

COMMON CONTRUCTION WAGE SCALE

Date: October 15, 2008

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Western School Corporation: Renovation to the High School, Middle School and the Primary /Intermediate School Building

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Boilermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80
Carpenters	Skilled	\$23.96	\$11.02	\$34.98
	Semiskilled	\$19.17	\$11.02	\$30.19
	Unskilled	\$14.38	\$11.02	\$25.40
Carpet Layers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Masons	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.35	\$ 9.11	\$23.46

Drywall Finishers (Hand Finisher)				
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automatic Tool Finisher)				
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$16.00
Drywall Installers				
	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Dynamite Men				
	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers				
	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers				
	Skilled	\$24.85	\$17.46	\$42.31
	Semiskilled	\$19.88	\$17.46	\$37.34
	Unskilled	\$14.91	\$17.46	\$32.37
Laborers				
	Skilled	\$20.18	\$ 9.28	\$29.46
	Semiskilled	\$19.68	\$ 8.10	\$28.96
	Unskilled	\$19.18	\$ 8.10	\$28.46
Mechanical Insulators				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights				
	Skilled	\$23.40	\$14.43	\$37.83
	Semiskilled	\$18.72	\$14.43	\$33.15
	Unskilled	\$14.04	\$14.43	\$26.35
Operating Engineers				
	Skilled	\$28.76	\$11.23	\$39.99
	Semiskilled	\$25.88	\$11.23	\$37.11
	Unskilled	\$21.57	\$11.23	\$32.80

Painters/Brush/Roll/Wallcovering

Skilled	\$20.50	\$ 8.74	\$29.24
Semiskilled	\$16.40	\$ 6.25	\$22.65
Unskilled	\$10.25	\$ 5.50	\$15.75

Painters/Spray/Sandblast

Skilled	\$21.50	\$ 8.74	\$30.24
Semiskilled	\$17.20	\$ 6.25	\$23.45
Unskilled	\$10.75	\$ 5.50	\$16.25

Pipefitters & Steamfitters

Skilled	\$31.70	\$13.70	\$45.38
Semiskilled	\$17.42	\$10.01	\$27.43
Unskilled	\$14.26	\$ 9.51	\$23.77

Plasterers

Skilled	\$24.31	\$ 9.21	\$33.52
Semiskilled	\$19.45	\$ 9.21	\$28.66
Unskilled	\$14.59	\$ 9.21	\$23.80

Plumbers

Skilled	\$31.70	\$13.70	\$45.38
Semiskilled	\$17.42	\$10.01	\$27.43
Unskilled	\$14.26	\$ 9.51	\$23.77

Pointer/Caulker/Cleaners

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

Roofers

Skilled	\$20.39	\$ 7.70	\$28.09
Semiskilled	\$16.00	\$ 7.40	\$23.40
Unskilled	\$10.00	\$ 2.35	\$12.35

Sheet Metal Workers

Skilled	\$28.34	\$15.15	\$43.49
Semiskilled	\$21.26	\$14.20	\$35.36
Unskilled	\$14.17	\$13.07	\$27.24

Sprinkler Fitters

Skilled	\$32.19	\$13.00	\$45.19
Semiskilled	\$22.53	\$13.00	\$35.53
Unskilled	\$16.10	\$ 7.06	\$23.16

Stone Masons

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

<i>Tri-axle</i>	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile/Marble Setters

Terrazzo Setters

Skilled	\$26.48	\$10.11	\$36.59
Semiskilled	\$21.18	\$10.11	\$31.29
Unskilled	\$15.88	\$10.11	\$25.99

Tile/Marble Finishers

Terrazzo Helpers/Finishers

Skilled	\$24.44	\$ 9.19	\$33.63
Semi-Skilled	\$19.55	\$ 9.19	\$28.74
Unskilled	\$14.66	\$ 9.19	\$23.85

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

David Monin

Printed:
Appointee named by the Indiana State
AFL-CIO

Kenneth Boucher

Printed: Kenneth Boucher
Appointee named by the Governor of
Indiana

Paul G. Raver

Printed: Paul Raver
Taxpayer Appointee named by the County
Legislative Body

Randy McCracken

Printed: Randy McCracken
Industry Appointee named by Awarding
Agency

Printed: Jon Marley
Taxpayer Appointee named by the
Awarding Agency

October 13, 2008

Date