City: **NEW HAVEN** County: **ALLEN** **State of Indiana**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

***CITY OF NEW HAVEN: WERLING ROAD STREET IMPROVEMENT PROJECT; DOWNTOWN REVITALIZATION PROJECT; 2006 MISCELLANEOUS STREET IMPROVEMENT PROJECT; NEW HAVEN AVENUE DRAINING IMPROVEMENT PROJECT***

**A. The rates listed below are for: HEAVY/HIGHWAY**

**B. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| **Asbestos/Insulation Workers** | | | | |
| Journeyman | Skilled | $ 24.94 | $ 10.36 | $ 35.30 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 22.45~~ | ~~$ 10.36~~ | ~~$ 32.81~~ |
| 3rd Year Apprentice | Semi-skilled | $ 19.95 | $ 10.36 | $ 30.31 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 17.46~~ | ~~$ 7.29~~ | ~~$ 24.75~~ |
| 1st Year Apprentice | Unskilled | $ 12.47 | $ 7.29 | $ 19.76 |
| **Boilermakers** | | | | |
| Journeyman | Skilled | $ 30.00 | $ 16.31 | $ 46.31 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 27.00~~ | ~~$ 16.31~~ | ~~$ 43.31~~ |
| 3rd Year Apprentice | Semi-skilled | $ 24.00 | $ 16.31 | $ 40.31 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 22.50~~ | ~~$ 16.31~~ | ~~$ 38.81~~ |
| 1st Year Apprentice | Unskilled | $ 21.00 | $ 16.31 | $ 37.31 |
| **Bricklayers** | | | | |
| Journeyman | Skilled | $ 25.79 | $ 10.06 | $ 35.85 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 23.21~~ | ~~$ 10.06~~ | ~~$ 33.27~~ |
| 3rd Year Apprentice | Semi-skilled | $ 19.34 | $ 10.06 | $ 29.40 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 15.47~~ | ~~$ 10.06~~ | ~~$ 25.53~~ |
| 1st Year Apprentice | Unskilled | $ 12.90 | $ 10.06 | $ 22.96 |
| **Carpenters** | | | | |
| Journeyman | Skilled | $ 22.56 | $ 8.67 | $ 31.23 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 20.30~~ | ~~$ 8.67~~ | ~~$ 28.97~~ |
| 3rd Year Apprentice | Semi-skilled | $ 18.05 | $ 8.67 | $ 26.72 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 15.79~~ | ~~$ 8.67~~ | ~~$ 24.46~~ |
| 1st Year Apprentice | Unskilled | $ 13.54 | $ 8.67 | $ 22.21 |
| **Floor Coverers** | | | | |
| Journeyman | Skilled | $ 22.44 | $ 8.80 | $ 31.24 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 20.20~~ | ~~$ 8.80~~ | ~~$ 29.00~~ |
| 3rd Year Apprentice | Semi-skilled | $ 17.95 | $ 8.80 | $ 26.75 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 16.56~~ | ~~$ 7.98~~ | ~~$ 24.54~~ |
| 1st Year Apprentice | Unskilled | $ 14.31 | $ 7.98 | $ 22.29 |
| **Cement Masons** | | | | |
| Journeyman | Skilled | $ 21.50 | $ 7.77 | $ 29.27 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.35~~ | ~~$ 7.77~~ | ~~$ 27.12~~ |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| 3rd Year Apprentice | Semi-skilled | $ 17.20 | $ 7.77 | $ 24.97 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 15.05~~ | ~~$ 7.77~~ | ~~$ 22.82~~ |
| 1st Year Apprentice | Unskilled | $ 12.90 | $ 7.77 | $ 20.67 |
| **Drywall Finishers** | | | | |
| Journeyman | Skilled | $ 20.39 | $ 7.90 | $ 28.29 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 18.35~~ | ~~$ 7.90~~ | ~~$ 26.25~~ |
| 3rd Year Apprentice | Semi-skilled | $ 15.29 | $ 7.90 | $ 23.19 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.25~~ | ~~$ 7.90~~ | ~~$ 21.15~~ |
| 1st Year Apprentice | Unskilled | $ 10.20 | $ 7.90 | $ 18.10 |
| **Drywall Installers** | | | | |
| Journeyman | Skilled | $ 22.44 | $ 8.80 | $ 31.24 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 20.20~~ | ~~$ 8.80~~ | ~~$ 29.00~~ |
| 3rd Year Apprentice | Semi-skilled | $ 17.95 | $ 8.80 | $ 26.75 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 16.56~~ | ~~$ 7.98~~ | ~~$ 24.54~~ |
| 1st Year Apprentice | Unskilled | $ 14.31 | $ 7.98 | $ 22.29 |
| **Electricians** | | | | |
| Journeyman | Skilled | $ 27.36 | $ 10.31 | $ 37.67 |
