City: **ELKHART** County: **ELKHART** State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

Elkhart Community Schools

Central High School Site Improvement 20061076

Pinewood School Site Improvement Project 20061077

A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work **(Mark One)**:

(X) Commercial Building

( ) Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

(X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions:*

( ) The United States Department of Labor's *Dictionary of Occupational Titles;* or

( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

C. WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers				
Journeyman	Skilled	$ 27.50	$ 10.49	$ 37.99
4th Year Apprentice	Semiskilled	$ 24.75	$ 10.49	$ 35.24
3rd Year Apprentice	Semiskilled	$ 22.00	$ 10.49	$ 32.49
2nd Year Apprentice	Semiskilled	$ 19.25	$ 10.49	$ 29.74
1st Year Apprentice	Unskilled	$ 16.50	$ 10.49	$ 26.99
Asbestos Abatement				
Journeyman	Skilled	$ 17.55	$ 8.45	$ 26.00
2nd Year Apprentice	Semiskilled	$ 13.00	$ 6.45	$ 19.45
1st Year Apprentice	Semiskilled	$ 11.00	$ 5.45	$ 16.45
Probationary Worker	Unskilled	$ 11.00	$ 0.70	$ 11.70

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Boilermakers				
Journeyman	Skilled	$ 30.00	$ 16.31	$ 46.31
4th Year Apprentice	Semiskilled	$ 27.00	$ 16.31	$ 43.31
3rd Year Apprentice	Semiskilled	$ 24.00	$ 16.31	$ 40.31
2nd Year Apprentice	Semiskilled	$ 22.50	$ 16.31	$ 38.81
1st Year Apprentice	Unskilled	$ 21.00	$ 16.31	$ 37.31
Bricklayers				
Journeyman	Skilled	$ 25.75	$ 9.43	$ 35.18
4th Year Apprentice	Semiskilled	$ 24.46	$ 9.43	$ 33.89
3rd Year Apprentice	Semiskilled	$ 21.88	$ 9.43	$ 31.31
2nd Year Apprentice	Semiskilled	$ 16.73	$ 9.43	$ 26.16
1st Year Apprentice	Unskilled	$ 14.16	$ 9.43	$ 23.59
Carpenters				
Journeyman	Skilled	$ 24.11	$ 8.89	$ 33.00
4th Year Apprentice	Semiskilled	$ 21.70	$ 8.89	$ 30.59
3rd Year Apprentice	Semiskilled	$ 19.29	$ 8.89	$ 28.18
2nd Year Apprentice	Semiskilled	$ 17.73	$ 8.04	$ 25.77
1st Year Apprentice	Unskilled	$ 15.32	$ 8.04	$ 23.36
Carpet Layers/Floor Coverers				
Journeyman	Skilled	$ 24.11	$ 8.89	$ 33.00
4th Year Apprentice	Semiskilled	$ 21.70	$ 8.89	$ 30.59
3rd Year Apprentice	Semiskilled	$ 19.29	$ 8.89	$ 28.18
2nd Year Apprentice	Semiskilled	$ 17.73	$ 8.04	$ 25.77
1st Year Apprentice	Unskilled	$ 15.32	$ 8.04	$ 23.36
Cement Masons				
Journeyman	Skilled	$ 22.74	$ 9.23	$ 31.97
3rd Year Apprentice	Semiskilled	$ 19.70	$ 9.23	$ 28.93
2nd Year Apprentice	Semiskilled	$ 16.67	$ 9.23	$ 25.90
1st Year Apprentice	Unskilled	$ 13.65	$ 9.23	$ 22.88
Drywall Finishers				
Journeyman	Skilled	$ 21.50	$ 8.41	$ 29.91
4th Year Apprentice	Semiskilled	$ 19.35	$ 5.48	$ 24.83
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
2nd Year Apprentice	Semiskilled	$ 13.98	$ 5.23	$ 19.21
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Drywall Installers				
Journeyman	Skilled	$ 23.96	$ 8.84	$ 32.80
4th Year Apprentice	Semiskilled	$ 21.56	$ 8.84	$ 30.40
3rd Year Apprentice	Semiskilled	$ 19.17	$ 8.84	$ 28.01
2nd Year Apprentice	Semiskilled	$ 17.62	$ 7.99	$ 25.61
1st Year Apprentice	Unskilled	$ 15.23	$ 7.99	$ 23.22
Dynamite Men				
	Skilled	$ 20.58	$ 7.08	$ 27.66
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Electricians				
Journeyman	Skilled	$ 27.14	$ 13.13	$ 40.27
5th Year Apprentice	Semiskilled	$ 23.07	$ 12.26	$ 35.33
4th Year Apprentice	Semiskilled	$ 20.36	$ 12.18	$ 32.54
3rd Year Apprentice	Semiskilled	$ 17.64	$ 11.80	$ 29.44
2nd Year Apprentice	Semiskilled	$ 14.93	$ 11.42	$ 26.35
1st Year Apprentice	Unskilled	$ 10.86	$ 6.31	$ 17.17

