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City: **Richmond** County: ***Wayne*** INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the

Name of Awarding Agency

Project known as the: Richmond community school **1. System Wide Roofing; 2) Bus Garage Renovation; 3) H. S. Basement/Communication Area Renovation**

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One):**

(X) Commercial Building
( ) Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One):**

(X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions;*
( ) The United States Department of Labor's *Dictionary of Occupational Titles; or*
( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A."

C. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	$25.47	$8.83	$34.30
	Semiskilled	$20.38	$4.71	$25.09
	Unskilled	$15.82	$4.71	$19.99
Boilermakers	Skilled	$30.48	$13.97	$44.45
	Semiskilled	$24.38	$13.97	$38.35
	Unskilled	$18.29	$13.97	$32.57

Bricklayers	Skilled	$25.75	$9.43	$35.18
	Semiskilled	$20.60	$9.43	$30.03
	Unskilled	$15.45	$9.43	$20.48
Carpenters	Skilled	$24.95	$10.30	$35.25
	Semiskilled	$19.96	$9.50	$29.46
	Unskilled	$14.97	$8.64	$23.61
Carpet Layers	Skilled	$24.95	$10.30	$35.25
	Semiskilled	$19.96	$9.50	$29.46
	Unskilled	$14.97	$8.64	$23.61
Cement Masons	Skilled	$22.06	$9.61	$31.67
	Semiskilled	$17.65	$9.61	$27.26
	Unskilled	$13.24	$9.61	$22.85
Drywall Finishers	Skilled	$20.00	$8.24	$28.24
	Semiskilled	$16.00	$8.24	$24.24
	Unskilled	$12.00	$8.24	$20.24
Drywall Installers	Skilled	$24.95	$10.30	$35.25
	Semiskilled	$19.96	$9.50	$29.46
	Unskilled	$14.97	$8.64	$23.61
Dynamite Men	Skilled	$18.53	$6.35	$24.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electrician	Skilled	$30.65	$13.94	$44.59
	Semiskilled	$24.52	$9.10	$28.35
	Unskilled	$13.05	$7.32	$20.37
Elevator Constructors	Skilled	$30.74	$13.32	$44.06
	Semiskilled	$24.59	$12.16	$36.75
	Unskilled	$18.44	$5.54	$23.98
Glaziers	Skilled	$23.43	$9.28	$32.71
	Semiskilled	$18.74	$9.28	$28.24
	Unskilled	$14.05	$8.20	$22.26
Hod Carriers	Skilled (foreman)	$18.91	$7.12	$26.03
	Semiskilled	$18.38	$7.12	$25.50
	Unskilled	$17.88	$7.12	$25.00
Iron Workers	Skilled	$24.20	$16.15	$40.35
	Semiskilled	$19.36	$16.15	$35.51
	Unskilled	$14.52	$16.15	$30.67
Laborers	Skilled	$18.91	$7.12	$26.03
	Semiskilled	$18.38	$7.12	$23.50
	Unskilled	$17.88	$7.12	$25.00

Millwrights	Skilled	$23.10	$11.49	$34.59
	Semiskilled	$18.48	$10.35	$28.83
	Unskilled	$13.86	$9.41	$23.27
Operating Engineers				
Class I	Skilled	$29.00	$9.64	$38.64
	Semiskilled	$26.23	$9.64	$35.87
	Unskilled	$20.30	$9.64	$29.94
Painters/Brush/Roll	Skilled	$20.00	$8.24	$28.24
	Semiskilled	$16.00	$8.24	$24.24
	Unskilled	$12.00	$8.24	$20.24
Painters/Spray/Sandblast	Skilled	$21.00	$8.24	$29.24
	Semiskilled	$16.80	$8.24	$25.04
	Unskilled	$12.60	$8.24	$20.84
Paperhangers	Skilled	$20.00	$8.24	$28.24
	Semiskilled	$16.00	$8.24	$24.24
	Unskilled	$12.00	$8.24	$20.24
Pipefitters & Steamfitters	Skilled	$29.19	$11.40	$40.59
	Semiskilled	$23.35	$11.40	$34.75
	Unskilled	$17.51	$11.40	$28.91
Plasters	Skilled	$23.50	$8.47	$31.97
	Semiskilled	$18.80	$8.47	$27.27
	Unskilled	$14.10	$8.47	$22.57
Plumbers	Skilled	$26.77	$12.18	$38.95
	Semiskilled	$21.42	$11.00	$32.42
	Unskilled	$16.06	$7.65	$23.71
Pointer/Caulker/Cleaners	Skilled	$24.19	$10.20	$34.39
	Semiskilled	$19.35	$10.20	$29.55
	Unskilled	$14.51	$10.20	$24.71
Roofers	Skilled	$18.60	$6.34	$24.94
	Semiskilled	$14.88	$6.34	$21.22
	Unskilled	$11.16	$6.34	$17.50
Sheet Metal Workers	Skilled	$26.03	$13.22	$39.25
	Semiskilled	$20.82	$12.44	$33.26
	Unskilled	$15.62	$11.53	$27.15
Sound and Communication Workers	Skilled	$24.15	$10.23	$34.38
	Semiskilled	$20.55	$10.07	$30.62
	Unskilled	$13.30	$7.33	$20.63
Sprinkler Fitters	Skilled	$29.19	$10.50	$39.69
	Semiskilled	$18.97	$10.50	$29.47
	Unskilled	$14.60	$10.50	$25.10

Stone Masons	Skilled	$24.80	$9.62	$34.42
	Semiskilled	$21.08	$9.62	$30.70
	Unskilled	$13.64	$9.62	$23.26
Teamsters	Skilled	$23.41	$6.80	$30.21
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/N	N/A	N/A
Technical Engineers				
Layout man	Skilled	$24.37	$9.63	$34.00
	Semiskilled	$19.50	$8.89	$28.39
	Unskilled	$14.62	$8.17	$22.79
Instrument man	Skilled	$24.37	$9.63	$34.00
	Semiskilled	$19.50	$8.89	$26.39
	Unskilled	$14.62	$8.17	$22.79
Rodman	Skilled	$14.62	$8.17	$22.79
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Terrazzo Mechanics	Skilled	$19.56	$9.62	$29.18
	Semiskilled	$14.67	$9.62	$24.29
	Unskilled	$9.78	$9.62	$19.40
Terrazzo Finishers	Skilled	$22.77	$9.62	$32.39
	Semiskilled	$15.94	$9.62	$25.56
	Unskilled	$11.39	$9.62	$21.01
Truck Mechanics	Skilled	$17.60	$5.49	$23.09
	Semiskilled	NA ~~App. Rates Apply~~	~~App. Rates Apply~~	~~App. Rates Apply~~
	Unskilled	NA ~~App. Rates Apply~~	~~App. Rates Apply~~	~~App. Rates Apply~~

(Add classifications as required by the project)

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worked in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as semi-skilled or un-unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for percentage of journeyman's rate (skilled rate here-in) depending on the individual's progress in the program.

Workers engaged in such a apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

~~E.~~

D. SIGNATURES OF APPOINTEES

Mike Toschlog

Appointee named by the Indiana State AFL-CIO

Guy E. Hagg (abstain)

Appointee named by the Governor of Indiana

Charles W. Hilton

Taxpayer Appointee named by the County Legislative Body

Industry Appointee named by Awarding Agency

William R. Smith

Taxpayer Appointee named by the Awarding Agency

Date January 28, 2008