COMMON CONSTRUCTION WAGE SCALE

DATE: January 26, 2009

CITY: Columbus, IN COUNTY: Bartholomew

PROJECT DESCRIPTION SCOPE:
MULTI-ROUTE CONDUIT CONSTRUCTION, OPTICAL FIBER SERVICES RFP

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION
( ) COMMERCIAL BUILDING
( ) HEAVY/HIGHWAY
(X) UTILITY

20090087

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Worker/				
Mechanical Insulators	Skilled	29.90	13.48	43.38
	Semiskilled	18.77	7.87	26.64
	Unskilled	13.71	7.60	21.31
Asbestos Worker/				
Asbestos Abatement	Skilled	29.90	13.48	43.38
	Semiskilled	N/A		
	Unskilled	N/A		
Bricklayers	Skilled	26.46	8.75	35.21
	Semiskilled	25.13	8.75	33.88
	Unskilled	13.23	8.75	21.98
Carpenters	Skilled	21.87	9.62	31.49
	Semiskilled	17.49	7.55	25.04
	Unskilled	13.12	7.55	20.67
Cement Mason	Skilled	20.05	8.10	28.15
	Semiskilled	16.04	8.10	24.14
	Unskilled	12.03	8.10	20.13
Electricians	Skilled	30.05	13.49	43.54
	Semiskilled	18.85	9.08	27.93
	Unskilled	12.75	7.30	20.05

Iron Workers	Skilled	24.85	17.46	42.31
	Semiskilled	19.88	17.46	37.34
	Unskilled	14.91	17.46	32.37
Laborers	Skilled	21.32	10.06	31.38
	Semiskilled	20.62	10.06	30.68
	Unskilled	20.32	10.06	30.38
Laborers/Asbestos				
Abatement	Skilled	20.62	10.06	30.68
	Semiskilled	N/A		
	Unskilled	N/A		
Operating Engineers				
Class 1 or A	Skilled	25.48	12.45	37.93
	Semiskilled	19.11	12.45	31.56
	Unskilled	16.56	12.45	29.01
Painters/Brush/ Roll				
Paperhangers	Skilled	22.39	8.87	31.26
	Semiskilled	15.64	7.70	23.34
	Unskilled	11.15	6.92	18.07
Painters/Spray/Sandblast				
Drywall Fin/(Ames tools)	Skilled	22.39	8.87	31.26
	Semiskilled	15.64	7.70	23.34
	Unskilled	11.15	6.92	18.07
Pipefitters & Steamfitters	Skilled	28.47	11.97	40.44
	Semiskilled	15.66	8.22	23.88
	Unskilled	12.81	8.22	21.03
Plumbers	Skilled	28.47	11.97	40.44
	Semiskilled	15.66	8.22	23.88
	Unskilled	12.81	8.22	21.03
Roofers	Skilled	23.23	8.31	31.54
	Semiskilled	16.26	5.71	21.97
	Unskilled	11.62	2.35	13.97
Teamsters	Skilled	22.71	6.24	28.95
	Semiskilled	N/A		
	Unskilled	N/A		

Definitions:

Skilled: An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

1-26-09

Date

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