COMMON CONSTRUCTION WAGE SCALE

20071557

Date: **November 19, 2007**

City: County: **ELKHART** State of Indiana

Project Description and Scope:

Indiana Department of Natural Resources

1. **Bank Stabilization along the Elkhart River**

Type of Construction

The common construction wage rates listed below are **Heavy/Highway** rates.

Governing Definitions

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

(X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions:*

( ) The United States Department of Labor's *Dictionary of Occupational Titles;* or

( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

Wage Rates

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total
Carpenters				
	Skilled	$ 23.37	$ 10.28	$ 33.65
	Semiskilled	$ 18.70	$ 10.28	$ 28.98
	Unskilled	$ 14.02	$ 10.28	$ 24.30

Classification	Class	Hourly Rate	Fringes	Total
Cement Masons				
	Skilled	$ 21.22	$ 8.90	$ 30.12
	Semiskilled	$ 20.72	$ 8.90	$ 29.62
	Unskilled	$ 20.22	$ 8.90	$ 29.12
Dynamite Men				
	Skilled	$ 21.22	$ 8.90	$ 30.12
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Electricians				
	Skilled	$ 27.75	$ 13.72	$ 41.47
	Semiskilled	$ 18.04	$ 12.31	$ 30.35
	Unskilled	$ 11.10	$ 6.61	$ 17.71
Iron Workers				
	Skilled	$ 23.00	$ 15.65	$ 38.65
	Semiskilled	$ 18.40	$ 15.65	$ 34.05
	Unskilled	$ 13.80	$ 15.65	$ 29.45
Laborers				
	Skilled	$ 21.22	$ 8.90	$ 30.12
	Semiskilled	$ 20.72	$ 8.90	$ 29.62
	Unskilled	$ 20.22	$ 8.90	$ 29.12
Operating Engineers				
	Skilled	$ 26.60	$ 14.53	$ 41.13
	Semiskilled	$ 21.30	$ 14.53	$ 35.83
	Unskilled	$ 18.60	$ 12.18	$ 30.78
Painters/Brush/Roll				
	Skilled	$ 23.03	$ 9.38	$ 32.41
	Semiskilled	$ 17.27	$ 6.10	$ 23.37
	Unskilled	$ 11.52	$ 6.10	$ 17.62
Painters/Spray/Sandblast				
	Skilled	$ 23.53	$ 9.38	$ 32.91
	Semiskilled	$ 17.27	$ 6.10	$ 23.37
	Unskilled	$ 11.52	$ 6.10	$ 17.62
Plumbers				
	Skilled	$ 27.95	$ 12.62	$ 40.57
	Semiskilled	$ 19.57	$ 12.62	$ 32.19
	Unskilled	$ 12.58	$ 6.85	$ 19.43

Classification	Class	Hourly Rate	Fringes	Total
Teamsters				
Pickup Trucks	Skilled	$ 23.66	$ 7.60	$ 31.26
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Single Axle	Skilled	$ 23.81	$ 7.60	$ 31.41
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Tandem Axle	Skilled	$ 23.91	$ 7.60	$ 31.51
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Tri Axle	Skilled	$ 24.11	$ 7.60	$ 31.71
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Lowboy	Skilled	$ 24.16	$ 7.60	$ 31.76
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Semi	Skilled	$ 24.11	$ 7.60	$ 31.71
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Quad Axle	Skilled	$ 24.31	$ 7.60	$ 31.91
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Articulating Dump	Skilled	$ 24.31	$ 7.60	$ 31.91
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Combination Man	Skilled	$ 25.41	$ 7.60	$ 33.01
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Michael J. Kirk

Indiana State AFL-CIO Representative

Industry Representative Named by Awarding Agency

Governor's Representative

Taxpayer Named by Awarding Agency

Taxpayer Named by County Legislative Body

Dated this 19th day of November 2007