We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

**Indiana Department of Administration**
Name of Awarding Agency

Project known as:

1. ***Replace Water Softeners at Powerhouse; Project No. B17-6-012, Indiana Veterans' Home Lafayette, IN*** #20061152
2. ***Install Lift Station Indiana Veterans' Home: Project No. B17-6-011*** #20061153

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (**Mark One**):

( **X** ) Commercial Building
( ) Heavy/Highway

## B. WAGE RATES

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| **Asbestos Workers/Mechanical Insulators** | | | | |
| Journeyman | Skilled | 27.83 | 11.54 | 39.37 |
| 4th Year Apprentice | Semi Skilled | 20.25 | 7.48 | 27.73 |
| 3rdYear Apprentice | Semi Skilled | 17.72 | 7.36 | 25.08 |
| 2nd Year Apprentice | Semi Skilled | 15.19 | 7.34 | 22.53 |
| 1st Year Apprentice | Unskilled | 12.66 | 7.09 | 19.75 |
| **Asbestos Workers/Asbestos Abatement** | | | | |
| Journeyman | Skilled | 27.83 | 11.54 | 39.37 |
| | Semi Skilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| **Boilermakers** | | | | |
| Journeyman | Skilled | 30.00 | 16.31 | 46.31 |
| 8th Period Apprentice | Semi Skilled | 28.50 | 16.31 | 44.81 |
| 7th Period Apprentice | Semi Skilled | 27.00 | 16.31 | 43.31 |
| 6th Period Apprentice | Semi Skilled | 25.50 | 16.31 | 41.81 |
| 5th Period Apprentice | Semi Skilled | 24.00 | 16.31 | 40.31 |
| 4th Period Apprentice | Semi Skilled | 23.25 | 16.31 | 39.56 |
| 3rd Period Apprentice | Semi Skilled | 22.50 | 16.31 | 38.81 |
| 2nd Period Apprentice | Unskilled | 21.75 | 16.31 | 38.06 |
| 1st Period Apprentice | Unskilled | 21.00 | 16.31 | 37.31 |

