City: Indianapolis County: Marion State: Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scales to apply on this project.

Awarding Agency: Department of Parks and Recreation

Project known as the: Windsor Park Family Center

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work:

(X) Commercial Building

B. (BT 12) WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Package
Asbestos / Insulator Workers				
Journeyman	Skilled	$27.83	$11.54	$39.37
4th Year Apprentice	Semiskilled	$20.25	$7.48	$27.73
3rd Year Apprentice	Semiskilled	$17.72	$7.36	$25.08
2nd Year Apprentice	Semiskilled	$15.19	$7.34	$22.53
1st Year Apprentice	Unskilled	$12.66	$7.09	$19.75
Boilermakers				
Journeyman	Skilled	$30.00	$16.31	$46.31
4th Year Apprentice	Semiskilled	$27.00	$16.31	$43.31
3rd Year Apprentice	Semiskilled	$24.00	$16.31	$40.31
2nd Year Apprentice	Semiskilled	$22.50	$16.31	$38.81
1st Year Apprentice	Unskilled	$21.00	$16.31	$37.31
Bricklayers				
Journeyman	Skilled	$27.25	$8.21	$35.46
4th Year Apprentice	Semiskilled	$24.53	$8.21	$32.74
3rd Year Apprentice	Semiskilled	$20.44	$8.21	$28.65
2nd Year Apprentice	Semiskilled	$16.35	$8.21	$24.56
1st Year Apprentice	Unskilled	$13.63	$8.21	$21.84

Carpenters				
Journeyman	Skilled	$25.77	$8.58	$34.35
4th Year Apprentice	Semiskilled	$23.19	$8.35	$31.54
3rd Year Apprentice	Semiskilled	$20.62	$8.04	$28.66
2nd Year Apprentice	Semiskilled	$18.04	$7.74	$25.78
1st Year Apprentice	Unskilled	$15.46	$7.44	$22.90
Cement Masons				
Journeyman	Skilled	$22.15	$9.48	$31.63
4th Year Apprentice	Semiskilled	$21.04	$9.48	$30.52
3rd Year Apprentice	Semiskilled	$18.83	$9.48	$28.31
2nd Year Apprentice	Semiskilled	$16.61	$9.48	$26.09
1st Year Apprentice	Unskilled	$14.40	$9.48	$23.88
Drywall Finishers				
Journeyman	Skilled	$22.39	$8.87	$31.26
4th Year Apprentice	Semiskilled	$17.90	$8.09	$25.99
3rd Year Apprentice	Semiskilled	$15.64	$7.60	$23.24
2nd Year Apprentice	Semiskilled	$13.39	$7.31	$20.70
1st Year Apprentice	Unskilled	$11.15	$6.92	$18.07
Automatic Tools (Ames)	**Add $1.00 to the hourly rates**			
Drywall Installers				
Journeyman	Skilled	$25.77	$8.58	$34.35
4th Year Apprentice	Semiskilled	$23.19	$8.35	$31.54
3rd Year Apprentice	Semiskilled	$20.62	$8.04	$28.66
2nd Year Apprentice	Semiskilled	$18.04	$7.74	$25.78
1st Year Apprentice	Unskilled	$15.46	$7.44	$22.90
Dynamite Men				
	Skilled	$22.38	$7.00	$29.38
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Electricians				
Journeyman	Skilled	$29.20	$12.29	$41.49
5th Year Apprentice	Semiskilled	$23.95	$9.29	$33.24
4th Year Apprentice	Semiskilled	$21.15	$8.66	$29.81
3rd Year Apprentice	Semiskilled	$18.35	$8.04	$26.39
2nd Year Apprentice	Semiskilled	$15.55	$7.41	$22.96
1st Year Apprentice	Unskilled	$12.40	$6.27	$18.67
Elevator Constructors				
Journeyman	Skilled	$32.49	$14.72	$47.21
5th Year Apprentice	Semiskilled	$25.99	$14.72	$40.71
4th Year Apprentice	Semiskilled	$22.74	$14.72	$37.46
3rd Year Apprentice	Semiskilled	$21.12	$14.72	$35.84
2nd Year Apprentice	Semiskilled	$17.87	$14.72	$32.59
1st Year Apprentice	Unskilled	$16.24	$14.72	$30.96

