

#20061161

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Clinton County Board of Commissioners  
Name of Awarding Agency

Project known as the: RESURFACING MICHIGANTOWN ROAD – PHASE 1

**A. TYPE OF CONSTRUCTION**

The common construction wage rates listed below are for the following type of construction work (Mark One):

- ( ) Commercial Building
- ( X ) Heavy/Highway

**B. WAGE RATES**

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
<b>Asbestos Workers/Mechanical Insulators</b>				
Journeyman	Skilled	27.83	11.54	39.37
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.25	7.48	27.73
3 <sup>rd</sup> Year Apprentice	Semi Skilled	17.72	7.36	25.08
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 <sup>st</sup> Year Apprentice	Unskilled	12.66	7.09	19.75
<b>Asbestos Workers/Asbestos Abatement</b>				
	Skilled	27.83	11.54	39.37
	semi skilled	N/A	N/A	N/A
	unskilled	N/A	N/A	N/A
<b>Boilermakers</b>				
Journeyman	Skilled	30.00	16.31	46.31
8 <sup>th</sup> Period Apprentice	Semi Skilled	28.50	16.31	44.81
7 <sup>th</sup> Period Apprentice	Semi Skilled	27.00	16.31	43.31
6 <sup>th</sup> Period Apprentice	Semi Skilled	25.50	16.31	41.81
5 <sup>th</sup> Period Apprentice	Semi Skilled	24.00	16.31	40.31
4 <sup>th</sup> Period Apprentice	Semi Skilled	23.25	16.31	39.56
3 <sup>rd</sup> Period Apprentice	Semi Skilled	22.50	16.31	38.81
2 <sup>nd</sup> Period Apprentice	Unskilled	21.75	16.31	38.06
1 <sup>st</sup> Period Apprentice	Unskilled	21.00	16.31	37.31
<b>Bricklayers</b>				
Journeyman	Skilled	24.25	10.59	34.84
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59	25.15
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59	22.72

**Carpenters**

Journeyman	Skilled	22.42	10.47	32.89
8 <sup>th</sup> Period Apprentice	Semi Skilled	21.29	10.47	31.76
7 <sup>th</sup> Period Apprentice	Semi Skilled	20.17	10.47	30.64
6 <sup>th</sup> Period Apprentice	Semi Skilled	19.05	10.47	29.52
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.93	10.47	28.40
4 <sup>th</sup> Period Apprentice	Semi Skilled	16.81	10.47	27.28
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.69	10.47	26.16
2 <sup>nd</sup> Period Apprentice	Unskilled	14.57	10.47	25.04
1 <sup>st</sup> Period Apprentice	Unskilled	13.45	10.47	23.92

**Carpet Layers**

Journeyman	Skilled	22.42	10.47	32.89
8 <sup>th</sup> Period Apprentice	Semi Skilled	21.29	10.47	31.76
7 <sup>th</sup> Period Apprentice	Semi Skilled	20.17	10.47	30.64
6 <sup>th</sup> Period Apprentice	Semi Skilled	19.05	10.47	29.52
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.93	10.47	28.40
4 <sup>th</sup> Period Apprentice	Semi Skilled	16.81	10.47	27.28
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.69	10.47	26.16
2 <sup>nd</sup> Period Apprentice	Unskilled	14.57	10.47	25.04
1 <sup>st</sup> Period Apprentice	Unskilled	13.45	10.47	23.92

**Cement Masons**

Journeyman	Skilled	23.25	8.06	31.31
7 <sup>th</sup> Period Apprentice	Semi Skilled	22.09	8.06	30.15
6 <sup>th</sup> Period Apprentice	Semi Skilled	20.93	8.06	28.99
5 <sup>th</sup> Period Apprentice	Semi Skilled	19.76	8.06	27.82
4 <sup>th</sup> Period Apprentice	Semi Skilled	18.60	8.06	26.66
3 <sup>rd</sup> Period Apprentice	Semi Skilled	17.44	8.06	25.50
2 <sup>nd</sup> Period Apprentice	Unskilled	16.28	8.06	24.34
1 <sup>st</sup> Period Apprentice	Unskilled	13.95	8.06	22.01

**Drywall Finishers**

Journeyman	Skilled	21.87	9.15	31.02
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.50	9.15	26.65
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.31	9.15	24.46
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.13	9.15	22.28
1 <sup>st</sup> Year Apprentice	Unskilled	10.94	9.15	20.09

