#20061150

City: County: **WELLS** **State of Indiana**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

***WELLS COUNTY COMMISSIONERS: RE-ROOF AND RENOVATIONS TO WELLS COUNTY JAIL***

**A. The rates listed below are for: BUILDING**

**B. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| **Asbestos/Insulation Worker** | | | | |
| Journeyman | Skilled | $ 24.94 | $ 10.36 | $ 35.30 |
| 4th Year Apprentice | Semi-skilled | $ 22.45 | $ 10.36 | $ 32.81 |
| 3rd Year Apprentice | Semi-skilled | $ 19.95 | $ 10.36 | $ 30.31 |
| 2nd Year Apprentice | Semi-skilled | $ 17.46 | $ 7.29 | $ 24.75 |
| 1st Year Apprentice | Unskilled | $ 12.47 | $ 7.29 | $ 19.76 |
| **Boilermakers** | | | | |
| Journeyman | Skilled | $ 30.00 | $ 16.31 | $ 46.31 |
| 4th Year Apprentice | Semi-skilled | $ 27.00 | $ 16.31 | $ 43.31 |
| 3rd Year Apprentice | Semi-skilled | $ 24.00 | $ 16.31 | $ 40.31 |
| 2nd Year Apprentice | Semi-skilled | $ 22.50 | $ 16.31 | $ 38.81 |
| 1st Year Apprentice | Unskilled | $ 21.00 | $ 16.31 | $ 37.31 |
| **Bricklayers** | | | | |
| Journeyman | Skilled | $ 25.79 | $ 10.06 | $ 35.85 |
| 4th Year Apprentice | Semi-skilled | $ 23.21 | $ 10.06 | $ 33.27 |
| 3rd Year Apprentice | Semi-skilled | $ 19.34 | $ 10.06 | $ 29.40 |
| 2nd Year Apprentice | Semi-skilled | $ 15.47 | $ 10.06 | $ 25.53 |
| 1st Year Apprentice | Unskilled | $ 12.90 | $ 10.06 | $ 22.96 |
| **Carpenters** | | | | |
| Journeyman | Skilled | $ 23.16 | $ 8.66 | $ 31.82 |
| 4th Year Apprentice | Semi-skilled | $ 20.84 | $ 8.66 | $ 29.50 |
| 3rd Year Apprentice | Semi-skilled | $ 18.53 | $ 8.66 | $ 27.19 |
| 2nd Year Apprentice | Semi-skilled | $ 17.09 | $ 8.66 | $ 25.75 |
| 1st Year Apprentice | Unskilled | $ 14.78 | $ 8.66 | $ 23.44 |
| **Floor Coverers** | | | | |
| Journeyman | Skilled | $ 23.16 | $ 8.66 | $ 31.82 |
| 4th Year Apprentice | Semi-skilled | $ 20.84 | $ 8.66 | $ 29.50 |
| 3rd Year Apprentice | Semi-skilled | $ 18.53 | $ 8.66 | $ 27.19 |
| 2nd Year Apprentice | Semi-skilled | $ 17.09 | $ 8.66 | $ 25.75 |
| 1st Year Apprentice | Unskilled | $ 14.78 | $ 8.66 | $ 23.44 |
| **Cement Masons** | | | | |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| 2nd Year Apprentice | Semi-skilled | $ 15.05 | $ 7.77 | $ 22.82 |
| 1st Year Apprentice | Unskilled | $ 12.90 | $ 7.77 | $ 20.67 |
| **Drywall Finishers** | | | | |
| Journeyman | Skilled | $ 20.39 | $ 7.90 | $ 28.29 |
| 4th Year Apprentice | Semi-skilled | $ 18.35 | $ 7.90 | $ 26.25 |
| 3rd Year Apprentice | Semi-skilled | $ 15.29 | $ 7.90 | $ 23.19 |
| 2nd Year Apprentice | Semi-skilled | $ 13.25 | $ 7.90 | $ 21.15 |
| 1st Year Apprentice | Unskilled | $ 10.20 | $ 7.90 | $ 18.10 |
| **Drywall Installers** | | | | |
| Journeyman | Skilled | $ 22.44 | $ 8.80 | $ 31.24 |
| 4th Year Apprentice | Semi-skilled | $ 20.20 | $ 8.80 | $ 29.00 |
