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COMMON CONTRUCTION WAGE SCALE

Date: March 19, 2008

City: Kokomo

County: Howard

Project Description and Scope: City of Kokomo: 2008 Street Resurfacing Program

Heavy Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	\$17.72	\$ 7.37	\$25.09
	Unskilled	\$12.66	\$ 7.10	\$19.76
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.90	\$47.90
	Semiskilled	\$24.00	\$17.90	\$41.90
	Unskilled	\$18.00	\$17.90	\$35.90
Bricklayers	Skilled	\$26.75	\$10.59	\$37.34
	Semiskilled	\$20.06	\$10.59	\$30.65
	Unskilled	\$13.37	\$10.59	\$23.96
Carpenters	Skilled	\$23.37	\$10.41	\$33.78
	Semiskilled	\$18.70	\$10.41	\$29.11
	Unskilled	\$14.02	\$10.41	\$24.43
Carpet Layers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Masons	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.31	\$ 9.11	\$23.46

Drywall Finishers (Hand Finisher)				
	Skilled	\$20.00	\$ 8.24	\$28.24
	Semiskilled	\$16.00	\$ 8.24	\$20.24
	Unskilled	\$10.00	\$ 8.24	\$18.24
Drywall Finishers (Automatic Tool Finisher)				
	Skilled	\$20.50	\$ 8.24	\$28.74
	Semiskilled	\$16.40	\$ 8.24	\$24.64
	Unskilled	\$10.25	\$ 8.24	\$18.49
Drywall Installers				
	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Dynamite Men				
	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers				
	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers				
	Skilled	\$24.04	\$15.33	\$39.37
	Semiskilled	\$19.23	\$15.33	\$34.56
	Unskilled	\$14.42	\$15.33	\$29.75
Laborers				
	Skilled	\$21.02	\$ 9.06	\$30.08
	Semiskilled	\$20.52	\$ 9.06	\$29.58
	Unskilled	\$20.02	\$ 9.06	\$29.08
Mechanical Insulators				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights				
	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
Operating Engineers				
	Skilled	\$27.45	\$10.71	\$38.16
	Semiskilled	\$24.71	\$10.71	\$35.42
	Unskilled	\$20.59	\$10.71	\$31.30

Painters/Brush/Roll/Wallcovering

Skilled	\$20.00	\$ 8.24	\$28.24
Semiskilled	\$16.00	\$ 8.24	\$20.24
Unskilled	\$10.00	\$ 8.24	\$18.24

Painters/Spray/Sandblast

Skilled	\$21.89	\$ 8.15	\$30.04
Semiskilled	\$14.62	\$ 8.15	\$23.47
Unskilled	\$10.95	\$ 8.15	\$19.10

Pipefitters & Steamfitters

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$ 9.89	\$26.52
Unskilled	\$13.60	\$ 9.39	\$22.99

Plasterers

Skilled	\$24.31	\$ 9.21	\$33.52
Semiskilled	\$19.45	\$ 9.21	\$28.66
Unskilled	\$14.59	\$ 9.21	\$23.80

Plumbers

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$ 9.89	\$26.52
Unskilled	\$13.60	\$ 9.39	\$22.99

Pointer/Caulker/Cleaners

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

Roofers

Skilled	\$20.00	\$ 7.40	\$27.40
Semiskilled	\$16.00	\$ 7.40	\$23.40
Unskilled	\$10.00	\$ 2.35	\$12.35

Sheet Metal Workers

Skilled	\$25.50	\$14.71	\$40.21
Semiskilled	NA	NA	NA
Unskilled	\$13.42	\$12.11	\$25.53

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Sprinkler Fitters

Journeyman

Skilled	\$32.19	\$13.00	\$45.19
Semiskilled	\$22.53	\$13.00	\$35.53
Unskilled	\$16.10	\$ 7.06	\$23.16

Stone Masons

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

<i>Tri-axle</i>	Skilled	\$23.41	\$ 6.93	\$30.34
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile/Marble Setters

	Skilled	\$25.73	\$ 9.63	\$35.36
	Semiskilled	\$19.29	\$ 9.63	\$28.92
	Unskilled	\$12.86	\$ 9.63	\$22.49

Terrazzo Setters

	Skilled	\$26.73	\$ 9.63	\$36.36
	Semiskilled	\$20.04	\$ 9.63	\$29.67
	Unskilled	\$13.36	\$ 9.63	\$22.99

Tile Finishers

	Skilled	\$23.86	\$ 8.64	\$32.50
	Semiskilled	\$17.89	\$ 8.64	\$26.53
	Unskilled	\$11.93	\$ 8.64	\$20.57

Terrazzo Finishers

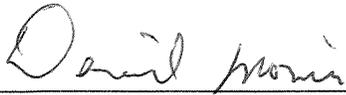
	Skilled	\$24.86	\$ 8.64	\$33.50
	Semiskilled	\$18.64	\$ 8.64	\$27.28
	Unskilled	\$12.43	\$ 8.64	\$21.07

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.



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