City: Richmond County: *Wayne* INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the

Name of Awarding Agency

project known as the: **1.** City of Richmond Energy Conservation Project **2.** Sanitary District Project; **3.** Public Safety Training Facility:

1- 20070674
2- 20070675
3- 20070676

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One):**

( X ) Commercial Building
( ) Heavy/Highway

## B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One):**

(X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions;*
( ) The United States Department of Labor's *Dictionary of Occupational Titles; or*
( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A."

## C. WAGE RATES

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| **Asbestos Workers** | Skilled | $25.47 | $8.83 | $34.70 |
| | Semiskilled | $20.38 | $4.71 | $25.09 |
| | Unskilled | $15.82 | $4.71 | $19.99 |
| **Boilermakers** | Skilled | $30.48 | $13.97 | $44.45 |
| | Semiskilled | $24.38 | $13.97 | $38.35 |
| | Unskilled | $18.29 | $13.97 | $32.57 |

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|---|---|---|---|---|
| **Bricklayers** | Skilled | $25.75 | $9.43 | $34.80 |
| | Semiskilled | $20.60 | $9.43 | $30.03 |
| | Unskilled | $15.45 | $9.43 | $20.48 |
| **Carpenters** | Skilled | $24.37 | $9.63 | $34.00 |
| | Semiskilled | $19.50 | $8.89 | $28.39 |
| | Unskilled | $14.62 | $8.17 | $22.79 |
| **Carpet Layers** | Skilled | $24.37 | $9.63 | $34.00 |
| | Semiskilled | $19.50 | $8.89 | $28.39 |
| | Unskilled | $14.62 | $8.17 | $22.79 |
| **Cement Masons** | Skilled | $22.06 | $9.61 | $31.67 |
| | Semiskilled | $17.65 | $9.61 | $27.26 |
| | Unskilled | $13.24 | $9.61 | $22.85 |
| **Drywall Finishers** | Skilled | $20.00 | $8.24 | $28.24 |
| | Semiskilled | $16.00 | $8.24 | $24.24 |
| | Unskilled | $12.00 | $8.24 | $20.24 |
| **Drywall Installers** | Skilled | $24.37 | $9.63 | $34.00 |
| | Semiskilled | $19.50 | $8.89 | $28.39 |
| | Unskilled | $14.62 | $8.17 | $22.79 |
| **Dynamite Men** | Skilled | $18.53 | $6.35 | $24.88 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| **Electricians** | Skilled | $28.05 | $10.40 | $38.45 |
| | Semiskilled | $22.44 | $9.12 | $31.56 |
| | Unskilled | $16.83 | $9.12 | $2595 |
| **Elevator Constructors** | Skilled | $30.74 | $13.32 | $44.06 |
| | Semiskilled | $24.59 | $12.16 | $36.75 |
| | Unskilled | $18.44 | $5.54 | $23.98 |
| **Glaziers** | Skilled | $23.43 | $9.28 | $32.71 |
| | Semiskilled | $18.74 | $9.28 | $28.24 |
| | Unskilled | $14.05 | $8.20 | $22.26 |
| **Hod Carriers** | Skilled (foreman) | $18.91 | $7.12 | $26.03 |
| | Semiskilled | $18.38 | $7.12 | $25.50 |
| | Unskilled | $17.88 | $7.12 | $25.00 |
| **Iron Workers** | Skilled | $23.60 | $12.69 | $36.29 |
| | Semiskilled | $18.88 | $12.69 | $31.57 |
| | Unskilled | $14.16 | $12.69 | $26.89 |
| **Laborers** | Skilled | $18.91 | $7.12 | $26.03 |
| | Semiskilled | $18.38 | $7.12 | $23.50 |
| | Unskilled | $17.88 | $7.12 | $25.00 |