| ~~5th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.89~~ | ~~$ 9.71~~ | ~~$ 31.60~~ |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.15~~ | ~~$ 9.40~~ | ~~$ 28.55~~ |
| 3rd Year Apprentice | Semi-skilled | $ 16.42 | $ 9.10 | $ 25.52 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.68~~ | ~~$ 8.80~~ | ~~$ 22.48~~ |
| 1st Year Apprentice | Unskilled | $ 12.31 | $ 5.82 | $ 18.13 |
| **Elevator Constructors** | | | | |
| Journeyman | Skilled | $ 34.48 | $ 13.27 | $ 47.75 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 27.58~~ | ~~$ 13.27~~ | ~~$ 40.85~~ |
| 3rd Year Apprentice | Semi-skilled | $ 24.14 | $ 13.27 | $ 37.41 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 22.41~~ | ~~$ 13.27~~ | ~~$ 35.68~~ |
| 1st Year Apprentice | Unskilled | $ 18.96 | $ 13.27 | $ 32.23 |
| **Glaziers** | | | | |
| Journeyman | Skilled | $ 20.43 | $ 7.57 | $ 28.00 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 18.39~~ | ~~$ 7.57~~ | ~~$ 25.96~~ |
| 3rd Year Apprentice | Semi-skilled | $ 16.35 | $ 7.57 | $ 23.92 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.28~~ | ~~$ 7.57~~ | ~~$ 20.85~~ |
| 1st Year Apprentice | Unskilled | $ 10.22 | $ 7.57 | $ 17.79 |
| **Iron Workers** | | | | |
| Journeyman | Skilled | $ 22.70 | $ 13.44 | $ 36.14 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.30~~ | ~~$ 13.44~~ | ~~$ 32.74~~ |
| 3rd Year Apprentice | Semi-skilled | $ 17.05 | $ 13.44 | $ 30.49 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 14.75~~ | ~~$ 13.44~~ | ~~$ 28.19~~ |
| 1st Year Apprentice | Unskilled | $ 12.50 | $ 13.44 | $ 25.94 |
| **Laborers** | | | | |
| | Skilled | $ 20.72 | $ 7.00 | $ 27.72 |
| See definitions | Semi-skilled | $ 20.22 | $ 7.00 | $ 27.22 |
| See definitions | Unskilled | $ 19.72 | $ 7.00 | $ 26.72 |
| **Millwrights/Piledrivers** | | | | |
| Journeyman | Skilled | $ 22.08 | $ 11.92 | $ 34.00 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.87~~ | ~~$ 11.92~~ | ~~$ 31.79~~ |
| 3rd Year Apprentice | Semi-skilled | $ 17.66 | $ 11.92 | $ 29.58 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 15.46~~ | ~~$ 11.92~~ | ~~$ 27.38~~ |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| 1st Year Apprentice | Unskilled | $ 13.25 | $ 11.92 | $ 25.17 |
| **Operating Engineers** | | | | |
| **Class I or A** | | | | |
| Journeyman | Skilled | $ 26.50 | $ 10.41 | $ 36.91 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 23.85~~ | ~~$ 10.41~~ | ~~$ 34.26~~ |
| 3rd Year Apprentice | Semi-skilled | $ 22.53 | $ 10.41 | $ 32.94 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.20~~ | ~~$ 10.41~~ | ~~$ 31.61~~ |
| 1st Year Apprentice | Unskilled | $ 19.88 | $ 10.41 | $ 30.29 |
| **Class II or B** | | | | |
| Journeyman | Skilled | $ 24.78 | $ 10.41 | $ 35.19 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 23.85~~ | ~~$ 10.41~~ | ~~$ 34.26~~ |
| 3rd Year Apprentice | Semi-skilled | $ 22.53 | $ 10.41 | $ 32.94 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.20~~ | ~~$ 10.41~~ | ~~$ 31.61~~ |
| 1st Year Apprentice | Unskilled | $ 19.88 | $ 10.41 | $ 30.29 |
| **Class III or C** | | | | |
| Journeyman | Skilled | $ 23.86 | $ 10.41 | $ 34.27 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 23.85~~ | ~~$ 10.41~~ | ~~$ 34.26~~ |
| 3rd Year Apprentice | Semi-skilled | $ 22.53 | $ 10.41 | $ 32.94 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.20~~ | ~~$ 10.41~~ | ~~$ 31.61~~ |
| 1st Year Apprentice | Unskilled | $ 19.88 | $ 10.41 | $ 30.29 |
| **Class IV or D** | | | | |
| Journeyman | Skilled | $ 22.36 | $ 10.41 | $ 32.77 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 22.36~~ | ~~$ 10.41~~ | ~~$ 32.77~~ |
| 3rd Year Apprentice | Semi-skilled | $ 22.36 | $ 10.41 | $ 32.77 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.20~~ | ~~$ 10.41~~ | ~~$ 31.61~~ |