| | | | | |
|---|---|---|---|---|
| **Bricklayers** | | | | |
| Journeyman | Skilled | 24.25 | 10.59 | 34.84 |
| 4th Year Apprentice | Semi Skilled | 21.83 | 10.59 | 32.42 |
| 3rd Year Apprentice | Semi Skilled | 18.19 | 10.59 | 28.78 |
| 2nd Year Apprentice | Semi Skilled | 14.56 | 10.59 | 25.15 |
| 1st Year Apprentice | Unskilled | 12.13 | 10.59 | 22.72 |
| **Carpenters** | | | | |
| Journeyman | Skilled | 22.83 | 10.82 | 33.65 |
| 8th Period Apprentice | Semi Skilled | 21.69 | 10.82 | 32.51 |
| 7th Period Apprentice | Semi Skilled | 20.55 | 10.82 | 31.37 |
| 6th Period Apprentice | Semi Skilled | 19.41 | 10.82 | 30.23 |
| 5th Period Apprentice | Semi Skilled | 18.26 | 10.82 | 29.08 |
| 4th Period Apprentice | Semi Skilled | 17.12 | 10.82 | 27.94 |
| 3rd Period Apprentice | Semi Skilled | 15.98 | 10.82 | 26.80 |
| 2nd Period Apprentice | Unskilled | 14.84 | 10.82 | 25.66 |
| 1st Period Apprentice | Unskilled | 13.70 | 10.82 | 24.52 |
| **Carpet Layers** | | | | |
| Journeyman | Skilled | 22.83 | 10.82 | 33.65 |
| 8th Period Apprentice | Semi Skilled | 21.69 | 10.82 | 32.51 |
| 7th Period Apprentice | Semi Skilled | 20.55 | 10.82 | 31.37 |
| 6th Period Apprentice | Semi Skilled | 19.41 | 10.82 | 30.23 |
| 5th Period Apprentice | Semi Skilled | 18.26 | 10.82 | 29.08 |
| 4th Period Apprentice | Semi Skilled | 17.12 | 10.82 | 27.94 |
| 3rd Period Apprentice | Semi Skilled | 15.98 | 10.82 | 26.80 |
| 2nd Period Apprentice | Unskilled | 14.84 | 10.82 | 25.66 |
| 1st Period Apprentice | Unskilled | 13.70 | 10.82 | 24.52 |
| **Cement Masons** | | | | |
| Journeyman | Skilled | 23.25 | 8.06 | 31.31 |
| 7th 4801-5600 hours | Semi Skilled | 22.09 | 8.06 | 30.15 |
| 6th 4001-4800 hours | Semi Skilled | 20.93 | 8.06 | 28.99 |
| 5th 3201-4000 hours | Semi Skilled | 19.76 | 8.06 | 27.82 |
| 4th 2401-3200 hours | Semi Skilled | 18.60 | 8.06 | 26.66 |
| 3rd 1601-2400 hours | Semi Skilled | 17.44 | 8.06 | 25.50 |
| 2nd 801-1600 hours | Unskilled | 16.28 | 8.06 | 24.34 |
| 1st 0 – 800 hours | Unskilled | 13.95 | 8.06 | 22.01 |
| **Chemical Workers** | | | | |
| Journeyman | Skilled | 19.97 | 3.40 | 23.37 |
| | Semi Skilled | 17.97 | 3.40 | 21.37 |
| | Unskilled | 9.98 | 3.40 | 13.38 |
| **Drywall Finishers** | | | | |
| Journeyman | Skilled | 21.87 | 9.15 | 31.02 |
| 4th Year Apprentice | Semi Skilled | 17.50 | 9.15 | 26.65 |
| 3rd Year Apprentice | Semi Skilled | 15.31 | 9.15 | 24.46 |
| 2nd Year Apprentice | Semi Skilled | 13.13 | 9.15 | 22.28 |
| 1st Year Apprentice | Unskilled | 10.94 | 9.15 | 20.09 |
| **Drywall Installers** | | | | |
| Journeyman | Skilled | 22.83 | 10.82 | 33.65 |
| 8th Period Apprentice | Semi Skilled | 21.69 | 10.82 | 32.51 |
| 7th Period Apprentice | Semi Skilled | 20.55 | 10.82 | 31.37 |
| 6th Period Apprentice | Semi Skilled | 19.41 | 10.82 | 30.23 |
| 5th Period Apprentice | Semi Skilled | 18.26 | 10.82 | 29.08 |
| 4th Period Apprentice | Semi Skilled | 17.12 | 10.82 | 27.94 |
| 3rd Period Apprentice | Semi Skilled | 15.98 | 10.82 | 26.80 |
| 2nd Period Apprentice | Unskilled | 14.84 | 10.82 | 25.66 |
| 1st Period Apprentice | Unskilled | 13.70 | 10.82 | 24.52 |

