Exhibit 4
20070094 - 20070096

Allen County – Current

Classifications	Classes	Wages	Fringes	
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	18.87	5.85	24.72
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	18.10	4.79	22.89
	Semi-skilled	13.56	4.05	17.61
	Unskilled	10.84	3.56	14.40
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	18.00	4.21	22.21
	Semi-skilled	14.00	4.00	18.00
	Unskilled	11.00	3.26	14.26
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	17.35	3.80	21.15
	Semi-skilled	13.05	3.26	16.31
	Unskilled	10.45	3.00	13.45
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	20.10	4.75	24.85
	Semi-skilled	14.30	3.68	17.98
	Unskilled	11.20	3.15	14.35
Sound and Communication				
-Installs data hardwiring				
	Skilled	17.88	3.64	21.52
	Semi-skilled	11.95	3.04	14.99
	Unskilled	10.10	2.45	12.55
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	17.06	3.83	20.89
	Semi-skilled	12.85	3.10	15.95
	Unskilled	9.89	2.77	12.66
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	17.98	4.60	22.58
	Semi-skilled	13.50	3.90	17.40
	Unskilled	10.87	3.00	13.87

Classifications	Classes	Wages	Fringes	
Iron Worker				
-Raises, places, and unites girders and columns of structural steel				
	Skilled	19.22	4.32	23.54
	Semi-skilled	14.66	3.76	18.42
	Unskilled	11.00	3.15	14.15
Metal Building Mechanic				
-Assembles prefabricated metal buildings				
	Skilled	17.88	3.77	21.65
	Semi-skilled	13.28	3.50	16.78
	Unskilled	10.59	3.00	13.59
Millwright				
-Installs machinery and equipment				
	Skilled	18.95	4.39	23.34
	Semi-skilled	13.80	3.69	17.49
	Unskilled	10.85	2.90	13.75
Painter				
-Applies various liquid coverings to surfaces				
	Skilled	15.82	3.29	19.11
	Semi-skilled	11.66	2.40	14.06
	Unskilled	9.40	2.00	11.40
Roofer				
-Covers roof with roofing materials				
	Skilled	16.78	3.94	20.72
	Semi-skilled	12.90	3.12	16.02
	Unskilled	9.85	2.15	12.00
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	17.64	4.18	21.82
	Semi-skilled	13.92	3.74	17.66
	Unskilled	10.55	2.90	13.45
Floor Coverer/Setter				
-Sets tile and terrazzo, applies pigment and marble, and lays carpet				
	Skilled	16.00	3.79	19.79
	Semi-skilled	12.85	3.11	15.96
	Unskilled	9.91	2.75	12.66
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
	Skilled	15.30	3.90	19.20
	Semi-skilled	12.70	3.00	15.70
	Unskilled	N/A	N/A	N/A

Classifications	Classes	Wages	Fringes	
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	19.90	5.00	24.90
	Semi-skilled	14.75	4.00	18.75
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	19.55	4.80	24.35
	Semi-skilled	14.30	3.63	17.93
	Unskilled	10.98	2.95	13.93
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	21.66	5.27	26.93
	Semi-skilled	15.49	4.78	20.27
	Unskilled	11.57	3.39	14.96
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	25.25	5.85	31.10
	Semi-skilled	18.17	4.61	22.78
	Unskilled	13.71	3.70	17.41
General Labor				
-Laborers and helpers, in general				
	Skilled	15.22	3.95	19.17
	Semi-skilled	12.80	3.26	16.06
	Unskilled	10.00	2.50	12.50

Project Name:

Common Wage Committee: Dated this day 1/31/07

Representing the Governor of Indiana

Awarding Agency (Taxpayer)

Indiana AFL-CIO

Awarding Agency (Industry Rep.)

Commissioners-County (taxpayer)