| 1st Year Apprentice | Unskilled | $ 19.88 | $ 10.41 | $ 30.29 |
| **Painters/Brush/Roll/Paperhanger** | | | | |
| Journeyman | Skilled | $ 20.39 | $ 7.90 | $ 28.29 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 18.35~~ | ~~$ 7.90~~ | ~~$ 26.25~~ |
| 3rd Year Apprentice | Semi-skilled | $ 15.29 | $ 7.90 | $ 23.19 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.25~~ | ~~$ 7.90~~ | ~~$ 21.15~~ |
| 1st Year Apprentice | Unskilled | $ 10.20 | $ 7.90 | $ 18.10 |
| **Painters/Sprays/Sandblast** | | | | |
| Journeyman | Skilled | $ 21.39 | $ 7.90 | $ 29.29 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.25~~ | ~~$ 7.90~~ | ~~$ 27.15~~ |
| 3rd Year Apprentice | Semi-skilled | $ 16.04 | $ 7.90 | $ 23.94 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.90~~ | ~~$ 7.90~~ | ~~$ 21.80~~ |
| 1st Year Apprentice | Unskilled | $ 10.70 | $ 7.90 | $ 18.60 |
| **Pipefitters & Steamfitters** | | | | |
| Journeyman | Skilled | $ 26.25 | $ 11.60 | $ 37.85 |
| ~~5th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.00~~ | ~~$ 11.60~~ | ~~$ 32.60~~ |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 18.38~~ | ~~$ 11.60~~ | ~~$ 29.98~~ |
| 3rd Year Apprentice | Semi-skilled | $ 14.44 | $ 11.60 | $ 26.04 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.13~~ | ~~$ 11.60~~ | ~~$ 24.73~~ |
| 1st Year Apprentice | Unskilled | $ 11.81 | $ 6.35 | $ 18.16 |
| **Plasterers** | | | | |
| Journeyman | Skilled | $ 22.93 | $ 8.39 | $ 31.32 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 20.63~~ | ~~$ 8.39~~ | ~~$ 29.02~~ |
| 3rd Year Apprentice | Semi-skilled | $ 18.34 | $ 8.39 | $ 26.73 |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 16.05~~ | ~~$ 8.39~~ | ~~$ 24.44~~ |
| 1st Year Apprentice | Unskilled | $ 13.75 | $ 8.39 | $ 22.14 |
| **Plumbers** | | | | |
| Journeyman | Skilled | $ 26.25 | $ 11.60 | $ 37.85 |
| ~~5th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.00~~ | ~~$ 11.60~~ | ~~$ 32.60~~ |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 18.38~~ | ~~$ 11.60~~ | ~~$ 29.98~~ |
| 3rd Year Apprentice | Semi-skilled | $ 14.44 | $ 11.60 | $ 26.04 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 13.13~~ | ~~$ 11.60~~ | ~~$ 24.73~~ |
| 1st Year Apprentice | Unskilled | $ 11.81 | $ 6.35 | $ 18.16 |
| **Pointer/Caulker/Cleaners** | | | | |
| Journeyman | Skilled | $ 25.79 | $ 10.06 | $ 35.85 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 23.21~~ | ~~$ 10.06~~ | ~~$ 33.27~~ |
| 3rd Year Apprentice | Semi-skilled | $ 19.34 | $ 10.06 | $ 29.40 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 15.47~~ | ~~$ 10.06~~ | ~~$ 25.53~~ |
| 1st Year Apprentice | Unskilled | $ 12.90 | $ 10.06 | $ 22.96 |
| **Roofers** | | | | |
| Journeyman | Skilled | $ 24.20 | $ 8.23 | $ 32.43 |
| ~~5th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.36~~ | ~~$ 8.23~~ | ~~$ 27.59~~ |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 16.94~~ | ~~$ 8.23~~ | ~~$ 25.17~~ |
| 3rd Year Apprentice | Semi-skilled | $ 14.52 | $ 8.23 | $ 22.75 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 12.10~~ | ~~$ 3.23~~ | ~~$ 15.33~~ |
| 1st Year Apprentice | Unskilled | $ 10.00 | $ 2.83 | $ 12.83 |
| **Sheet Metal Workers** | | | | |
| Journeyman | Skilled | $ 25.50 | $ 13.13 | $ 38.63 |
| ~~5th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.68~~ | ~~$ 12.44~~ | ~~$ 34.12~~ |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.13~~ | ~~$ 11.83~~ | ~~$ 30.96~~ |
| 3rd Year Apprentice | Semi-skilled | $ 16.58 | $ 11.22 | $ 27.80 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 15.30~~ | ~~$ 10.91~~ | ~~$ 26.21~~ |
| 1st Year Apprentice | Unskilled | $ 11.48 | $ 9.98 | $ 21.46 |
| **Sound and Communication Workers** | | | | |
| Journeyman | Skilled | $ 23.15 | $ 8.21 | $ 31.36 |