| | | | | |
|---|---|---|---|---|
| **Electricians** | | | | |
| Journeyman | Skilled | 28.21 | 9.95 | 38.16 |
| 5th Year Apprentice | Semi Skilled | 22.57 | 9.95 | 32.52 |
| 4th Year Apprentice | Semi Skilled | 19.77 | 9.95 | 29.72 |
| 3rd Year Apprentice | Semi Skilled | 16.93 | 9.95 | 26.88 |
| 2nd Year Apprentice | Semi Skilled | 14.11 | 9.95 | 24.06 |
| 1st Year Apprentice | Unskilled | 12.69 | 9.95 | 22.64 |
| 1st Year Apprentice | Unskilled | 11.28 | 9.95 | 21.23 |
| **Elevator Constructors** | Skilled | 34.255 | 16.105 | 50.36 |
| 4th Year Apprentice | Semi Skilled | 27.39 | 15.01 | 42.40 |
| 3rd Year Apprentice | Semi Skilled | 23.96 | 14.80 | 38.76 |
| 2nd Year Apprentice | Semi Skilled | 22.25 | 14.70 | 36.95 |
| 1st Year Apprentice | Unskilled | 18.83 | 14.49 | 33.32 |
| **Glaziers** | | | | |
| Journeyman | Skilled | 23.43 | 9.28 | 32.71 |
| 4th Year Apprentice | Semi Skilled | 18.75 | 9.28 | 28.03 |
| 3rd Year Apprentice | Semi Skilled | 15.23 | 9.28 | 24.51 |
| 2nd Year Apprentice | Semi Skilled | 13.89 | 9.28 | 22.17 |
| 1st Year Apprentice | Unskilled | 9.38 | 9.28 | 18.66 |
| **Iron Workers** | | | | |
| Journeyman | Skilled | 22.88 | 13.74 | 36.62 |
| 4th Year Apprentice | Semi Skilled | 20.59 | 13.74 | 34.33 |
| 3rd Year Apprentice | Semi Skilled | 18.30 | 13.74 | 32.04 |
| 2nd Year Apprentice | Semi Skilled | 16.02 | 13.74 | 29.76 |
| 1st Year Apprentice | Unskilled | 13.73 | 13.74 | 27.47 |
| **Laborers** | | | | |
| Journeyman | Skilled | 20.18 | 7.12 | 27.30 |
| 4th Year Apprentice | Semi Skilled | 19.18 | 7.12 | 26.30 |
| 3rd Year Apprentice | Semi Skilled | 18.22 | 7.12 | 25.34 |
| 2nd Year Apprentice | Semi Skilled | 16.03 | 7.12 | 23.42 |
| 1st Year Apprentice | Unskilled | 14.39 | 7.12 | 21.51 |
| **Mechanical Insulators** | | | | |
| Journeyman | Skilled | 27.83 | 11.54 | 39.37 |
| 4th Year Apprentice | Semi Skilled | 20.25 | 7.48 | 27.73 |
| 3rd Year Apprentice | Semi Skilled | 17.72 | 7.36 | 25.08 |
| 2nd Year Apprentice | Semi Skilled | 15.19 | 7.34 | 22.53 |
| 1st Year Apprentice | Unskilled | 12.66 | 7.09 | 17.75 |
| **Millwrights** | | | | |
| Journeyman | Skilled | 23.10 | 11.49 | 34.59 |
| 4th year 8th period | Semi Skilled | 21.95 | 11.21 | 33.16 |
| 4th year 7th period | Semi Skilled | 20.79 | 10.92 | 31.71 |
| 3rd year 6th period | Semi Skilled | 19.64 | 10.64 | 30.28 |
| 3rd year 5th period | Semi Skilled | 18.48 | 10.35 | 28.83 |
| 2nd year 4th period | Semi Skilled | 17.33 | 10.06 | 27.39 |
| 2nd year 3rd period | Semi Skilled | 16.17 | 9.78 | 25.95 |
| 1st year 2nd period | Semi Skilled | 15.02 | 9.50 | 24.52 |
| 1st year 1st period | Unskilled | 13.86 | 9.21 | 23.07 |
| **Operating Engineers** | | | | |
| Class I | | | | |
| Journeyman | Skilled | 25.76 | 10.02 | 35.78 |
| 4th Year Apprentice | Semi Skilled | 23.18 | 10.02 | 33.20 |
| 3rd Year Apprentice | Semi Skilled | 21.90 | 10.02 | 31.92 |
| 2nd Year Apprentice | Semi Skilled | 20.61 | 10.02 | 30.63 |
| 1st Year Apprentice | Unskilled | 19.32 | 10.02 | 29.34 |

