20080145-20080146

Noble County

CLASSIFICATION	SKILLED SCALE			SEMI-SKILLED SCALE			UNSKILLED SCALE		
(Annualized)	WAGE	FRINGE	TOTAL	WAGE	FRINGE	TOTAL	WAGE	FRINGE	TOTAL
Asbestos Abatement	22.10	6.40	28.50	N/A	N/A	N/A	N/A	N/A	N/A
Brick/Block/Stone/Cement Masons	23.05	6.75	29.80	18.35	5.70	24.05	13.60	4.15	17.75
Carpenter	21.60	5.80	27.40	16.20	5.45	21.65	12.00	3.60	15.60
Interior Finish Technician	18.00	5.00	23.00	14.15	4.00	18.15	11.00	3.00	14.00
Electrician	22.50	6.80	29.30	17.10	4.90	22.00	12.15	3.00	15.15
Sound and Communication	19.60	5.85	25.45	12.65	4.10	16.75	10.20	3.00	13.20
Glazier	17.50	6.30	23.80	14.15	6.00	20.15	12.35	5.50	17.85
Mechanical Insulator	19.00	6.00	25.00	12.50	5.25	17.75	11.50	3.50	15.00
Iron Worker	21.50	6.25	27.75	16.75	6.00	22.75	12.00	4.00	16.00
Metal Building Mechanic	18.12	4.50	22.62	13.00	4.00	17.00	10.00	3.00	13.00
Millwright	21.60	5.35	26.95	15.85	4.30	20.15	11.75	4.00	15.75
Painter	17.50	4.25	21.75	13.00	3.50	16.50	9.50	3.00	12.50
Roofers	19.00	5.20	24.20	14.25	4.25	18.50	10.00	3.00	13.00
Sprinkler Fitters	19.65	5.55	25.20	13.10	5.25	18.35	10.20	4.60	14.80
Floor Coverer/Setter	18.00	4.25	22.25	12.85	3.75	16.60	9.60	3.00	12.60
Truck Driver	15.00	4.00	19.00	N/A	N/A	N/A	N/A	N/A	N/A
Operating Engineer	20.50	6.50	27.00	16.30	5.45	21.75	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)	21.00	4.50	25.50	14.50	4.00	18.50	11.50	3.50	15.00
Pipe Worker (Plumber, Pipefitter)	25.40	7.85	33.25	16.90	6.00	22.90	13.75	5.00	18.75
Elevator Constructor	28.65	8.75	37.40	23.00	7.50	30.50	17.00	5.80	22.80
General Laborer	13.50	4.25	17.75	12.00	3.75	15.75	9.00	2.75	11.75

*Survey results are confidential and no individual company information will be shared due to proprietary protections.
**List what is a commonly paid wage (by an hourly rate on an annual basis) and commonly paid ("other compensation

total"), defined as an hourly cost on an annual basis, that may include insurance, retirement, vacation, holidays, etc., for crafts listed below that you employ.

2/18/08

Kim II (abstain)

~~Ron Stout~~ - Opposed AfL-Cio

Stanley R. Jacob (Aye)

Randy Mayer aye

Bill Emmett aye 2/18/08