~~Adopted For~~ 20080815 - 20080817

COMMON CONSTRUCTION WAGE SCALE

~~Concession/Restroom Project~~

~~Wednesday, May 16, 2007 on 5-16-07~~

City: ~~[redacted]~~ Akron County: **KOSCIUSKO** State of Indiana

BRB

Project Description and Scope:

Tippecanow Valley School Corporation

~~1. School Corporation Construction Project (Improvements to Certain Outdoor Facilities);~~

1. Improvements to Burtet Elementary School (Guaranteed Energy Savings Contract)
2. Installation of New Gymnasium Bleachers
3. Outdoor Athletic Facility

R.L.M. JSH FM KJM

Type of Construction

The common construction wage rates listed below are **Commercial Building** rates.

Governing Definitions

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**

~~(X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions;*~~

( ) The United States Department of Labor's *Dictionary of Occupational Titles;* or

( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

Wage Rates

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Workers				
	Skilled	$ ~~28.65~~ 27.50	$ ~~10.59~~ 10.49	$ ~~39.24~~ 37.99
	Semiskilled	$ ~~22.92~~ 22.00	$ ~~10.59~~ 10.49	$ ~~33.51~~ 32.49
	Unskilled	$ ~~17.19~~ 16.50	$ ~~10.59~~ 10.49	$ ~~27.78~~ 26.99
Asbestos Abatement				
	Skilled	$ ~~18.15~~ 17.55	$ ~~9.05~~ 8.45	$ ~~27.20~~ 26.00
	Semiskilled	$ 13.00	$ ~~6.65~~ 6.45	$ ~~19.65~~ 19.45
	Unskilled	$ 11.00	$ ~~0.65~~ .70	$ ~~11.65~~ 11.70

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Boilermakers				
Journeyman	Skilled	$ 30.00	$ 16.31	$ 46.31
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 27.00~~	~~$ 16.31~~	~~$ 43.31~~
3rd Year Apprentice	Semiskilled	$ 24.00	$ 16.31	$ 40.31
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 22.50~~	~~$ 16.31~~	~~$ 38.81~~
1st Year Apprentice	Unskilled	$ 21.00	$ 16.31	$ 37.31
Bricklayers				
Journeyman	Skilled	$ 25.75	$ 9.43	$ 35.18
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 24.46~~	~~$ 9.43~~	~~$ 33.89~~
3rd Year Apprentice	Semiskilled	$ 21.88	$ 9.43	$ 31.31
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 16.73~~	~~$ 9.43~~	~~$ 26.16~~
1st Year Apprentice	Unskilled	$ 14.16	$ 9.43	$ 23.59
Carpenters				
Journeyman	Skilled	$ 24.11	$ 8.89	$ 33.00
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 21.70~~	~~$ 8.89~~	~~$ 30.59~~
3rd Year Apprentice	Semiskilled	$ 19.29	$ 8.89	$ 28.18
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 17.73~~	~~$ 8.04~~	~~$ 25.77~~
1st Year Apprentice	Unskilled	$ 15.32	$ 8.04	$ 23.36
Carpet Layers/Floor Coverers				
Journeyman	Skilled	$ 24.11	$ 8.89	$ 33.00
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 21.70~~	~~$ 8.89~~	~~$ 30.59~~
3rd Year Apprentice	Semiskilled	$ 19.29	$ 8.89	$ 28.18
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 17.73~~	~~$ 8.04~~	~~$ 25.77~~
1st Year Apprentice	Unskilled	$ 15.32	$ 8.04	$ 23.36
Cement Masons				
Journeyman	Skilled	$ 22.74	$ 9.23	$ 31.97
~~3rd Year Apprentice~~	~~Semiskilled~~	~~$ 19.70~~	~~$ 9.23~~	~~$ 28.93~~
2nd Year Apprentice	Semiskilled	$ 16.67	$ 9.23	$ 25.90
1st Year Apprentice	Unskilled	$ 13.65	$ 9.23	$ 22.88
Drywall Finishers				
Journeyman	Skilled	$ 21.50	$ 8.41	$ 29.91
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.35~~	~~$ 5.48~~	~~$ 24.83~~
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.98~~	~~$ 5.23~~	~~$ 19.21~~
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Drywall Installers				
Journeyman	Skilled	$ 23.96	$ 8.84	$ 32.80
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 21.56~~	~~$ 8.84~~	~~$ 30.40~~
3rd Year Apprentice	Semiskilled	$ 19.17	$ 8.84	$ 28.01
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 17.62~~	~~$ 7.99~~	~~$ 25.61~~
1st Year Apprentice	Unskilled	$ 15.23	$ 7.99	$ 23.22
Dynamite Men				
	Skilled	$ 20.58	$ 7.08	$ 27.66
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Electricians				
Journeyman	Skilled	$ 27.14	$ 13.13	$ 40.27
~~5th Year Apprentice~~	~~Semiskilled~~	~~$ 23.07~~	~~$ 12.26~~	~~$ 35.33~~
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 20.36~~	~~$ 12.18~~	~~$ 32.54~~
3rd Year Apprentice	Semiskilled	$ 17.64	$ 11.80	$ 29.44
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 14.93~~	~~$ 11.42~~	~~$ 26.35~~
1st Year Apprentice	Unskilled	$ 10.86	$ 6.31	$ 17.17