Floor Layers				
Journeyman	Skilled	$23.19	$8.63	$31.82
4th Year Apprentice	Semiskilled	$20.87	$8.28	$29.15
3rd Year Apprentice	Semiskilled	$18.55	$7.92	$26.47
2nd Year Apprentice	Semiskilled	$16.23	$7.57	$23.80
1st Year Apprentice	Unskilled	$12.75	$6.86	$19.61
Glaziers				
Journeyman	Skilled	$23.43	$9.28	$32.71
4th Year Apprentice	Semiskilled	$18.75	$9.28	$28.03
3rd Year Apprentice	Semiskilled	$15.23	$9.28	$24.51
2nd Year Apprentice	Semiskilled	$12.89	$9.28	$22.17
1st Year Apprentice	Unskilled	$9.38	$9.28	$18.66
Iron Workers				
Journeyman	Skilled	$23.10	$14.69	$37.79
4th Year Apprentice	Semiskilled	$20.79	$14.69	$35.48
3rd Year Apprentice	Semiskilled	$18.48	$14.69	$33.17
2nd Year Apprentice	Semiskilled	$16.17	$14.69	$30.86
1st Year Apprentice	Unskilled	$13.86	$14.69	$28.55
Laborers/Hod Carriers				
	Skilled	$21.68	$7.03	$28.71
	Semiskilled	$21.18	$7.03	$28.21
	Unskilled	$20.18	$7.03	$27.21
Millwrights				
Journeyman	Skilled	$23.10	$11.49	$34.59
4th Year Apprentice	Semiskilled	$21.95	$11.21	$33.16
3rd Year Apprentice	Semiskilled	$19.64	$10.64	$30.28
2nd Year Apprentice	Semiskilled	$17.33	$10.06	$27.39
1st Year Apprentice	Unskilled	$15.02	$9.50	$24.52
Operating Engineers Class I				
Journeyman	Skilled	$26.60	$9.56	$36.16
4th Year Apprentice	Semiskilled	$23.94	$9.56	$33.50
3rd Year Apprentice	Semiskilled	$22.61	$9.56	$32.17
2nd Year Apprentice	Semiskilled	$21.28	$9.56	$30.84
1st Year Apprentice	Unskilled	$19.95	$9.56	$29.51
Painters/Brush/Roll				
Journeyman	Skilled	$22.39	$8.87	$31.26
4th Year Apprentice	Semiskilled	$17.90	$8.09	$25.99
3rd Year Apprentice	Semiskilled	$15.64	$7.70	$23.34
2nd Year Apprentice	Semiskilled	$13.39	$7.31	$20.70
1st Year Apprentice	Unskilled	$11.15	$6.92	$18.07

Painters/Spray/Sandblast

Journeyman	Skilled	$23.39	$8.87	$32.26
4th Year Apprentice	Semiskilled	$20.02	$8.09	$28.11
3rd Year Apprentice	Semiskilled	$17.77	$7.70	$25.47
2nd Year Apprentice	Semiskilled	$14.52	$7.31	$21.83
1st Year Apprentice	Unskilled	$12.37	$6.92	$19.29

Paperhangers

Journeyman	Skilled	$22.39	$8.87	$31.26
4th Year Apprentice	Semiskilled	$19.02	$8.09	$27.11
3rd Year Apprentice	Semiskilled	$16.77	$7.70	$24.47
2nd Year Apprentice	Semiskilled	$14.52	$7.31	$21.83
1st Year Apprentice	Unskilled	$12.27	$6.92	$19.19

Pipe fitters & Steamfitters

Journeyman	Skilled	$28.47	$11.97	$40.44
5th Year Apprentice	Semiskilled	$21.35	$8.22	$29.57
4th Year Apprentice	Semiskilled	$18.51	$8.22	$26.73
3rd Year Apprentice	Semiskilled	$15.66	$8.22	$23.88
2nd Year Apprentice	Semiskilled	$14.24	$8.22	$22.46
1st Year Apprentice	Unskilled	$12.81	$8.22	$21.03

Plasters

Journeyman	Skilled	$23.48	$9.54	$33.02
4th Year Apprentice	Semiskilled	$21.13	$9.54	$30.67
3rd Year Apprentice	Semiskilled	$17.61	$9.54	$27.15
2nd Year Apprentice	Semiskilled	$15.26	$9.54	$24.80
1st Year Apprentice	Unskilled	$11.74	$9.54	$21.28

Plumbers

Journeyman	Skilled	$28.47	$11.97	$40.44
5th Year Apprentice	Semiskilled	$21.35	$8.22	$29.57
4th Year Apprentice	Semiskilled	$18.51	$8.22	$26.73
3rd Year Apprentice	Semiskilled	$15.66	$8.22	$23.88
2nd Year Apprentice	Semiskilled	$14.24	$8.22	$22.46
1st Year Apprentice	Unskilled	$12.81	$8.22	$21.03

Pointer/Caulker/Cleaners

Journeyman	Skilled	$27.25	$8.21	$35.46
4th Year Apprentice	Semiskilled	$24.53	$8.21	$32.74
3rd Year Apprentice	Semiskilled	$20.44	$8.21	$28.65
2nd Year Apprentice	Semiskilled	$16.35	$8.21	$24.56
1st Year Apprentice	Unskilled	$13.63	$8.21	$21.84