| 3rd Year Apprentice | Semi-skilled | $ 17.95 | $ 8.80 | $ 26.75 |
| 2nd Year Apprentice | Semi-skilled | $ 16.56 | $ 7.98 | $ 24.54 |
| 1st Year Apprentice | Unskilled | $ 14.31 | $ 7.98 | $ 22.29 |
| **Electricians** | | | | |
| Journeyman | Skilled | $ 27.36 | $ 10.31 | $ 37.67 |
| 5th Year Apprentice | Semi-skilled | $ 21.89 | $ 9.71 | $ 31.60 |
| 4th Year Apprentice | Semi-skilled | $ 19.15 | $ 9.40 | $ 28.55 |
| 3rd Year Apprentice | Semi-skilled | $ 16.42 | $ 9.10 | $ 25.52 |
| 2nd Year Apprentice | Semi-skilled | $ 13.68 | $ 8.80 | $ 22.48 |
| 1st Year Apprentice | Unskilled | $ 12.31 | $ 5.82 | $ 18.13 |
| **Elevator Constructors** | | | | |
| Journeyman | Skilled | $ 34.48 | $ 13.27 | $ 47.75 |
| 4th Year Apprentice | Semi-skilled | $ 27.58 | $ 13.27 | $ 40.85 |
| 3rd Year Apprentice | Semi-skilled | $ 24.14 | $ 13.27 | $ 37.41 |
| 2nd Year Apprentice | Semi-skilled | $ 22.41 | $ 13.27 | $ 35.68 |
| 1st Year Apprentice | Unskilled | $ 18.96 | $ 13.27 | $ 32.23 |
| **Glaziers** | | | | |
| Journeyman | Skilled | $ 20.43 | $ 7.57 | $ 28.00 |
| 4th Year Apprentice | Semi-skilled | $ 18.39 | $ 7.57 | $ 25.96 |
| 3rd Year Apprentice | Semi-skilled | $ 16.35 | $ 7.57 | $ 23.92 |
| 2nd Year Apprentice | Semi-skilled | $ 13.28 | $ 7.57 | $ 20.85 |
| 1st Year Apprentice | Unskilled | $ 10.22 | $ 7.57 | $ 17.79 |
| **Iron Workers** | | | | |
| Journeyman | Skilled | $ 22.70 | $ 13.44 | $ 36.14 |
| 4th Year Apprentice | Semi-skilled | $ 19.30 | $ 13.44 | $ 32.74 |
| 3rd Year Apprentice | Semi-skilled | $ 17.05 | $ 13.44 | $ 30.49 |
| 2nd Year Apprentice | Semi-skilled | $ 14.75 | $ 13.44 | $ 28.19 |
| 1st Year Apprentice | Unskilled | $ 12.50 | $ 13.44 | $ 25.94 |
| **Laborers** | | | | |
| | Skilled | $ 19.75 | $ 7.00 | $ 26.75 |
| See definitions | Semi-skilled | $ 19.25 | $ 7.00 | $ 26.25 |
| See definitions | Unskilled | $ 18.75 | $ 7.00 | $ 25.75 |
| **Millwrights** | | | | |
| Journeyman | Skilled | $ 22.08 | $ 11.92 | $ 34.00 |
| 4th Year Apprentice | Semi-skilled | $ 19.87 | $ 11.92 | $ 31.79 |
| 3rd Year Apprentice | Semi-skilled | $ 17.66 | $ 11.92 | $ 29.58 |
| 2nd Year Apprentice | Semi-skilled | $ 15.46 | $ 11.92 | $ 27.38 |
| 1st Year Apprentice | Unskilled | $ 13.25 | $ 11.92 | $ 25.17 |
| **Operating Engineers** | | | | |
| **Class I or A** | | | | |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| Journeyman | Skilled | $ 26.63 | $ 10.09 | $ 36.72 |
| 4th Year Apprentice | Semi-skilled | $ 23.97 | $ 10.09 | $ 34.06 |
| 3rd Year Apprentice | Semi-skilled | $ 22.64 | $ 10.09 | $ 32.73 |
| 2nd Year Apprentice | Semi-skilled | $ 21.30 | $ 10.09 | $ 31.39 |
| 1st Year Apprentice | Unskilled | $ 19.97 | $ 10.09 | $ 30.06 |
| **Class II or B** | | | | |
| Journeyman | Skilled | $ 25.68 | $ 10.09 | $ 35.77 |
| 4th Year Apprentice | Semi-skilled | $ 23.97 | $ 10.09 | $ 34.06 |
