COMMON CONSTRUCTION WAGE SCALE

Date - January23, 2007 20070306

City **Avon** **County/Hendricks**

Project Description and Scope: ---------- **Avon Community School corporation**

1- Middle School-New Construction

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.* , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	$28.47	$11.89	$40.36
	Semiskilled	$17.72	$7.37	$25.09
	Unskilled	$12.66	$7.10	$19.76
Asbestos Workers/ Asbestos Abatement	Skilled	$28.47	$11.89	$40.36
	Semiskilled	17.72	7.37	32.46
	Unskilled	$12.66	7.11	19.76
Boilermakers	Skilled	$30.00	$16.31	$46.31
	Semiskilled	$24.00	$16.31	$40.31
	Unskilled	$21.00	$16.31	$37.31
Bricklayers	Skilled	$27.70	$9.11	$36.81
	Semiskilled	$20.78	$9.11	$29.89
	Unskilled	$13.85	$9.11	$22.96
Carpenters	Skilled	$26.17	$9.63	$35.80
	Semiskilled	$20.93	$9.63	$30.56
	Unskilled	$15.70	$9.63	$25.33
Carpet Layers	Skilled	$23.19	$8.63	$31.82
	Semiskilled	$18.55	$8.63	$27.18
	Unskilled	$13.91	$8.63	$22.54

Cement Masons				
	Skilled	$22.50	$10.29	$32.79
	Semiskilled	$18.00	$10.29	$28.29
	Unskilled	$13.50	$10.29	$23.79
Chemical Workers	Skilled	19.97	$3.60	23.57
	Semi-skilled	17.79	$3.60	21.57
	Un-skilled	11.59	$3.60	15.19
Drywall Finishers				
	Skilled	$23.30	$9.40	$32.70
	Semiskilled	$16.31	$8.20	$24.51
	Unskilled	$11.65	$7.40	$19.05

Drywall finishers Automatic tools (ames, tape Tech, ect.) add $1.00 to hourly rate

Drywall Installers				
	Skilled	$26.17	$9.63	$35.80
	Semiskilled	$20.93	$9.63	$30.56
	Unskilled	$15.70	$9.63	$25.33
Electricians				
	Skilled	$30.05	$13.49	$43.54
	Semiskilled	$18.85	$9.08	$27.93
	Unskilled	$12.75	$7.30	$20.05
Elevator Constructors				
	Skilled	$35.53	$17.79	$53.32
	Semiskilled	$24.88	$16.50	$41.38
	Unskilled	$19.55	$16.19	$35.74
Glaziers				
	Skilled	$24.43	$9.68	$30.45
	Semiskilled	$17.99	$9.68	$25.95
	Unskilled	$9.00	$9.68	$16.96
Iron Workers				
	Skilled	$23.75	$15.32	$39.07
	Semiskilled	$19.00	$15.32	$34.53
	Unskilled	$14.25	$15.32	$29.57
Laborers	Skilled	$20.07	$8.24	$28.31
	Semiskilled	$19.57	$8.24	$27.81
	Unskilled	$19.07	$8.24	$27.31
Laborers/Asbestos Abatement	Skilled	$20.73	$8.13	$28.86
	Semiskilled	N/A	N/a	
	Unskilled	N/A	N/a	

Cement Masons				
	Skilled	$22.50	$10.29	$32.79
	Semiskilled	$18.00	$10.29	$28.29
	Unskilled	$13.50	$10.29	$23.79
Chemical Workers	Skilled	19.97	$3.60	23.57
	Semi-skilled	17.79	$3.60	21.57
	Un-skilled	11.59	$3.60	15.19
Drywall Finishers				
	Skilled	$23.30	$9.40	$32.70
	Semiskilled	$16.31	$8.20	$24.51
	Unskilled	$11.65	$7.40	$19.05

Drywall finishers Automatic tools (ames, tape Tech, ect.) add $1.00 to hourly rate