Roofers				
Journeyman	Skilled	$22.03	$7.85	$29.88
4th Year Apprentice	Semiskilled	$19.83	$5.25	$25.08
3rd Year Apprentice	Semiskilled	$15.52	$5.25	$20.77
2nd Year Apprentice	Semiskilled	$13.22	$3.75	$16.97
1st Year Apprentice	Unskilled	$11.02	$2.35	$13.37
Sheet Metal Workers				
Journeyman	Skilled	$26.44	$14.08	$40.52
5th Year Apprentice	Semiskilled	$21.15	$13.39	$34.54
4th Year Apprentice	Semiskilled	$18.51	$13.10	$31.61
3rd Year Apprentice	Semiskilled	$17.19	$12.95	$30.14
2nd Year Apprentice	Semiskilled	$15.86	$12.81	$28.67
1st Year Apprentice	Unskilled	$13.22	$12.51	$25.73
Sound and Communication Workers				
Journeyman	Skilled	$22.65	$9.14	$31.79
3rd Year Apprentice	Semiskilled	$19.25	$8.99	$28.24
2nd Year Apprentice	Semiskilled	$14.70	$8.78	$23.48
1st Year Apprentice	Unskilled	$12.45	$6.26	$18.71
Sprinkler Fitters				
Journeyman	Skilled	$29.19	$11.40	$40.59
5th Year Apprentice	Semiskilled	$24.81	$11.40	$36.21
4th Year Apprentice	Semiskilled	$21.89	$11.40	$33.29
3rd Year Apprentice	Semiskilled	$18.97	$11.40	$30.37
2nd Year Apprentice	Semiskilled	$16.05	$7.05	$23.10
1st Year Apprentice	Unskilled	$14.60	$6.01	$20.61
Stone Masons				
Journeyman	Skilled	$27.25	$8.21	$35.46
4th Year Apprentice	Semiskilled	$24.53	$8.21	$32.74
3rd Year Apprentice	Semiskilled	$20.44	$8.21	$28.65
2nd Year Apprentice	Semiskilled	$16.35	$8.21	$24.56
1st Year Apprentice	Unskilled	$13.63	$8.21	$21.84
Teamsters				
3 ton & Under				
	Skilled	$21.61	$7.13	$28.74
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tandem				
(over 15 ton single)				
	Skilled	$22.61	$7.13	$29.74
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tri-axle	Skilled	$22.71	$7.13	$29.84
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-low Boy (tandem)	Skilled	$22.71	$7.13	$29.84
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	Skilled	$22.76	$7.00	$29.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
Journeyman	Skilled	$25.57	$7.61	$33.18
3rd Year Apprentice	Semiskilled	$24.81	$7.61	$32.42
2nd Year Apprentice	Semiskilled	$22.06	$7.61	$29.67
1st Year Apprentice	Semiskilled	$17.92	$7.61	$25.53
45% Apprentice	Unskilled	$12.41	$7.61	$20.02
Terrazzo Workers				
Journeyman	Skilled	$28.11	$7.71	$35.82
3rd Year Apprentice	Semiskilled	$25.30	$7.71	$33.01
2nd Year Apprentice	Semiskilled	$22.49	$7.71	$30.20
1st Year Apprentice	Semiskilled	$18.27	$7.71	$25.98
45% Apprentice	Unskilled	$12.65	$7.71	$20.36
Tile & Marble Helpers/Finishers				
	Skilled	$19.03	$4.45	$23.48
	Semiskilled	$17.18	$4.45	$21.63
	Unskilled	$11.40	$4.45	$15.85
Terrazzo Helpers/Finishers				
	Skilled	$20.89	$4.45	$25.34
	Semiskilled	$18.19	$4.45	$22.64
	Unskilled	$11.40	$4.45	$15.85
Chemical Workers	Skilled	$19.97	$3.40	$23.37
	Semiskilled	$17.97	$3.40	$21.37
	Unskilled	$9.98	$3.40	$13.38

Truck Mechanics	Skilled	$22.36	$7.13	$29.49
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

The hourly rates combined with hourly fringe rates as set forth by the committee are the minimum wages rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Dated this 26th Day of June 2007.

G. SIGNATURES OF APPOINTEES

Gary E. Coss

Gary Coss, Representing the Owner

Larry Ryan, Representing Taxpayers, Appointed by Owner

Devon E. Springman

Devon Springman, Representing Labor

John Beaman

John Beaman, Representing Taxpayers, Appointed by City-County Council

(absent)

Representing the Governor