| 3rd Year Apprentice | Semi-skilled | $ 22.64 | $ 10.09 | $ 32.73 |
| 2nd Year Apprentice | Semi-skilled | $ 21.30 | $ 10.09 | $ 31.39 |
| 1st Year Apprentice | Unskilled | $ 19.97 | $ 10.09 | $ 30.06 |
| **Class III or C** | | | | |
| Journeyman | Skilled | $ 22.68 | $ 10.09 | $ 32.77 |
| 4th Year Apprentice | Semi-skilled | ~~$ 22.68~~ NA | $ 10.09 | $ 32.77 |
| 3rd Year Apprentice | Semi-skilled | ~~$ 22.64~~ OK | $ 10.09 | $ 32.73 |
| 2nd Year Apprentice | Semi-skilled | $ 21.30 | $ 10.09 | $ 31.39 |
| 1st Year Apprentice | Unskilled | $ 19.97 | $ 10.09 | $ 30.06 |
| **Class IV or D** | | | | |
| Journeyman | Skilled | $ 19.18 | $ 10.09 | $ 29.27 |
| 4th Year Apprentice | Semi-skilled | ~~$ 19.18~~ N/A | ~~$ 10.09~~ | $ 29.27 |
| 3rd Year Apprentice | Semi-skilled | ~~$ 19.18~~ NA | ~~$ 10.09~~ | $ 29.27 |
| 2nd Year Apprentice | Semi-skilled | ~~$ 19.18~~ NA | $ 10.09 | $ 29.27 |
| 1st Year Apprentice | Unskilled | ~~$ 19.18~~ NA | $ 10.09 | $ 29.27 |
| **Painters/Brush/Roll/Paperhanger** | | | | |
| Journeyman | Skilled | $ 20.39 | $ 7.90 | $ 28.29 |
| 4th Year Apprentice | Semi-skilled | $ 18.35 | $ 7.90 | $ 26.25 |
| 3rd Year Apprentice | Semi-skilled | $ 15.29 | $ 7.90 | $ 23.19 |
| 2nd Year Apprentice | Semi-skilled | $ 13.25 | $ 7.90 | $ 21.15 |
| 1st Year Apprentice | Unskilled | $ 10.20 | $ 7.90 | $ 18.10 |
| **Painters/Sprays/Sandblast** | | | | |
| Journeyman | Skilled | $ 21.39 | $ 7.90 | $ 29.29 |
| 4th Year Apprentice | Semi-skilled | $ 19.25 | $ 7.90 | $ 27.15 |
| 3rd Year Apprentice | Semi-skilled | $ 16.04 | $ 7.90 | $ 23.94 |
| 2nd Year Apprentice | Semi-skilled | $ 13.90 | $ 7.90 | $ 21.80 |
| 1st Year Apprentice | Unskilled | $ 10.70 | $ 7.90 | $ 18.60 |
| **Pipefitters & Steamfitters** | | | | |
| Journeyman | Skilled | $ 26.25 | $ 11.60 | $ 37.85 |
| 5th Year Apprentice | Semi-skilled | $ 21.00 | $ 11.60 | $ 32.60 |
| 4th Year Apprentice | Semi-skilled | $ 18.38 | $ 11.60 | $ 29.98 |
| 3rd Year Apprentice | Semi-skilled | $ 14.44 | $ 11.60 | $ 26.04 |
| 2nd Year Apprentice | Semi-skilled | $ 13.13 | $ 11.60 | $ 24.73 |
| 1st Year Apprentice | Unskilled | $ 11.81 | $ 6.35 | $ 18.16 |
| **Plasterers** | | | | |
| Journeyman | Skilled | $ 22.93 | $ 8.39 | $ 31.32 |
| 4th Year Apprentice | Semi-skilled | $ 20.63 | $ 8.39 | $ 29.02 |
| 3rd Year Apprentice | Semi-skilled | $ 18.34 | $ 8.39 | $ 26.73 |
| 2nd Year Apprentice | Semi-skilled | $ 16.05 | $ 8.39 | $ 24.44 |
| 1st Year Apprentice | Unskilled | $ 13.75 | $ 8.39 | $ 22.14 |
| **Plumbers** | | | | |
| Journeyman | Skilled | $ 26.25 | $ 11.60 | $ 37.85 |
| 5th Year Apprentice | Semi-skilled | $ 21.00 | $ 11.60 | $ 32.60 |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| 4th Year Apprentice | Semi-skilled | $ 18.38 | $ 11.60 | $ 29.98 |
