Representative

\_\_\_\_\_  
Governor's Representative

[Signature]  
Taxpayer Named by Appointing Agency

John Klingenberg  
Taxpayer Named by County Legislative  
Body

7-20-09  
Date

## Huntington County

CLASSIFICATION	SKILLED SCALE			SEMI-SKILLED SCALE			UNSKILLED SCALE		
	WAGE	FRINGE	TOTAL	WAGE	FRINGE	TOTAL	WAGE	FRINGE	TOTAL
(Annualized)									
Asbestos Abatement	22.10	6.40	28.50	N/A	N/A	N/A	N/A	N/A	N/A
Brick/Block/Stone/Cement Masons	23.05	6.75	29.80	18.35	5.70	24.05	13.60	4.15	17.75
Carpenter	21.60	5.80	27.40	16.20	5.45	21.65	12.00	3.60	15.60
Interior Finish Technician	18.00	5.00	23.00	14.15	4.00	18.15	11.00	3.00	14.00
Electrician	22.50	6.80	29.30	17.10	4.90	22.00	12.15	3.00	15.15
Sound and Communication	19.60	5.85	25.45	12.65	4.10	16.75	10.20	3.00	13.20
Glazier	17.50	6.30	23.80	14.15	6.00	20.15	12.35	5.50	17.85
Mechanical Insulator	19.00	6.00	25.00	12.50	5.25	17.75	11.50	3.50	15.00
Iron Worker	21.50	6.25	27.75	16.75	6.00	22.75	12.00	4.00	16.00
Metal Building Mechanic	18.12	4.50	22.62	13.00	4.00	17.00	10.00	3.00	13.00
Millwright	21.60	5.35	26.95	15.85	4.30	20.15	11.75	4.00	15.75
Painter	17.50	4.25	21.75	13.00	3.50	16.50	9.50	3.00	12.50
Roofers	19.00	5.20	24.20	14.25	4.25	18.50	10.00	3.00	13.00
Sprinkler Fitters	19.65	5.55	25.20	13.10	5.25	18.35	10.20	4.60	14.80
Floor Coverer/Setter	18.00	4.25	22.25	12.85	3.75	16.60	9.60	3.00	12.60
Truck Driver	15.00	4.00	19.00	N/A	N/A	N/A	N/A	N/A	N/A
Operating Engineer	20.50	6.50	27.00	16.30	5.45	21.75	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)	21.00	4.50	25.50	14.50	4.00	18.50	11.50	3.50	15.00
Pipe Worker (Plumber, Pipefitter)	25.40	7.85	33.25	16.90	6.00	22.90	13.75	5.00	18.75
Elevator Constructor	28.65	8.75	37.40	23.00	7.50	30.50	17.00	5.80	22.80
General Laborer	13.50	4.25	17.75	12.00	3.75	15.75	9.00	2.75	11.75

\*Survey results are confidential and no individual company information will be shared due to proprietary protections.

\*\*List what is a commonly paid wage (by an hourly rate on an annual basis) and commonly paid ("other compensation total"), defined as an hourly cost on an annual basis, that may include insurance, retirement, vacation, holidays, etc., for crafts listed below that you employ.

*Exhibit A*