

COMMON CONSTRUCTION WAGE SCALE

Date: 1-05-07

City: Indianapolis

County: Marion

Owner: Board of School Commissioners of the City of Indianapolis

Project Description and Scope: HVAC Replacement masonry repair interior reconfiguration upgrades and ADA renovation at ips Christian Park El School Number 82

We the undersigned common construction wage committee, appointed pursuant to Indiana et seq. , do hereby fix and determine the following common construction wage scale to apply to the referenced project.

Classification	Class	Hourly Rate	Fringes
Asbestos Workers/ Mechanical Insulators			
	Skilled	\$28.47	\$11.89
	Semiskilled	\$17.72	\$7.37
	Unskilled	\$12.66	\$7.10
Asbestos Workers/ Asbestos Abatement			
	Skilled	\$28.47	\$11.89
	Semiskilled	N/A 17.72 ✓	N/A 7.37
	Unskilled	N/A 12.66 ✓	N/A 7.10
Boilermakers			
	Skilled	\$30.00	\$16.31
	Semiskilled	\$24.00	\$16.31
	Unskilled	\$21.00	\$16.31
Bricklayers			
	Skilled	\$27.70	\$9.11
	Semiskilled	\$20.78	\$9.11
	Unskilled	\$13.85	\$9.11
Carpenters			
	Skilled	\$26.17	\$9.63
	Semiskilled	\$20.93	\$9.63
	Unskilled	\$15.70	\$9.63
Carpet Layers			
	Skilled	\$23.19	\$8.63
	Semiskilled	\$18.55	\$8.63
	Unskilled	\$13.91	\$8.63
Cement Masons			

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	Skilled	\$24.00	\$10.08
	Semiskilled	\$19.20	\$10.08
	Unskilled	\$14.40	\$10.08
Drywall Finishers			
	Skilled	\$22.00	\$9.53
	Semiskilled	\$17.60	\$9.53
	Unskilled	\$8.80	\$9.53
Drywall Installers			
	Skilled	\$26.17	\$9.63
	Semiskilled	\$20.93	\$9.63
	Unskilled	\$15.70	\$9.63
Electricians			
	Skilled	\$30.05	\$12.99
	Semiskilled	\$18.85	\$8.58
	Unskilled	\$12.75	\$6.80
Elevator Constructors			
	Skilled	\$30.28	\$12.12
	Semiskilled	\$21.20	\$12.12
	Unskilled	\$16.65	\$12.12
Glaziers			
	Skilled	\$24.43	\$9.68
	Semiskilled	\$17.99	\$9.68
	Unskilled	\$9.00	\$9.68
Iron Workers			
	Skilled	\$23.75	\$15.32
	Semiskilled	\$19.00	\$15.32
	Unskilled	\$14.25	\$15.32
Laborers			
	Skilled	\$21.73	\$8.13
	Semiskilled	\$20.73	\$8.13
	Unskilled	\$20.23	\$8.13
Laborers/Asbestos Abatement			
	Skilled	\$20.73	\$8.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Mechanical Insulators			
	Skilled	\$28.47	\$11.89
	Semiskilled	\$17.72	\$7.37
	Unskilled	\$12.66	\$7.10
Millwrights			

Skilled	\$23.02	\$12.99
Semiskilled	\$18.41	\$12.99
Unskilled	\$13.81	\$12.99

Operating Engineers

Class 1 or A

Skilled	\$27.75	\$9.72
Semiskilled	\$24.98	\$9.72
Unskilled	\$20.82	\$9.72

Class 2 or B

Skilled	\$26.80	\$9.72
Semiskilled	\$24.98	\$9.72
Unskilled	\$20.82	\$9.72

Painters/Brush/Roll

Skilled	\$23.30	\$9.40
Semiskilled	\$18.64	\$8.20
Unskilled	\$11.65	\$7.40

Painters/Spray/Sandblast

Skilled	\$24.30	\$9.40
Semiskilled	\$19.44	\$8.20
Unskilled	\$9.72	\$7.40

Pipefitters & Steamfitters

Skilled	\$29.13	\$13.16
Semiskilled	\$16.02	\$8.97
Unskilled	\$13.11	\$8.97

Plasters

Skilled	\$24.00	\$10.08
Semiskilled	\$19.20	\$8.06
Unskilled	\$14.40	\$6.05

Plumbers

Skilled	\$29.13	\$13.16
Semiskilled	\$16.02	\$8.97
Unskilled	\$13.11	\$8.97

Pointer/Caulker/Cleaners

Skilled	\$27.70	\$9.11
Semiskilled	\$20.78	\$9.11
Unskilled	\$13.85	\$9.11

Roofers

Skilled	\$22.03	\$7.85
Semiskilled	\$15.42	\$5.25
Unskilled	\$11.02	\$2.35

Sheet Metal Workers

Skilled	\$28.40	\$11.85
Semiskilled	\$20.40	\$9.80
Unskilled	\$15.07	\$8.43

**Sound and Communication
Workers**

Skilled	\$22.85	\$9.65
Semiskilled	\$19.40	\$9.50
Unskilled	\$12.55	\$6.78

Sprinkler Fitters

Skilled	\$31.29	\$11.40
Semiskilled	\$20.34	\$11.40
Unskilled	\$15.65	\$6.01

Stone Masons

Skilled	\$27.70	\$9.11
Semiskilled	\$20.78	\$9.11
Unskilled	\$13.85	\$9.11

Teamsters

Skilled	\$22.73	\$8.35
Semiskilled	N/A	N/A
Unskilled	N/A	N/A

Technical Engineers

Skilled	\$17.20	\$6.90
Semiskilled	N/A	N/A
Unskilled	N/A	N/A

Tile, Marble Setters

Skilled	\$28.21	\$7.74
Semiskilled	\$25.39	\$7.74
Unskilled	\$12.69	\$7.74

Terrazzo Worker

Skilled	\$28.77	\$7.74
Semiskilled	\$25.39	\$7.74
Unskilled	\$12.69	\$7.74

Tile, Marble, Terrazzo Finishers

Skilled	\$21.27	\$4.65
Semiskilled	\$18.57	\$4.65
Unskilled	\$11.58	\$4.65

Truck Mechanics

Skilled	\$21.65	\$8.35
Semiskilled	N/A	N/A
Unskilled	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It is presumed that an employee is a skilled worker in that classification, and entitled to receive the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the States Department of Labor, Employment and Training Administration, Bureau of Apprentices and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction industry and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to pay workers in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprentices and Training and that the rate of pay for the classifications of labor that participate in such program is based on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the skilled rate set out above for the work they perform. Such apprentices must be paid at not less than the rate set in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman's hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more

cumulative experience in the construction trades shall be paid at the skilled wage rate on this w determination for the classification of work actually performed by the worker regardless of hov classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers shou be submitted to the Indiana Department of Labor for investigation.



Indiana State AFL-CIO Representative

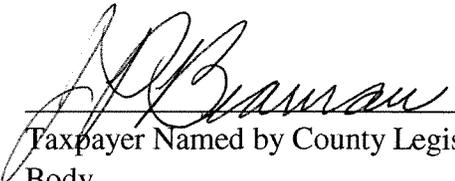


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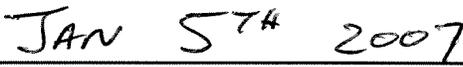


Governor's Representative

Taxpayer Named by Appointing Agency



Taxpayer Named by County Legislative
Body



Date