20071391

COMMON CONSTRUCTION WAGE SCALE

Date: 9/27/2007
City: Muncie **County:** Delaware
Project Description and Scope: Ball State Projects-

1. Applied Technology Roof
2. Architecture Building Elevator
3. Bracken Library Elevator
4. Cooper Life Air Handling Units
5. Chilled Water Extension Health & Physical Activity Bldg/Carmichael
6. Kitselman Windows
7. Studebaker East Automatic Fire Protection
8. Studebaker East Elevator
9. Studebaker West Sprinkler System Risers
10. West Quad 3rd/4th Floors
11. West Quad Sprinkler System
12. Worthen Arena Exterior
13. Student Center Renovation
14. DeHority Hall Renovation
15. Renovate Residence toAcademic/Administrative Space
16. Recreation and Wellness Facility
17. North Residence Hall
18. Chilled Water Health & Physical Activity Building to LaFollette
19. Boiler Plant Replacement
20. Alumni Center Pavers
21. Emens Auditorium Ceiling Refinish
22. South Woodworth Entrance
23. East Campus Site Improvement
24. Lewellen Pool Roof Replacement
25. Art Communication Classroom/Office Renovation
26. Lucina Hall Masonry Repairs
27. Robert Bell UCS Mechanical/Electrical Upgrades
28. Communication System Upgrade Phase II
29. South East High Voltage Improvements (DeHority)
30. Field Sports/Irving Gym High Voltage Improvements
31. North Residence Hall High Voltage Extension
32. Woodworth Elevator
33. Anthony Apartment Renovation
34. Scheidler Apartments Roofs/Windows/Paint
35. Storm/Sanitary Sewer Improvements
36. Electrical Sub-station Reliability Upgrades

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.* , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	$22.03	$9.49	$31.52
	Semiskilled	$13.75	$5.54	$19.29
	Unskilled	$10.50	$5.54	$16.04
Asbestos Workers/ Asbestos Abatement	Skilled	$21.87	$9.04	$30.91
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	$30.00	$16.25	$46.25
	Semiskilled	$24.00	$16.25	$40.25
	Unskilled	$21.00	$16.25	$37.25
Bricklayers				
	Skilled	$26.30	$12.32	$38.62
	Semiskilled	$19.73	$12.32	$32.05
	Unskilled	$13.15	$12.32	$25.47
Carpenters				
	Skilled	$24.95	$10.30	$35.25
	Semiskilled	$19.96	$10.30	$30.26
	Unskilled	$14.97	$10.30	$25.27
Carpet Layers				
	Skilled	$24.95	$10.30	$35.25
	Semiskilled	$19.96	$10.30	$30.26
	Unskilled	$14.97	$10.30	$25.27
Cement Masons				
	Skilled	$21.25	$9.56	$30.81
	Semiskilled	$17.00	$9.56	$26.56
	Unskilled	$12.75	$9.56	$22.31

Drywall Finishers				
	Skilled	$20.00	$8.24	$28.24
	Semiskilled	$16.00	$8.24	$24.24
	Unskilled	$8.00	$8.24	$16.24
Drywall Installers				
	Skilled	$24.95	$10.30	$35.25
	Semiskilled	$19.96	$10.30	$30.26
	Unskilled	$14.97	$10.30	$25.27
Electricians				
	Skilled	$28.50	$10.40	$38.90
	Semiskilled	$17.67	$9.48	$27.15
	Unskilled	$11.40	$7.94	$19.34
Elevator Constructors				
	Skilled	$30.28	$12.12	$42.40
	Semiskilled	$21.20	$12.12	$33.32
	Unskilled	$16.65	$12.12	$28.77
Glaziers				
	Skilled	$24.43	$9.68	$34.11
	Semiskilled	$19.54	$9.68	$29.22
	Unskilled	$9.77	$9.68	$19.45
Iron Workers				
	Skilled	$23.68	$13.59	$37.27
	Semiskilled	$18.94	$13.59	$32.53
	Unskilled	$14.21	$13.59	$27.80
Laborers	Skilled	$18.76	$8.05	$26.81
	Semiskilled	$17.76	$8.05	$25.81
	Unskilled	$16.70	$8.05	$24.75
Laborers/Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semiskilled	$17.76	$8.05	$25.81
	Unskilled	N/A	N/A	N/A
Mechanical Insulators				
	Skilled	$22.03	$9.49	$31.52
	Semiskilled	$13.75	$5.54	$19.29
	Unskilled	$10.50	$5.54	$16.04
Millwrights				
	Skilled	$23.02	$12.99	$36.01
	Semiskilled	$18.41	$12.99	$31.40
	Unskilled	$13.81	$12.99	$26.80