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Elevator Constructors				
Journeyman	Skilled	$ 35.54	$ 17.45	$ 52.99
~~4th Year Apprentice~~	~~Semi-skilled~~	~~$ 28.44~~	~~$ 16.04~~	~~$ 44.48~~
3rd Year Apprentice	Semi-skilled	$ 24.88	$ 15.69	$ 40.57
~~2nd Year Apprentice~~	~~Semi-skilled~~	~~$ 23.10~~	~~$ 15.52~~	~~$ 38.62~~
~~1st Year Apprentice~~	~~Semi-skilled~~	~~$ 19.55~~	~~$ 15.17~~	~~$ 34.72~~
Probationary Worker	Unskilled	$ 17.77	$ 0.33	$ 18.10
Glaziers				
Journeyman	Skilled	$ 23.14	$ 9.22	$ 32.36
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.67~~	~~$ 9.22~~	~~$ 28.89~~
3rd Year Apprentice	Semiskilled	$ 17.36	$ 9.22	$ 26.58
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.89~~	~~$ 9.22~~	~~$ 23.11~~
1st Year Apprentice	Unskilled	$ 11.57	$ 9.22	$ 20.79
Hod Carriers				
	Skilled	N/A	N/A	$ -
See definitions	Semiskilled	$ 20.08	$ 7.08	$ 27.16
	Unskilled	N/A	N/A	$ -
Iron Workers				
Journeyman	Skilled	$ 21.55	$ 14.41	$ 35.96
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.40~~	~~$ 14.41~~	~~$ 33.81~~
3rd Year Apprentice	Semiskilled	$ 17.24	$ 14.41	$ 31.65
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 15.09~~	~~$ 14.41~~	~~$ 29.50~~
1st Year Apprentice	Unskilled	$ 12.93	$ 14.41	$ 27.34
Laborers				
	Skilled	$ 20.58	$ 6.93	$ 27.51
See definitions	Semiskilled	$ 20.08	$ 6.93	$ 27.01
See definitions	Unskilled	$ 19.58	$ 6.93	$ 26.51
Mechanical Insulators				
Journeyman	Skilled	$ 27.50	$ 10.49	$ 37.99
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 24.74~~	~~$ 10.49~~	~~$ 35.23~~
3rd Year Apprentice	Semiskilled	$ 22.00	$ 10.49	$ 32.49
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 19.25~~	~~$ 10.49~~	~~$ 29.74~~
1st Year Apprentice	Unskilled	$ 16.50	$ 10.49	$ 26.99
Millwrights				
Journeyman	Skilled	$ 22.08	$ 12.00	$ 34.08
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.87~~	~~$ 12.00~~	~~$ 31.87~~
3rd Year Apprentice	Semiskilled	$ 17.66	$ 12.00	$ 29.66
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 15.46~~	~~$ 12.00~~	~~$ 27.46~~
1st Year Apprentice	Unskilled	$ 13.25	$ 12.00	$ 25.25
Operating Engineers				
Journeyman	Skilled	$ 23.60	$ 14.00	$ 37.60
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 22.45~~	~~$ 14.00~~	~~$ 36.45~~
3rd Year Apprentice	Semiskilled	$ 20.10	$ 14.00	$ 34.10
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 17.70~~	~~$ 11.35~~	~~$ 29.05~~
1st Year Apprentice	Unskilled	$ 16.55	$ 11.35	$ 27.90
Painters/Brush/Roll				
Journeyman	Skilled	$ 21.50	$ 8.41	$ 29.91
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.35~~	~~$ 5.48~~	~~$ 24.83~~
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.98~~	~~$ 5.23~~	~~$ 19.21~~
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Painters/Sprays/Sandblast				