| 3rd Year Apprentice | Semi-skilled | $ 14.44 | $ 11.60 | $ 26.04 |
| 2nd Year Apprentice | Semi-skilled | $ 13.13 | $ 11.60 | $ 24.73 |
| 1st Year Apprentice | Unskilled | $ 11.81 | $ 6.35 | $ 18.16 |
| **Pointer/Caulker/Cleaners** | | | | |
| Journeyman | Skilled | $ 25.79 | $ 10.06 | $ 35.85 |
| 4th Year Apprentice | Semi-skilled | $ 23.21 | $ 10.06 | $ 33.27 |
| 3rd Year Apprentice | Semi-skilled | $ 19.34 | $ 10.06 | $ 29.40 |
| 2nd Year Apprentice | Semi-skilled | $ 15.47 | $ 10.06 | $ 25.53 |
| 1st Year Apprentice | Unskilled | $ 12.90 | $ 10.06 | $ 22.96 |
| **Roofers** | | | | |
| Journeyman | Skilled | $ 24.45 | $ 8.23 | $ 32.68 |
| 5th Year Apprentice | Semi-skilled | $ 19.36 | $ 8.23 | $ 27.59 |
| 4th Year Apprentice | Semi-skilled | $ 16.94 | $ 8.23 | $ 25.17 |
| 3rd Year Apprentice | Semi-skilled | $ 14.52 | $ 8.23 | $ 22.75 |
| 2nd Year Apprentice | Semi-skilled | $ 12.10 | $ 3.23 | $ 15.33 |
| 1st Year Apprentice | Unskilled | $ 10.00 | $ 2.83 | $ 12.83 |
| **Sheet Metal Workers** | | | | |
| Journeyman | Skilled | $ 25.50 | $ 13.46 | $ 38.96 |
| 5th Year Apprentice | Semi-skilled | $ 21.68 | $ 12.44 | $ 34.12 |
| 4th Year Apprentice | Semi-skilled | $ 19.13 | $ 11.83 | $ 30.96 |
| 3rd Year Apprentice | Semi-skilled | $ 16.58 | $ 11.22 | $ 27.80 |
| 2nd Year Apprentice | Semi-skilled | $ 15.30 | $ 10.91 | $ 26.21 |
| 1st Year Apprentice | Unskilled | $ 11.48 | $ 9.98 | $ 21.46 |
| **Sound and Communication Workers** | | | | |
| Journeyman | Skilled | $ 23.15 | $ 8.21 | $ 31.36 |
| 3rd Year Apprentice | Semi-skilled | $ 19.70 | $ 8.11 | $ 27.81 |
| 2nd Year Apprentice | Semi-skilled | $ 14.50 | $ 7.61 | $ 22.11 |
| 1st Year Apprentice | Unskilled | $ 11.60 | $ 5.50 | $ 17.10 |
| **Sprinkler Fitters** | | | | |
| Journeyman | Skilled | $ 29.19 | $ 11.40 | $ 40.59 |
| 5th Year Apprentice | Semi-skilled | $ 24.81 | $ 11.40 | $ 36.21 |
| 4th Year Apprentice | Semi-skilled | $ 21.89 | $ 11.40 | $ 33.29 |
| 3rd Year Apprentice | Semi-skilled | $ 18.97 | $ 11.40 | $ 30.37 |
| 2nd Year Apprentice | Semi-skilled | $ 16.05 | $ 7.05 | $ 23.10 |
| 1st Year Apprentice | Unskilled | $ 14.60 | $ 6.01 | $ 20.61 |
| **Teamsters** | | | | |
| Under 3 Tons | Skilled | $ 20.91 | $ 8.95 | $ 29.86 |
| | Semi-skilled | N/A | N/A | $ - |
| | Unskilled | N/A | N/A | $ - |
| **Teamsters** | | | | |
| Over 3 Tons | Skilled | $ 21.61 | $ 8.95 | $ 30.56 |
| | Semi-skilled | N/A | N/A | $ - |
| | Unskilled | N/A | N/A | $ - |
| **Terrazzo Grinder Finisher** | | | | |
| Journeyman | Skilled | $ 19.80 | $ 6.83 | $ 26.63 |
| 3rd Year Apprentice | Semi-skilled | $ 17.82 | $ 6.83 | $ 24.65 |
| 2nd Year Apprentice | Semi-skilled | $ 14.85 | $ 6.83 | $ 21.68 |
| 1st Year Apprentice | Unskilled | $ 11.88 | $ 6.83 | $ 18.71 |
| **Terrazzo Mechanic** | | | | |
| Journeyman | Skilled | $ 24.07 | $ 7.88 | $ 31.95 |