| 3rd Year Apprentice | Semi-skilled | $ 19.70 | $ 8.11 | $ 27.81 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 14.50~~ | ~~$ 7.61~~ | ~~$ 22.11~~ |
| 1st Year Apprentice | Unskilled | $ 11.60 | $ 5.50 | $ 17.10 |
| **Sprinkler Fitters** | | | | |
| Journeyman | Skilled | $ 31.29 | $ 11.40 | $ 42.69 |
| ~~5th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 26.60~~ | ~~$ 11.40~~ | ~~$ 38.00~~ |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 23.47~~ | ~~$ 11.40~~ | ~~$ 34.87~~ |
| 3rd Year Apprentice | Semi-skilled | $ 20.34 | $ 11.40 | $ 31.74 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 17.21~~ | ~~$ 7.05~~ | ~~$ 24.26~~ |
| 1st Year Apprentice | Unskilled | $ 15.65 | $ 6.01 | $ 21.66 |
| **Teamsters** | | | | |
| Under 3 Tons | Skilled | $ 20.91 | $ 8.95 | $ 29.86 |
| | Semi-skilled | N/A | N/A | $ - |
| | Unskilled | N/A | N/A | $ - |
| **Teamsters** | | | | |
| Over 3 Tons | Skilled | $ 21.61 | $ 8.95 | $ 30.56 |
| | Semi-skilled | N/A | N/A | $ - |
| | Unskilled | N/A | N/A | $ - |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| **Terrazzo Grinder Finisher** | | | | |
| Journeyman | Skilled | $ 19.80 | $ 6.83 | $ 26.63 |
| 3rd Year Apprentice | Semi-skilled | $ 17.82 | $ 6.83 | $ 24.65 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 14.85~~ | ~~$ 6.83~~ | ~~$ 21.68~~ |
| 1st Year Apprentice | Unskilled | $ 11.88 | $ 6.83 | $ 18.71 |
| **Terrazzo Mechanic** | | | | |
| Journeyman | Skilled | $ 24.07 | $ 7.88 | $ 31.95 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 21.66~~ | ~~$ 7.88~~ | ~~$ 29.54~~ |
| 3rd Year Apprentice | Semi-skilled | $ 20.46 | $ 7.88 | $ 28.34 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.26~~ | ~~$ 7.88~~ | ~~$ 27.14~~ |
| 1st Year Apprentice | Unskilled | $ 18.05 | $ 7.88 | $ 25.93 |
| **Tile & Marble Mechanics** | | | | |
| Journeyman | Skilled | $ 21.77 | $ 7.88 | $ 29.65 |
| ~~4th Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 19.59~~ | ~~$ 7.88~~ | ~~$ 27.47~~ |
| 3rd Year Apprentice | Semi-skilled | $ 18.50 | $ 7.88 | $ 26.38 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 17.42~~ | ~~$ 7.88~~ | ~~$ 25.30~~ |
| 1st Year Apprentice | Unskilled | $ 16.33 | $ 7.88 | $ 24.21 |
| **Tile Finisher** | | | | |
| Journeyman | Skilled | $ 17.06 | $ 6.83 | $ 23.89 |
| 3rd Year Apprentice | Semi-skilled | $ 15.35 | $ 6.83 | $ 22.18 |
| ~~2nd Year Apprentice~~ | ~~Semi-skilled~~ | ~~$ 12.80~~ | ~~$ 6.83~~ | ~~$ 19.63~~ |
| 1st Year Apprentice | Unskilled | $ 10.24 | $ 6.83 | $ 17.07 |

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation must equal the Total Hourly Wage Rate column).

**~~C. CLASSES OF OCCUPATIONS/TRADES~~**

~~It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.~~

~~With the exception of laborers, the wage determinations for the classes of Semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.~~

~~Where the committee has marked (N/A) under the classes of semi-skilled and unskilled is the committee's determination with a common practice that the county is not to use a semi-skilled or unskilled designation with regard to that classification.~~

**D. APPRENTICES**

~~Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.~~

~~With the exception of laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.~~

**E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

**F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

**G. SIGNATURES OF APPOINTEES**

Mike Avila (opposed)
Appointee named by the Indiana State AFL-CIO

Robert N. [illegible]
Industry Appointee named by Awarding Agency

[illegible] (Abstain)
Appointee named by the Governor of Indiana

[illegible]
Taxpayer Appointee named by the Awarding Agency

Wayne L. [illegible]
Taxpayer Appointee named by the County Legislative Body

Dated this 8th day of May ,2006