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Journeyman	Skilled	$ 22.00	$ 8.41	$ 30.41
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.35~~	~~$ 5.48~~	~~$ 24.83~~
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.98~~	~~$ 5.23~~	~~$ 19.21~~
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Paper/Vinyl Hangers				
Journeyman	Skilled	$ 21.50	$ 8.41	$ 29.91
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 19.35~~	~~$ 5.48~~	~~$ 24.83~~
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.98~~	~~$ 5.23~~	~~$ 19.21~~
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Pipefitters & Steamfitters				
Journeyman	Skilled	$ 26.25	$ 11.60	$ 37.85
~~5th Year Apprentice~~	~~Semiskilled~~	~~$ 21.00~~	~~$ 11.60~~	~~$ 32.60~~
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 18.38~~	~~$ 11.60~~	~~$ 29.98~~
3rd Year Apprentice	Semiskilled	$ 14.44	$ 11.60	$ 26.04
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.13~~	~~$ 11.60~~	~~$ 24.73~~
1st Year Apprentice	Unskilled	$ 11.81	$ 6.35	$ 18.16
Plasterers				
Journeyman	Skilled	$ 22.93	$ 8.32	$ 31.25
3rd Year Apprentice	Semiskilled	$ 19.86	$ 8.32	$ 28.18
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 16.81~~	~~$ 8.32~~	~~$ 25.13~~
1st Year Apprentice	Unskilled	$ 13.76	$ 8.32	$ 22.08
Plumbers				
Journeyman	Skilled	$ 26.25	$ 11.60	$ 37.85
~~5th Year Apprentice~~	~~Semiskilled~~	~~$ 21.00~~	~~$ 11.60~~	~~$ 32.60~~
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 18.38~~	~~$ 11.60~~	~~$ 29.98~~
3rd Year Apprentice	Semiskilled	$ 14.44	$ 11.60	$ 26.04
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 13.13~~	~~$ 11.60~~	~~$ 24.73~~
1st Year Apprentice	Unskilled	$ 11.81	$ 6.35	$ 18.16
Pointer/Caulker/Cleaners				
Journeyman	Skilled	$ 25.75	$ 9.43	$ 35.18
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 24.46~~	~~$ 9.43~~	~~$ 33.89~~
3rd Year Apprentice	Semiskilled	$ 21.88	$ 9.43	$ 31.31
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 16.73~~	~~$ 9.43~~	~~$ 26.16~~
1st Year Apprentice	Unskilled	$ 14.16	$ 9.43	$ 23.59
Roofers				
Journeyman	Skilled	$ 24.45	$ 8.43	$ 32.88
~~5th Year Apprentice~~	~~Semiskilled~~	~~$ 19.56~~	~~$ 8.43~~	~~$ 27.99~~
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 17.12~~	~~$ 8.43~~	~~$ 25.55~~
3rd Year Apprentice	Semiskilled	$ 14.67	$ 8.43	$ 23.10
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 12.23~~	~~$ 3.23~~	~~$ 15.46~~
1st Year Apprentice	Unskilled	$ 10.00	$ 2.83	$ 12.83
Sheet Metal Workers				
Journeyman	Skilled	$ 26.15	$ 13.95	$ 40.10
~~5th Year Apprentice~~	~~Semiskilled~~	~~$ 20.92~~	~~$ 13.33~~	~~$ 34.25~~
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 18.31~~	~~$ 13.08~~	~~$ 31.39~~
3rd Year Apprentice	Semiskilled	$ 17.00	$ 12.95	$ 29.95
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 14.38~~	~~$ 12.78~~	~~$ 27.16~~
1st Year Apprentice	Unskilled	$ 13.08	$ 12.56	$ 25.64
Sound and Communication Workers				
Journeyman	Skilled	$ 22.85	$ 8.73	$ 31.58
3rd Year Apprentice	Semiskilled	$ 19.40	$ 8.62	$ 28.02
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 14.85~~	~~$ 8.48~~	~~$ 23.33~~
1st Year Apprentice	Unskilled	$ 11.45	$ 6.32	$ 17.77

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Sprinkler Fitters				
Journeyman	Skilled	$ 29.19	$ 11.40	$ 40.59
~~5th Year Apprentice~~	~~Semiskilled~~	~~$ 24.81~~	~~$ 11.40~~	~~$ 36.21~~
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 21.89~~	~~$ 11.40~~	~~$ 33.29~~
3rd Year Apprentice	Semiskilled	$ 18.97	$ 11.40	$ 30.37
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 16.05~~	~~$ 7.05~~	~~$ 23.10~~
1st Year Apprentice	Unskilled	$ 14.60	$ 6.01	$ 20.61
Teamsters				
Pickup Trucks	Skilled	$ 19.33	$ 6.85	$ 26.18
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Single Axle	Skilled	$ 19.54	$ 6.85	$ 26.39
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Tandem Tri Axle/Fuel Tk	Skilled	$ 19.52	$ 6.85	$ 26.37
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Semi	Skilled	$ 19.67	$ 6.85	$ 26.52
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Tile/Terrazzo Mechanics				
Journeyman	Skilled	$ 24.22	$ 8.48	$ 32.70
~~4th Year Apprentice~~	~~Semiskilled~~	~~$ 23.00~~	~~$ 8.48~~	~~$ 31.48~~
3rd Year Apprentice	Semiskilled	$ 19.37	$ 8.48	$ 27.85
~~2nd Year Apprentice~~	~~Semiskilled~~	~~$ 15.74~~	~~$ 8.48~~	~~$ 24.22~~
1st Year Apprentice	Unskilled	$ 13.32	$ 8.48	$ 21.80
Tile Finishers				
Journeyman	Skilled	$ 21.82	$ 8.24	$ 30.06
2nd Year Apprentice	Semiskilled	$ 16.36	$ 8.24	$ 24.60
1st Year Apprentice	Unskilled	$ 10.91	$ 8.24	$ 19.15

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Denis McClamaha
Indiana State AFL-CIO Representative

Brett R. Bapp
Awarding Agency Representative

Jack S. Haggard (abstain)
Governor's Representative

Robert Miller
Taxpayer Named by Awarding Agency

Fred M. Sheng
Taxpayer Named by County Legislative Body

Dated this 26th day of June 2008