| Classification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage Rate |
|---|---|---|---|---|
| 4th Year Apprentice | Semi-skilled | $ 21.66 | $ 7.88 | $ 29.54 |
| 3rd Year Apprentice | Semi-skilled | $ 20.46 | $ 7.88 | $ 28.34 |
| 2nd Year Apprentice | Semi-skilled | $ 19.26 | $ 7.88 | $ 27.14 |
| 1st Year Apprentice | Unskilled | $ 18.05 | $ 7.88 | $ 25.93 |
| **Tile & Marble Mechanics** | | | | |
| Journeyman | Skilled | $ 21.77 | $ 7.88 | $ 29.65 |
| 4th Year Apprentice | Semi-skilled | $ 19.59 | $ 7.88 | $ 27.47 |
| 3rd Year Apprentice | Semi-skilled | $ 18.50 | $ 7.88 | $ 26.38 |
| 2nd Year Apprentice | Semi-skilled | $ 17.42 | $ 7.88 | $ 25.30 |
| 1st Year Apprentice | Unskilled | $ 16.33 | $ 7.88 | $ 24.21 |
| **Tile Finisher** | | | | |
| Journeyman | Skilled | $ 17.06 | $ 6.83 | $ 23.89 |
| 3rd Year Apprentice | Semi-skilled | $ 15.35 | $ 6.83 | $ 22.18 |
| 2nd Year Apprentice | Semi-skilled | $ 12.80 | $ 6.83 | $ 19.63 |
| 1st Year Apprentice | Unskilled | $ 10.24 | $ 6.83 | $ 17.07 |

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column).

**C. CLASSES OF OCCUPATIONS/TRADES**

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semi-skilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

With the exception of laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

**D. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

**E. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

**F. SIGNATURES OF APPOINTEES**

Appointee named by the Indiana State AFL-CIO

Industry Appointee named by Awarding Agency

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

Dated this **4th** day of **APRIL**, 2006