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COMMON WAGE DETERMINATION

CITY: **Indianapolis** COUNTY: **Marion** STATE: **Indiana**

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,
RE: Common Construction Wage Determination

Owner: **Metropolitan School District of Decatur Township**

Project:
1. **Renovation and Expansion of the existing Decatur Central High School**
2. **Relocation of Transportation/ Operation Center Project**
3. **Miscellaneous Renovations at the Early Childhood Center Project and other Facilities operated by MSD of Decatur Township and Projects and site Improvements related thereto**

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
Asbestos Workers	Skilled	27.83	11.47
	Semi-skilled	20.25	7.51
	Unskilled	12.66	6.91
Boilermakers	Skilled	29.99	14.82
	Semi-skilled	25.49	14.82
	Unskilled	20.99	14.82
Bricklayers	Skilled	27.25	7.96
	Semi-skilled	24.53	7.96
	Unskilled	13.63	7.96
Carpenters	Skilled	25.77	8.82
	Semi-skilled	23.19	8.52
	Unskilled	15.46	7.61
Carpet Layers	Skilled	22.90	7.97
	Semi-skilled	16.84	5.66
	Unskilled	8.98	4.45
Cement Masons	Skilled	22.15	9.48
	Semi-skilled	17.72	9.48
	Unskilled	13.29	9.48
Chemical Worker	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40

Drywall Installer	Skilled	25.77	8.82
	Semi-skilled	23.19	8.52
	Unskilled	15.46	7.61
Dynamite Men	Skilled	22.38	7.00
	Semi-skilled	21.68	7.00
	Unskilled	21.18	7.00
Electricians	Skilled	29.20	12.29
	Semi-skilled	23.95	9.29
	Unskilled	12.40	6.27
Elevator Constructors	Skilled	32.49	14.72
	Semi-skilled	22.74	13.36
	Unskilled	16.24	0.00
Glaziers	Skilled	23.43	9.28
	Semi-skilled	18.75	9.28
	Unskilled	8.20	6.15
Hod Carriers	Skilled	21.98	7.00
	Semi-skilled	21.68	7.00
	Unskilled	20.68	7.00
Iron Workers	Skilled	23.85	13.94
	Semi-skilled	19.08	13.94
	Unskilled	14.31	13.94
Laborers	Skilled	21.58	7.00
	Semi-skilled	21.18	7.00
	Unskilled	20.18	7.00
Millwrights	Skilled	22.50	10.89
	Semi-skilled	20.19	8.86
	Unskilled	13.46	7.38
Mortar Mixers	Skilled	21.98	7.00
	Semi-skilled	21.68	7.00
	Unskilled	20.68	7.00
Operating Engineers Group I	Skilled	26.60	9.49
	Semi-skilled	~~26.60~~ NA	~~9.49~~ NA
	Unskilled	~~26.60~~ NA	~~9.49~~ NA

Operating Engineers Group II	Skilled	24.30	9.49
	Semi-skilled	~~24.30~~ NA	~~9.49~~ NA
	Unskilled	~~24.30~~ NA	~~9.49~~ NA
Operating Engineers Group III	Skilled	21.30	9.49
	Semi-skilled	~~21.30~~ NA	~~9.49~~ NA
	Unskilled	~~21.30~~ NA	~~9.49~~ NA
Operating Engineers Group IV	Skilled	17.90	9.49
	Semi-skilled	~~17.90~~ NA	~~9.49~~ NA
	Unskilled	~~17.90~~ NA	~~9.49~~ NA
Painters (Brush-roll)	Skilled	22.49	9.20
Drywall Hand Finisher	Semi-skilled	16.02	8.06
Wall Cover Applicator	Unskilled	11.02	7.30
Painters (Spray)	Skilled	23.49	9.20
Drywall Automatic	Semi-skilled	17.02	8.06
Tool Finisher	Unskilled	12.02	7.30
Pile-Drivers	Skilled	25.77	8.82
	Semi-skilled	23.19	8.52
	Unskilled	15.46	7.61
Plasterers	Skilled	23.48	9.44
	Semi-skilled	18.78	9.44
	Unskilled	14.09	9.44
Plumbers & Steamfitters	Skilled	28.47	11.87
	Semi-skilled	21.25	8.12
	Unskilled	12.81	8.12
Pointer/Caulker Cleaners	Skilled	27.25	7.96
	Semi-skilled	24.53	7.96
	Unskilled	13.63	7.96
Roofers	Skilled	21.61	7.45
	Semi-skilled	17.29	4.95
	Unskilled	10.81	2.35
Sheet Metal Workers	Skilled	26.44	14.08
	Semi-skilled	19.83	13.25
	Unskilled	13.22	12.25

Sound & Communication	Skilled	22.65	9.12
	Semi-skilled	19.25	8.97
	Unskilled	11.35	5.85
Sprinkler Fitters	Skilled	29.19	10.70
	Semi-skilled	~~29.19~~ NA	~~10.70~~ NA
	Unskilled	~~29.19~~ NA	~~10.70~~ NA
Stone Masons	Skilled	27.25	7.96
	Semi-skilled	24.53	7.96
	Unskilled	13.63	7.96
Technical Engineers (Instrument)	Skilled	23.98	6.29
	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
Technical Engineers (Rodman/Chainman)	Skilled	20.18	7.00
	Semi-skilled	~~20.18~~ NA	~~7.00~~ NA
	Unskilled	~~20.18~~ NA	~~7.00~~ NA
Terrazzo Mechanics	Skilled	27.80	7.32
	Semi-skilled	25.02	7.32
	Unskilled	12.51	7.32
Terrazzo Finishers	Skilled	20.70	4.20
	Semi Skilled	18.00	4.20
	Unskilled	11.34	4.20
Tile & Marble Setters	Skilled	27.27	7.22
	Semi-skilled	24.54	7.22
	Unskilled	12.27	7.22
Tile / Marble Finishers	Skilled	18.82	4.20
	Semi Skilled	16.97	4.20
	Unskilled	11.34	4.20
Truck Drivers 3 tons & under	Skilled	21.61	7.13
	Semi-skilled	~~21.61~~ NA	~~7.13~~ NA
	Unskilled	~~21.61~~ NA	~~7.13~~ NA
Truck Drivers - Tandem (Over 15-Ton Single)	Skilled	22.61	7.13
	Semi-skilled	~~22.61~~ NA	~~7.13~~ NA
	Unskilled	~~22.61~~ NA	~~7.13~~ NA

<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Dated 14TH of July, 2006.

COMMON WAGE COMMITTEE

Industry Representative Awarding Agency Appointee	County Resident Taxpayer Owner Appointee
County Resident Taxpayer Legislative Body Appointee	Federation of Labor Representing the State of Indiana

Governor's Office,
State of Indiana

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Steven J. Hoyt
Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

July 14, 2006
Date