**Drywall Installers**

Journeyman	Skilled	22.42	10.47	32.89
8 <sup>th</sup> Period Apprentice	Semi Skilled	21.29	10.47	31.76
7 <sup>th</sup> Period Apprentice	Semi Skilled	20.17	10.47	30.64
6 <sup>th</sup> Period Apprentice	Semi Skilled	19.05	10.47	29.52
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.93	10.47	28.40
4 <sup>th</sup> Period Apprentice	Semi Skilled	16.81	10.47	27.28
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.69	10.47	26.16
2 <sup>nd</sup> Period Apprentice	Unskilled	14.57	10.47	25.04
1 <sup>st</sup> Period Apprentice	Unskilled	13.45	10.47	23.92

**Electricians**

Journeyman	Skilled	28.50	8.95+3%gross	38.31
6 <sup>th</sup> Pay Period Apprentice	Semi Skilled	24.23	8.35+3%gross	33.31
5 <sup>th</sup> Pay Period Apprentice	Semi Skilled	19.95	7.75+3%gross	28.30
4 <sup>th</sup> Pay Period Apprentice	Semi Skilled	17.10	7.35+3%gross	24.96
3 <sup>rd</sup> Pay Period Apprentice	Semi Skilled	15.68	7.15+3%gross	23.30
2 <sup>nd</sup> Pay Period Apprentice	Semi Skilled	12.83	5.15+3%gross	18.36
1 <sup>st</sup> Pay Period Apprentice	Unskilled	11.40	5.15+3%gross	16.89

<b>Elevator Constructors</b>	Skilled	34.255	16.105	50.36
4 <sup>th</sup> Year Apprentice	Semi Skilled	27.39	15.01	42.40
3 <sup>rd</sup> Year Apprentice	Semi Skilled	23.96	14.80	38.76
2 <sup>nd</sup> Year Apprentice	Semi Skilled	22.25	14.70	36.95
1 <sup>st</sup> Year Apprentice	Unskilled	18.83	14.49	33.32
<b>Glaziers</b>				
Journeyman	Skilled	23.43	9.28	32.71
4 <sup>th</sup> Year Apprentice	Semi Skilled	18.75	9.28	28.03
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.23	9.28	24.51
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.89	9.28	22.17
1 <sup>st</sup> Year Apprentice	Unskilled	9.38	9.28	18.66
<b>Iron Workers</b>				
Journeyman	Skilled	23.10	14.69	37.79
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.79	14.69	35.48
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.48	14.69	33.17
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.17	14.69	33.86
1 <sup>st</sup> Year Apprentice	Unskilled	13.86	14.69	28.55
<b>Laborers</b>				
Journeyman	Skilled	20.72	7.16	27.88
4 <sup>th</sup> Year Apprentice	Semi Skilled	19.72	7.16	26.88
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.73	7.16	25.89
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.76	7.16	23.92
1 <sup>st</sup> Year Apprentice	Unskilled	14.79	7.16	21.95
<b>Mechanical Insulators</b>				
Journeyman	Skilled	27.83	11.54	39.37
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.25	7.48	27.73
3 <sup>rd</sup> Year Apprentice	Semi Skilled	17.72	7.36	25.08
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 <sup>st</sup> Year Apprentice	Unskilled	12.66	7.09	19.75
<b>Millwrights</b>				
Journeyman	Skilled	23.10	11.49	34.59
4 <sup>th</sup> year 8 <sup>th</sup> period	Semi Skilled	21.95	11.21	33.16
4 <sup>th</sup> year 7 <sup>th</sup> period	Semi Skilled	20.79	10.92	31.71
3 <sup>rd</sup> year 6 <sup>th</sup> period	Semi Skilled	19.64	10.64	30.28
3 <sup>rd</sup> year 5 <sup>th</sup> period	Semi Skilled	18.48	10.35	28.83
2 <sup>nd</sup> year 4 <sup>th</sup> period	Semi Skilled	17.33	10.06	27.39
2 <sup>nd</sup> year 3 <sup>rd</sup> period	Semi Skilled	16.17	9.78	25.95
1 <sup>st</sup> year 2 <sup>nd</sup> period	Semi Skilled	15.02	9.50	24.52
1 <sup>st</sup> year 1 <sup>st</sup> period	Unskilled	13.86	9.21	23.07
<b>Operating Engineers</b>				
Journeyman	Skilled	26.50	10.41	36.91
4 <sup>th</sup> Year Apprentice	Semi Skilled	23.85	10.41	34.26
3 <sup>rd</sup> Year Apprentice	Semi Skilled	22.53	10.41	32.94
2 <sup>nd</sup> Year Apprentice	Semi Skilled	21.20	10.41	31.61
1 <sup>st</sup> Year Apprentice	Unskilled	19.88	10.41	30.29
<b>Class II</b>				
Journeyman	Skilled	24.78	10.41	35.19
4 <sup>th</sup> Year Apprentice	Semi Skilled	23.85	10.41	34.26
3 <sup>rd</sup> Year Apprentice	Semi Skilled	22.52	10.41	32.94
2 <sup>nd</sup> Year Apprentice	Semi Skilled	21.20	10.41	31.61
1 <sup>st</sup> Year Apprentice	Unskilled	19.88	10.41	20.29