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|---|---|---|---|---|
| **Millwrights** | Skilled | $23.10 | $11.49 | $34.59 |
| | Semiskilled | $18.48 | $10.35 | $28.83 |
| | Unskilled | $13.86 | $9.41 | $23.27 |
| **Operating Engineers** | | | | |
| Class I | Skilled | $25.25 | $9.49 | $34.74 |
| | Semiskilled | $20.20 | $9.39 | $29.59 |
| | Unskilled | $15.15 | $9.39 | $24.54 |
| Class II | Skilled | $21.30 | $9.49 | $30.79 |
| | Semiskilled | $17.04 | $9.49 | $26.53 |
| | Unskilled | $12.78 | $9.49 | $22.27 |
| **Painters/Brush/Roll** | Skilled | $20.00 | $8.24 | $28.24 |
| | Semiskilled | $16.00 | $8.24 | $24.24 |
| | Unskilled | $12.00 | $8.24 | $20.24 |
| **Painters/Spray/Sandblast** | Skilled | $21.00 | $8.24 | $29.24 |
| | Semiskilled | $16.80 | $8.24 | $25.04 |
| | Unskilled | $12.60 | $8.24 | $20.84 |
| **Paperhangers** | Skilled | $20.00 | $8.24 | $28.24 |
| | Semiskilled | $16.00 | $8.24 | $24.24 |
| | Unskilled | $12.00 | $8.24 | $20.24 |
| **Pipefitters & Steamfitters** | Skilled | $29.19 | $11.40 | $40.59 |
| | Semiskilled | $23.35 | $11.40 | $34.75 |
| | Unskilled | $17.51 | $11.40 | $28.91 |
| **Plasters** | Skilled | $23.50 | $8.47 | $31.97 |
| | Semiskilled | $18.80 | $8.47 | $27.27 |
| | Unskilled | $14.10 | $8.47 | $22.57 |
| **Plumbers** | Skilled | $26.77 | $12.18 | $38.95 |
| | Semiskilled | $21.42 | $11.00 | $32.42 |
| | Unskilled | $16.06 | $7.65 | $23.71 |
| **Pointer/Caulker/Cleaners** | Skilled | $24.19 | $10.20 | $34.39 |
| | Semiskilled | $19.35 | $10.20 | $29.55 |
| | Unskilled | $14.51 | $10.20 | $24.71 |
| **Roofers** | Skilled | $18.60 | $6.34 | $24.94 |
| | Semiskilled | $14.88 | $6.34 | $21.22 |
| | Unskilled | $11.16 | $6.34 | $17.50 |
| **Sheet Metal Workers** | Skilled | $26.03 | $13.22 | $39.25 |
| | Semiskilled | $20.82 | $12.44 | $33.26 |
| | Unskilled | $15.62 | $11.53 | $27.15 |
| **Sound and Communication Workers** | Skilled | $21.30 | $6.30 | $27.60 |
| | Semiskilled | $17.04 | $6.30 | $23.34 |
| | Unskilled | $12.78 | $6.30 | $19.08 |

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| **Sprinkler Fitters** | Skilled | $29.19 | $10.50 | $39.69 |
| | Semiskilled | $18.97 | $10.50 | $29.47 |
| | Unskilled | $14.60 | $10.50 | $25.10 |
| **Stone Masons** | Skilled | $24.80 | $9.62 | $34.42 |
| | Semiskilled | $21.08 | $9.62 | $30.70 |
| | Unskilled | $13.64 | $9.62 | $23.26 |
| **Teamsters** | Skilled | $23.41 | $6.80 | $30.21 |
| | Semi-skilled | N/A | N/A | N/A |
| | Unskilled | N/N | N/A | N/A |
| **Technical Engineers** | | | | |
| Layout man | Skilled | $24.37 | $9.63 | $34.00 |
| | Semiskilled | $19.50 | $8.89 | $28.39 |
| | Unskilled | $14.62 | $8.17 | $22.79 |
| Instrument man | Skilled | $24.37 | $9.63 | $34.00 |
| | Semiskilled | $19.50 | $8.89 | $26.39 |
| | Unskilled | $14.62 | $8.17 | $22.79 |
| Rodman | Skilled | $14.62 | $8.17 | $22.79 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| **Terrazzo Mechanics** | Skilled | $19.56 | $9.62 | $29.18 |
| | Semiskilled | $14.67 | $9.62 | $24.29 |
| | Unskilled | $9.78 | $9.62 | $19.40 |
| **Terrazzo Finishers** | Skilled | $22.77 | $9.62 | $32.39 |
| | Semiskilled | $15.94 | $9.62 | $25.56 |
| | Unskilled | $11.39 | $9.62 | $21.01 |
| **Truck Mechanics** | Skilled | $17.60 | $5.49 | $23.09 |
| | Semiskilled | App. Rates Apply | App. Rates Apply | App. Rates Apply |
| | Unskilled | App. Rates Apply | App. Rates Apply | App. Rates Apply |

(Add classifications as required by the project)

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worked in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as semi-skilled or un-unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for percentage of journeyman's rate (skilled rate here-in) depending on the individual's progress in the program.

Workers engaged in such a apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

## D. SIGNATURES OF APPOINTEES

Mike Toschlog
Appointee named by the Indiana State AFL-CIO

Greg Bolle
Industry Appointee named by Awarding Agency

Jay S Hagan (abstain)
Appointee named by the Governor of Indiana

Sharon Palmer
Taxpayer Appointee named by the Awarding Agency

Date - May 14, 2007

Taxpayer Appointee named by the County Legislative Body