City: Indianapolis County: Marion State: Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scales to apply on this project.

Awarding Agency: Department of Public Works

Project known as: CW-08-000; Indy Access Curbs, Sidewalks and Ramps with Related Items in Center, Perry, Pike, Warren and Wayne Townships

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work:

(X) Highways, Streets, Sidewalks and Utilities

B. (HH 12A) WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Comp.	Total Hourly Rates
Bricklayers	Skilled	$ 26.50	$ 9.30	$ 35.80
	Semi-Skilled	$ 24.30	$ 9.30	$ 33.60
	Un-Skilled	$ 14.10	$ 9.30	$ 23.40
Carpenters	Skilled	$ 22.62	$ 8.90	$ 31.52
	Semi-Skilled	$ 18.10	$ 7.12	$ 25.22
	Un-Skilled	$ 13.57	$ 5.34	$ 18.91
Concrete Finisher	Skilled	$ 20.72	$ 7.03	$ 27.75
	Semi-Skilled	N/A	N/A	N/A
	Un-Skilled	N/A	N/A	N/A
Guard Rail Installer & Fence Erector	Skilled	$ 19.72	$ 7.03	$ 26.75
	Semi-Skilled	N/A	N/A	N/A
	Un-Skilled	N/A	N/A	N/A

Electrician's	Skilled	$ 28.65	$11.05	$ 39.70
	Semi-Skilled	$ 22.92	$ 8.84	$ 31.76
	Un-Skilled	$ 17.19	$ 6.63	$ 23.82
Operating Engineers				
Group I	Skilled	$ 24.69	$ 9.50	$ 34.19
	Semi-Skilled	$ 19.75	$ 7.60	$ 27.35
	Un-Skilled	$ 14.81	$ 5.70	$ 20.51
Group II	Skilled	$ 22.88	$ 9.50	$ 32.38
	Semi-Skilled	$ 18.30	$ 7.60	$ 25.90
	Un-Skilled	$ 13.73	$ 5.70	$ 19.43
Group III	Skilled	$ 21.96	$ 9.50	$ 31.46
	Semi-Skilled	$ 17.57	$ 7.60	$ 25.17
	Un-Skilled	$ 13.18	$ 5.70	$ 18.88
Group IV	Skilled	$ 20.46	$ 9.50	$ 29.96
	Semi-Skilled	$ 16.37	$ 7.60	$ 23.97
	Un-Skilled	$ 12.28	$ 5.70	$ 17.98
Iron Workers	Skilled	$ 23.10	$14.69	$ 37.79
	Semi-Skilled	$ 18.48	$14.69	$ 33.17
	Un-Skilled	$ 13.86	$14.69	$ 28.55
Laborers / Hod Carriers	Skilled	$ 20.72	$ 7.03	$ 27.75
	Semi-Skilled	$ 20.22	$ 7.03	$ 27.25
	Un-Skilled	$ 19.72	$ 7.03	$ 26.75
Painters				
(Brush/Roll/Spray)	Skilled	$ 26.50	$ 9.30	$ 35.80
	Semi-Skilled	$ 24.30	$ 9.30	$ 33.60
	Un-Skilled	$ 14.10	$ 9.30	$ 23.40
Technical Engineers				
(Instrument)	Skilled	$ 20.72	$ 7.03	$ 27.75
	Semi-Skilled	$ 20.22	$ 7.03	$ 27.25
	Un-Skilled	$ 19.72	$ 7.03	$ 26.75
Plumbers & Steamfitters	Skilled	$ 29.22	$11.87	$ 41.09
	Semi-Skilled	$ 23.38	$ 8.12	$ 31.50
	Un-Skilled	$ 17.53	$ 8.12	$ 25.65

Sewer & Pipeline Layer	Skilled	$ 20.72	$ 7.03	$ 27.75
	Semi-Skilled	$ 20.22	$ 7.03	$ 27.25
	Un-Skilled	$ 20.02	$ 7.03	$ 27.05
Truck Drivers	Skilled	$ 21.61	$ 7.75	$ 29.36
	Semi-Skilled	$ 17.29	$ 6.20	$ 23.49
	Un-Skilled	$ 12.97	$ 4.65	$ 17.62
Tandem (Over 15 Ton Single)	Skilled	$ 21.81	$ 7.75	$ 29.56
	Semi-Skilled	$ 17.45	$ 6.20	$ 23.65
	Un-Skilled	$ 13.09	$ 4.65	$ 17.74
Tri-Axle	Skilled	$ 21.91	$ 7.75	$ 29.66
	Semi-Skilled	$ 17.53	$ 6.20	$ 23.73
	Un-Skilled	$ 13.15	$ 4.65	$ 17.80
Semi-Low Boy (Single Axle)	Skilled	$ 21.81	$ 7.75	$ 29.56
	Semi-Skilled	$ 17.45	$ 6.20	$ 23.65
	Un-Skilled	$ 13.09	$ 4.65	$ 17.74
Semi-Low Boy (Tandem)	Skilled	$ 21.91	$ 7.75	$ 29.66
	Semi-Skilled	$ 17.53	$ 6.20	$ 23.73
	Un-Skilled	$ 13.15	$ 4.65	$ 17.80
Truck Mechanic	Skilled	$ 21.96	$ 7.75	$ 29.71
	Semi-Skilled	$ 17.57	$ 6.20	$ 23.77
	Un-Skilled	$ 13.18	$ 4.65	$ 17.83

The hourly rates combined with other hourly compensation rates as set forth by the committee are the minimum wages rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRU CTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Dated this 11th Day of Dec. 2007.

G. SIGNATURES OF APPOINTEES

Gary Coss

Gary Coss, Representing the Owner

Larry Ryan

Larry Ryan, Representing Taxpayers, Appointed by Owner

Devon E. Springman

Devon Springman, Representing Labor

John Beaman, Representing Taxpayers, Appointed by City-County Council

Representing the Governor