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|---|---|---|---|---|
| Class II | | | | |
| Journeyman | Skilled | 22.76 | 10.02 | 32.78 |
| 4th Year Apprentice | Semi Skilled | ~~22.76~~ N/A | 10.02 | 32.78 |
| 3rd Year Apprentice | Semi Skilled | 21.90 | 10.02 | 31.92 |
| 2nd Year Apprentice | Semi Skilled | 20.61 | 10.02 | 30.63 |
| 1st Year Apprentice | Unskilled | 19.32 | 10.02 | 29.34 |
| Class III | | | | |
| Journeyman | Skilled | 21.79 | 10.02 | 31.81 |
| 4th Year Apprentice | Semi Skilled | ~~21.79~~ N/A | 10.02 | 31.81 |
| 3rd Year Apprentice | Semi Skilled | ~~21.79~~ N/A | 10.02 | 31.81 |
| 2nd Year Apprentice | Semi Skilled | 20.61 | 10.02 | 30.63 |
| 1st Year Apprentice | Unskilled | 19.32 | 10.02 | 29.34 |
| Class IV | | | | |
| Journeyman | Skilled | 18.29 | 10.02 | 28.31 |
| 4th Year Apprentice | Semi Skilled | ~~18.29~~ N/A | 10.02 | 28.31 |
| 3rd Year Apprentice | Semi Skilled | ~~18.29~~ N/A | 10.02 | 28.31 |
| 2nd Year Apprentice | Semi Skilled | ~~18.29~~ N/A | 10.02 | 28.31 |
| 1st Year Apprentice | Unskilled | ~~18.29~~ N/A | 10.02 | 28.31 |
| **Painters/Brush/Roll** | | | | |
| Journeyman | Skilled | 21.82 | 9.15 | 30.97 |
| 4th Year Apprentice | Semi Skilled | 17.46 | 9.15 | 26.61 |
| 3rd Year Apprentice | Semi Skilled | 15.28 | 9.15 | 24.43 |
| 2nd Year Apprentice | Semi Skilled | 13.10 | 9.15 | 22.25 |
| 1st Year Apprentice | Unskilled | 10.91 | 9.15 | 20.06 |
| **Painters/Spray/Sandblast** | | | | |
| Journeyman | Skilled | 22.82 | 9.15 | 31.97 |
| 4th Year Apprentice | Semi Skilled | 18.26 | 9.15 | 27.41 |
| 3rd Year Apprentice | Semi Skilled | 15.98 | 9.15 | 25.13 |
| 2nd Year Apprentice | Semi Skilled | 13.70 | 9.15 | 22.85 |
| 1st Year Apprentice | Unskilled | 11.41 | 9.15 | 20.56 |
| **Pipefitters & Steamfitters** | | | | |
| Journeyman | Skilled | 27.91 | 10.74 | 38.65 |
| 5th Year Apprentice | Semi Skilled | 22.23 | 10.74 | 32.97 |
| 4th Year Apprentice | Semi Skilled | 19.54 | 10.74 | 30.28 |
| 3rd Year Apprentice | Semi Skilled | 16.75 | 10.74 | 27.49 |
| 2nd Year Apprentice | Semi Skilled | 15.35 | 10.74 | 26.09 |
| 1st Year Apprentice | Unskilled | 13.96 | 5.35 | 19.31 |
| **Plasters** | | | | |
| Journeyman | Skilled | 23.71 | 8.41 | 32.12 |
| 7th 4801-5600 hours | Semi Skilled | 22.53 | 8.41 | 30.93 |
| 6th 4001-4800 hours | Semi Skilled | 21.34 | 8.41 | 29.75 |
| 5th 3201-4000 hours | Semi Skilled | 20.15 | 8.41 | 28.56 |
| 4th 2401-3200 hours | Semi Skilled | 18.97 | 8.41 | 27.38 |
| 3rd 1601-2400 hours | Semi Skilled | 17.78 | 8.41 | 26.19 |
| 2nd 801-1600 hours | Unskilled | 16.60 | 8.41 | 25.01 |
| 1st 0-800 hours | Unskilled | 14.23 | 8.41 | 22.64 |
| **Plumbers** | | | | |
| Journeyman | Skilled | 27.91 | 10.74 | 38.65 |
| 5th Year Apprentice | Semi Skilled | 22.23 | 10.74 | 32.97 |
| 4th Year Apprentice | Semi Skilled | 19.54 | 10.74 | 30.28 |
| 3rd Year Apprentice | Semi Skilled | 16.75 | 10.74 | 27.49 |
| 2nd Year Apprentice | Semi Skilled | 15.35 | 10.74 | 26.09 |
| 1st Year Apprentice | Unskilled | 13.96 | 5.35 | 19.31 |