<b>Class III</b>					
Journeyman	Skilled	23.86	10.41		34.27
4 <sup>th</sup> Year Apprentice	Semi Skilled	23.85	10.41		34.26
3 <sup>rd</sup> Year Apprentice	Semi Skilled	22.53	10.41		32.94
2 <sup>nd</sup> Year Apprentice	Semi Skilled	21.20	10.41		31.61
1 <sup>st</sup> Year Apprentice	Unskilled	19.88	10.41		30.29
<b>Class IV</b>					
Journeyman	Skilled	22.36	10.41		32.77
4 <sup>th</sup> Year Apprentice	Semi Skilled	<del>22.36</del> N/A	10.41		32.77
3 <sup>rd</sup> Year Apprentice	Semi Skilled	<del>22.36</del> N/A	10.41		32.77
2 <sup>nd</sup> Year Apprentice	Semi Skilled	21.20	10.41		31.61
1 <sup>st</sup> Year Apprentice	Unskilled	19.88	10.41		30.29
<b>Painters/Brush/Roll</b>					
Journeyman	Skilled	21.82	9.15		30.97
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.46	9.15		26.61
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.28	9.15		24.43
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.10	9.15		22.25
1 <sup>st</sup> Year Apprentice	Unskilled	10.91	9.15		20.06
<b>Painters/Spray/Sandblast</b>					
Journeyman	Skilled	22.82	9.15		31.97
4 <sup>th</sup> Year Apprentice	Semi Skilled	18.26	9.15		27.41
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.98	9.15		25.13
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.70	9.15		22.85
1 <sup>st</sup> Year Apprentice	Unskilled	11.41	9.15		20.56
<b>Pipefitters &amp; Steamfitters</b>					
Journeyman	Skilled	27.91	10.74		38.65
5 <sup>th</sup> Year Apprentice	Semi Skilled	22.23	10.74		32.97
4 <sup>th</sup> Year Apprentice	Semi Skilled	19.54	10.74		30.28
3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.75	10.74		27.49
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.35	10.74		26.09
1 <sup>st</sup> Year Apprentice	Unskilled	13.96	5.35		19.31
<b>Plasters</b>					
Journeyman	Skilled	23.71	8.41		32.12
7 <sup>th</sup> 4801-5600 hours	Semi Skilled	22.53	8.41		30.93
6 <sup>th</sup> 4001-4800 hours	Semi Skilled	21.34	8.41		29.75
5 <sup>th</sup> 3201-4000 hours	Semi Skilled	20.15	8.41		28.56
4 <sup>th</sup> 2401-3200 hours	Semi Skilled	18.97	8.41		27.38
3 <sup>rd</sup> 1601-2400 hours	Semi Skilled	17.78	8.41		26.19
2 <sup>nd</sup> 801-1600 hours	Unskilled	16.60	8.41		25.01
1 <sup>st</sup> 0-800 hours	Unskilled	14.23	8.41		22.64
<b>Plumbers</b>					
Journeyman	Skilled	27.91	10.74		38.65
5 <sup>th</sup> Year Apprentice	Semi Skilled	22.23	10.74		32.97
4 <sup>th</sup> Year Apprentice	Semi Skilled	19.54	10.74		30.28
3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.75	10.74		27.49
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.35	10.74		26.09
1 <sup>st</sup> Year Apprentice	Unskilled	13.96	5.35		19.31
<b>Pointer/Caulker/Cleaners</b>					
Journeyman	Skilled	24.25	10.59		34.84
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59		32.42
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59		28.78
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59		25.15
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59		22.72