Drywall Installers				
	Skilled	$26.17	$9.63	$35.80
	Semiskilled	$20.93	$9.63	$30.56
	Unskilled	$15.70	$9.63	$25.33
Electricians				
	Skilled	$30.05	$13.49	$43.54
	Semiskilled	$18.85	$9.08	$27.93
	Unskilled	$12.75	$7.30	$20.05
Elevator Constructors				
	Skilled	$30.28	$12.12	$42.40
	Semiskilled	$21.20	$12.12	$33.32
	Unskilled	$16.65	$12.12	$28.77
Glaziers				
	Skilled	$24.43	$9.68	$30.45
	Semiskilled	$17.99	$9.68	$25.95
	Unskilled	$9.00	$9.68	$16.96
Iron Workers				
	Skilled	$23.75	$15.32	$39.07
	Semiskilled	$19.00	$15.32	$34.53
	Unskilled	$14.25	$15.32	$29.57
Laborers	Skilled	$20.07	$8.24	$28.31
	Semiskilled	$19.57	$8.24	$27.81
	Unskilled	$19.07	$8.24	$27.31
Laborers/Asbestos Abatement	Skilled	$20.73	$8.13	$28.86
	Semiskilled	N/A	N/a	
	Unskilled	N/A	N/a	

Mechanical Insulators

Skilled	$28.47	$11.89	$40.36
Semiskilled	$17.72	$7.37	$25.09
Unskilled	$12.66	$7.10	$19.76

Millwrights

Skilled	$23.90	$11.90	$35.80
Semiskilled	$19.12	$11.90	$31.02
Unskilled	$14.34	$11.90	$26.24

Operating Engineers

Class 1 or A

Skilled	$25.55	$12.10	$37.65
Semiskilled	$20.44	$12.10	$32.54
Unskilled	$17.89	$12.10	$29.99

Class 2 or B

Skilled	$18.40	$12.10	$30.50
Semiskilled	NA	NA	NA
Unskilled	NA	NA	NA

Painters/Brush/Roll

Vinyl-hanger/paper hanger	Skilled	$23.30	$9.40	$32.70
	Semiskilled	$16.31	$8.20	$24.51
	Unskilled	$11.65	$7.40	$19.05

Painters/Spray/Sandbla st add 1.00 per hour

Skilled	$24.00	$9.40	$33.70
Semiskilled	$19.44	$8.20	$27.64
Unskilled	$9.72	$7.40	$17.12

Pipefitters & Steamfitte r

Skilled	#29.13	$13.16	$42.29
Semiskilled	$16.02	$8.97	$24.99
Unskilled	$13.11	$8.97	$22.08

Plasters

Skilled	$24.00	$10.08	$34.08
Semiskilled	$19.20	$10.08	$29.28
Unskilled	$14.40	$10.08	$24.48

Plumbers

Skilled	$29.13	$13.16	$42.29
Semiskilled	$16.02	$8.97	$24.99
Unskilled	$13.11	$8.97	$22.08

Pointer/Caulker/Cleaners				
	Skilled	$27.70	$9.11	$36.81
	Semiskilled	$20.78	$9.11	$29.89
	Unskilled	$13.85	$9.11	$22.96
Roofers				
	Skilled	$23.64	$8.35	$31.99
	Semiskilled	$20.13	$7.68	$27.81
	Unskilled	$14.21	$6.85	$21.06
Sheet Metal Workers				
	Skilled	$27.33	$14.66	$41.99
	Semiskilled	$20.50	$13.76	$34.26
	Unskilled	$13.67	$12.70	$26.37
Sound and Communication Workers				
	Skilled	$23.35	$10.19	$33.54
	Semiskilled	$19.85	$10.04	$29.89
	Unskilled	$12.85	$7.31	$20.16
Sprinkler Fitters				
	Skilled	$31.29	$12.75	$44.04
	Semiskilled	$20.34	$12.75	$33.09
	Unskilled	$15.65	$6.81	$22.46
Stone Masons				
	Skilled	$27.70	$9.11	$36.81
	Semiskilled	$20.78	$9.11	$29.89
	Unskilled	$13.85	$9.11	$22.96
Teamsters	Skilled	$22.71	$7.13	$29.84
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	$17.20	$6.90	$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	$28.21	$7.74	$35.95
	Semiskilled	$25.39	$7.74	$33.13
	Unskilled	$12.69	$7.74	$20.43

Terrazzo workers				
	Skilled	$28.77	$7.84	$36.61
	Semiskilled	$25.89	$7.84	$33.73
	Unskilled	$12.95	$7.84	$20.79
Terrazzo herpers/finshers				
	Skilled	21.27	$4.65	$25.92
	Semiskilled	18.57	$4.65	23.22
	unskilled	11.58	$4.65	16.23
Tile, Marble, Helpers/ Finishers				
	Skilled	$19.43	$4.65	$24.08
	Semiskilled	$17.58	$4.65	$22.23
	Unskilled	$11.58	$4.65	$16.23
Truck Mechanics				
	Skilled	$22.36	$7.13	$29.49
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

(abstain)

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date 1-23-07

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