| | | | | |
|---|---|---|---|---|
| **Pointer/Caulker/Cleaners** | | | | |
| Journeyman | Skilled | 24.25 | 10.59 | 34.84 |
| 4th Year Apprentice | Semi Skilled | 21.83 | 10.59 | 32.42 |
| 3rd Year Apprentice | Semi Skilled | 18.19 | 10.59 | 28.78 |
| 2nd Year Apprentice | Semi Skilled | 14.56 | 10.59 | 25.15 |
| 1st Year Apprentice | Unskilled | 12.13 | 10.59 | 22.72 |
| **Roofers** | | | | |
| Journeyman | Skilled | 22.03 | 7.85 | 29.88 |
| 6th Year Apprentice | Semi Skilled | 19.83 | 5.25 | 25.08 |
| 5th Year Apprentice | Semi Skilled | 17.62 | 5.25 | 22.87 |
| 4th Year Apprentice | Semi Skilled | 15.42 | 5.25 | 20.67 |
| 3rd Year Apprentice | Semi Skilled | 13.22 | 5.25 | 16.97 |
| 2nd Year Apprentice | Semi Skilled | 12.12 | 3.60 | 15.72 |
| 1st Year Apprentice | Unskilled | 11.02 | 2.35 | 13.37 |
| **Sheet Metal Workers** | | | | |
| Journeyman | Skilled | 26.58 | 13.93 | 40.51 |
| 5th Year Apprentice | Semi Skilled | 21.26 | 12.51 | 33.77 |
| 4th Year Apprentice | Semi Skilled | 18.61 | 11.85 | 30.46 |
| 3rd Year Apprentice | Semi Skilled | 17.28 | 11.52 | 28.80 |
| 2nd Year Apprentice | Semi Skilled | 15.95 | 11.20 | 27.15 |
| 1st Year Apprentice | Unskilled | 13.29 | 10.28 | 23.57 |
| **Sound & Communication Workers** | | | | |
| Journeyman | Skilled | 22.65 | 7.76 | 30.41 |
| 5th Year Apprentice | Semi Skilled | 19.25 | 7.76 | 27.01 |
| 4th Year Apprentice | Semi Skilled | 17.00 | 7.76 | 24.76 |
| 3rd Year Apprentice | Semi Skilled | 14.70 | 7.76 | 22.46 |
| 2nd Year Apprentice | Semi Skilled | 13.60 | 7.76 | 21.36 |
| 1st Year Apprentice | Unskilled | 12.45 | 7.76 | 20.21 |
| **Sprinkler Fitters** | | | | |
| Journeyman | Skilled | 29.19 | 11.40 | 40.59 |
| 5th Year Apprentice | Semi Skilled | 24.81 | 11.40 | 36.21 |
| 4th Year Apprentice | Semi Skilled | 21.89 | 11.40 | 33.29 |
| 3rd Year Apprentice | Semi Skilled | 18.97 | 11.40 | 30.37 |
| 2nd Year Apprentice | Semi Skilled | 16.05 | 7.05 | 23.10 |
| 1st Year Apprentice | Unskilled | 14.60 | 6.01 | 20.61 |
| **Stone Masons** | | | | |
| Journeyman | Skilled | 24.25 | 10.59 | 34.84 |
| 4th Year Apprentice | Semi Skilled | 21.83 | 10.59 | 32.42 |
| 3rd Year Apprentice | Semi Skilled | 18.19 | 10.59 | 28.78 |
| 2nd Year Apprentice | Semi Skilled | 14.56 | 10.59 | 25.15 |
| 1st Year Apprentice | Unskilled | 12.13 | 10.59 | 22.72 |
| **Teamsters** | | | | |
| | Skilled | 22.41 | 4.35per hr. | 85.00per wk. |
| | Semi Skilled | N/A | | |
| | Unskilled | N/A | | |

| | | | | |
|---|---|---|---|---|
| **Technical Engineers** | | | | |
| | Skilled | 22.83 | 10.82 | 33.65 |
| | Semi Skilled | 18.26 | 10.82 | 29.08 |
| | Unskilled | 13.70 | 10.82 | 24.52 |
| **Tile & Marble Setters** | | | | |
| Journeyman | Skilled | 27.57 | 7.61 | 35.18 |
| 3rd Year Apprentice | Semi Skilled | 24.81 | 7.61 | 32.42 |
| 2nd Year Apprentice | Semi Skilled | 22.06 | 7.61 | 29.67 |
| 1st Year Apprentice | Semi Skilled | 17.92 | 7.61 | 25.53 |
| 45% Apprentice | Unskilled | 12.41 | 7.61 | 20.02 |
| **Terrazzo Workers** | | | | |
| Journeyman | Skilled | 28.11 | 7.71 | 35.82 |
| 3rd Year Apprentice | Semi Skilled | 25.30 | 7.71 | 33.01 |
| 2nd Year Apprentice | Semi Skilled | 22.49 | 7.71 | 30.20 |
| 1st Year Apprentice | Semi Skilled | 18.27 | 7.71 | 25.98 |
| 45% Apprentice | Unskilled | 12.65 | 7.71 | 20.36 |
| **Tile & Marble Helpers/Finishers** | | | | |
| Journeyman | Skilled | 19.03 | 4.45 | 23.48 |
| | Semi Skilled | 17.18 | 4.45 | 21.63 |
| | Unskilled | 11.40 | 4.45 | 15.85 |
| **Terrazzo Helpers/Finishers** | | | | |
| Journeyman | Skilled | 20.89 | 4.45 | 25.34 |
| | Semi Skilled | 18.19 | 4.45 | 22.64 |
| | Unskilled | 11.40 | 4.45 | 15.85 |

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

## C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

## D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rated for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

## G. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State AFL-CIO

Industry Appointee named by Awarding Agency

(Abstain)

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the Awarding Agency

David M. Lahr

Taxpayer Appointee named by the County Legislative Body

April 5, 2006
Date