Operating Engineers

Class 1 or A

Skilled	$25.65	$9.56	$35.21
Semiskilled	$19.24	$9.56	$28.80
Unskilled	$16.67	$9.56	$26.23

Class 2 or B

Skilled	$25.65	$9.56	$35.21
Semiskilled	$19.24	$9.56	$28.80
Unskilled	$16.67	$9.56	$26.23

Painters/Brush/Roll

Skilled	$20.00	$8.24	$28.24
Semiskilled	$16.00	$8.24	$24.24
Unskilled	$8.00	$8.24	$16.24

Painters/Spray/Sandblast

Skilled	$20.00	$8.24	$28.24
Semiskilled	$16.00	$8.24	$24.24
Unskilled	$8.00	$8.24	$16.24

Pipefitters & Steamfitters

Skilled	$26.83	$12.86	$39.69
Semiskilled	$17.44	$12.86	$30.30
Unskilled	$12.61	$12.86	$25.47

Plasters

Skilled	$22.70	$8.82	$31.52
Semiskilled	$17.60	$8.82	$26.42
Unskilled	$8.80	$8.82	$17.62

Plumbers

Skilled	$27.17	$12.28	$39.45
Semiskilled	$17.66	$12.28	$29.94
Unskilled	$12.77	$12.28	$25.05

Pointer/Caulker/Cleaners

Skilled	$24.95	$10.30	$35.25
Semiskilled	$19.96	$10.30	$30.26
Unskilled	$14.97	$10.30	$25.27

Roofers				
	Skilled	$19.68	$6.34	$26.02
	Semiskilled	$16.73	$6.34	$23.07
	Unskilled	$11.81	$6.34	$18.15
Sheet Metal Workers				
	Skilled	$28.34	$15.15	$43.49
	Semiskilled	$20.36	$9.80	$30.16
	Unskilled	$15.04	$8.43	$23.47
Sound and Communication Workers				
	Skilled	$28.50	$10.40	$38.90
	Semiskilled	$17.67	$9.48	$27.15
	Unskilled	$11.40	$7.94	$19.34
Sprinkler Fitters				
	Skilled	$29.19	$10.50	$39.69
	Semiskilled	$18.97	$10.50	$29.47
	Unskilled	$14.60	$10.50	$25.10
Stone Masons				
	Skilled	$24.80	$9.62	$34.42
	Semiskilled	$21.08	$9.62	$30.70
	Unskilled	$13.64	$9.62	$23.26
Teamsters	Skilled	$17.60	$5.49	$23.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	$17.20	$6.90	$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	$22.77	$9.62	$32.39
	Semiskilled	$15.94	$9.62	$25.56
	Unskilled	$11.39	$9.62	$21.01

Terrazzo Setters

Skilled	$22.77	$9.62	$32.39
Semiskilled	$15.94	$9.62	$25.56
Unskilled	$11.39	$9.62	$21.01

Tile, Marble, Terrazzo Finishers

Skilled	$19.56	$9.62	$29.18
Semiskilled	$14.67	$9.62	$24.29
Unskilled	$9.78	$9.62	$19.40

Truck Mechanics

Skilled	$17.60	$5.49	$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative	Awarding Agency Representative
Governor's Representative	Taxpayer Named by Appointing Agency
Taxpayer Named by County Legislative Body	9/27/07 Date

Format updated 6/06/2006