<b>Roofers</b>					
Journeyman	Skilled	22.03	7.85	29.88	
6 <sup>th</sup> Year Apprentice	Semi Skilled	19.83	5.25	25.08	
5 <sup>th</sup> Year Apprentice	Semi Skilled	17.62	5.25	22.87	
4 <sup>th</sup> Year Apprentice	Semi Skilled	15.42	5.25	20.67	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	13.22	5.25	16.97	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	12.12	3.60	15.72	
1 <sup>st</sup> Year Apprentice	Unskilled	11.02	2.35	13.37	
<b>Sheet Metal Workers</b>					
Journeyman	Skilled	26.58	13.93	40.51	
5 <sup>th</sup> Year Apprentice	Semi Skilled	21.26	12.51	33.77	
4 <sup>th</sup> Year Apprentice	Semi Skilled	18.61	11.85	30.46	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	17.28	11.52	28.80	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.95	11.20	27.15	
1 <sup>st</sup> Year Apprentice	Unskilled	13.29	10.28	23.57	
<b>Sound &amp; Communication Workers</b>					
Journeyman	Skilled	22.65	7.76	30.41	
5 <sup>th</sup> Year Apprentice	Semi Skilled	19.25	7.76	27.01	
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.00	7.76	24.76	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	14.70	7.76	22.46	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.60	7.76	21.36	
1 <sup>st</sup> Year Apprentice	Unskilled	12.45	7.76	20.21	
<b>Sprinkler Fitters</b>					
Journeyman	Skilled	29.19	11.40	40.59	
5 <sup>th</sup> Year Apprentice	Semi Skilled	24.81	11.40	36.21	
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.89	11.40	33.29	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.97	11.40	30.37	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.05	7.05	23.10	
1 <sup>st</sup> Year Apprentice	Unskilled	14.60	6.01	20.61	
<b>Stone Masons</b>					
Journeyman	Skilled	24.25	10.59	34.84	
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	32.42	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59	25.15	
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59	22.72	
<b>Teamsters</b>					
Journeyman	Skilled	22.41	4.35per hr..	85.00per wk	
	Semi Skilled	N/A			
	Unskilled	N/A			
<b>Technical Engineers</b>					
	Skilled	21.55	10.04	31.59	
	Semi Skilled	17.24	10.04	27.08	
	Unskilled	12.93	10.04	22.97	
<b>Tile &amp; Marble Setters</b>					
Journeyman	Skilled	27.57	7.61	35.18	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	24.81	7.61	32.42	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	22.06	7.61	29.67	
1 <sup>st</sup> Year Apprentice	Semi Skilled	17.92	7.61	25.53	
45% Apprentice	Unskilled	12.41	7.61	20.02	
<b>Terrazzo Workers</b>					
Journeyman	Skilled	28.11	7.71	35.82	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	25.30	7.71	33.01	
2 <sup>nd</sup> Year Apprentice	Semi Skilled	22.49	7.71	30.20	
1 <sup>st</sup> Year Apprentice	Semi Skilled	18.27	7.71	25.98	
45% Apprentice	Unskilled	12.65	7.71	20.36	

<b>Tile &amp; Marble Helpers/Finishers</b>					
Journeyman	Skilled	19.03	4.45	23.48	
	Semi Skilled	17.18	4.45	21.63	
	Unskilled	11.40	4.45	15.85	
<b>Terrazzo Helpers/Finishers</b>					
Journeyman	Skilled	20.89	4.45	25.34	
	Semi Skilled	18.19	4.45	22.64	
	Unskilled	11.40	4.45	15.85	

The wage rates under the column “Total Hourly Wages Rate” as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

**C. CLASSES OF OCCUPTIONS/TRADES**

It is the committee’s determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled worker within the skilled trades represent the apprentice’s progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee’s determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

**D. APPRENTICES**

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

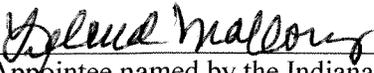
**E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

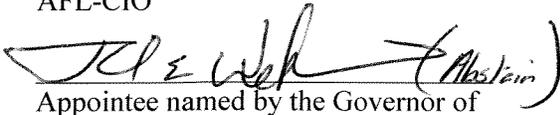
As required by Indiana Cod 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

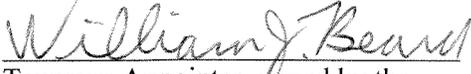
**F. VERIFICATION OF THE CONTRACTOR’S SCHEDULE OF WAGES**

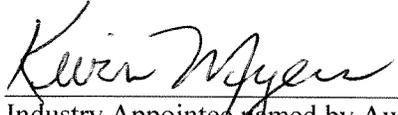
As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

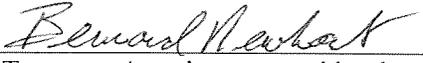
**G. SIGNATURES OF APPOINTEES**

  
Appointee named by the Indiana State  
AFL-CIO

  
Appointee named by the Governor of  
Indiana

  
Taxpayer Appointee named by the  
County Legislative Body

  
Industry Appointee named by Awarding  
Agency

  
Taxpayer Appointee named by the  
Awarding Agency

April 11, 2006  
Date