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Elevator Constructors				
Journeyman	Skilled	$ 35.54	$ 17.45	$ 52.99
4th Year Apprentice	Semi-skilled	$ 28.44	$ 16.04	$ 44.48
3rd Year Apprentice	Semi-skilled	$ 24.88	$ 15.69	$ 40.57
2nd Year Apprentice	Semi-skilled	$ 23.10	$ 15.52	$ 38.62
1st Year Apprentice	Semi-skilled	$ 19.55	$ 15.17	$ 34.72
Probationary Worker	Unskilled	$ 17.77	$ 0.33	$ 18.10
Glaziers				
Journeyman	Skilled	$ 23.14	$ 9.22	$ 32.36
4th Year Apprentice	Semiskilled	$ 19.67	$ 9.22	$ 28.89
3rd Year Apprentice	Semiskilled	$ 17.36	$ 9.22	$ 26.58
2nd Year Apprentice	Semiskilled	$ 13.89	$ 9.22	$ 23.11
1st Year Apprentice	Unskilled	$ 11.57	$ 9.22	$ 20.79
Hod Carriers				
	Skilled	N/A	N/A	$ -
See definitions	Semiskilled	$ 20.08	$ 7.08	$ 27.16
	Unskilled	N/A	N/A	$ -
Iron Workers				
Journeyman	Skilled	$ 21.55	$ 14.41	$ 35.96
4th Year Apprentice	Semiskilled	$ 19.40	$ 14.41	$ 33.81
3rd Year Apprentice	Semiskilled	$ 17.24	$ 14.41	$ 31.65
2nd Year Apprentice	Semiskilled	$ 15.09	$ 14.41	$ 29.50
1st Year Apprentice	Unskilled	$ 12.93	$ 14.41	$ 27.34
Laborers				
	Skilled	$ 20.58	$ 6.93	$ 27.51
See definitions	Semiskilled	$ 20.08	$ 6.93	$ 27.01
See definitions	Unskilled	$ 19.58	$ 6.93	$ 26.51
Mechanical Insulators				
Journeyman	Skilled	$ 27.50	$ 10.49	$ 37.99
4th Year Apprentice	Semiskilled	$ 24.74	$ 10.49	$ 35.23
3rd Year Apprentice	Semiskilled	$ 22.00	$ 10.49	$ 32.49
2nd Year Apprentice	Semiskilled	$ 19.25	$ 10.49	$ 29.74
1st Year Apprentice	Unskilled	$ 16.50	$ 10.49	$ 26.99
Millwrights				
Journeyman	Skilled	$ 22.08	$ 12.00	$ 34.08
4th Year Apprentice	Semiskilled	$ 19.87	$ 12.00	$ 31.87
3rd Year Apprentice	Semiskilled	$ 17.66	$ 12.00	$ 29.66
2nd Year Apprentice	Semiskilled	$ 15.46	$ 12.00	$ 27.46
1st Year Apprentice	Unskilled	$ 13.25	$ 12.00	$ 25.25
Operating Engineers				
Journeyman	Skilled	$ 23.60	$ 14.00	$ 37.60
4th Year Apprentice	Semiskilled	$ 22.45	$ 14.00	$ 36.45
3rd Year Apprentice	Semiskilled	$ 20.10	$ 14.00	$ 34.10
2nd Year Apprentice	Semiskilled	$ 17.70	$ 11.35	$ 29.05
1st Year Apprentice	Unskilled	$ 16.55	$ 11.35	$ 27.90
Painters/Brush/Roll				
Journeyman	Skilled	$ 21.50	$ 8.41	$ 29.91
4th Year Apprentice	Semiskilled	$ 19.35	$ 5.48	$ 24.83
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
2nd Year Apprentice	Semiskilled	$ 13.98	$ 5.23	$ 19.21
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Painters/Lead Abatement				
Journeyman	Skilled	$ 25.39	$ 7.90	$ 33.29
4th Year Apprentice	Semi-skilled	$ 20.31	$ 7.90	$ 28.21
3rd Year Apprentice	Semi-skilled	$ 17.77	$ 7.90	$ 25.67
2nd Year Apprentice	Semi-skilled	$ 15.23	$ 7.90	$ 23.13
1st Year Apprentice	Unskilled	$ 12.70	$ 7.90	$ 20.60
Painters/Sprays/Sandblast				
Journeyman	Skilled	$ 22.00	$ 8.41	$ 30.41
4th Year Apprentice	Semiskilled	$ 19.35	$ 5.48	$ 24.83
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
2nd Year Apprentice	Semiskilled	$ 13.98	$ 5.23	$ 19.21
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Paper/Vinyl Hangers				
Journeyman	Skilled	$ 21.50	$ 8.41	$ 29.91
4th Year Apprentice	Semiskilled	$ 19.35	$ 5.48	$ 24.83
3rd Year Apprentice	Semiskilled	$ 17.20	$ 5.23	$ 22.43
2nd Year Apprentice	Semiskilled	$ 13.98	$ 5.23	$ 19.21
1st Year Apprentice	Unskilled	$ 10.75	$ 5.23	$ 15.98
Pipefitters & Steamfitters				
Journeyman	Skilled	$ 26.25	$ 11.60	$ 37.85
5th Year Apprentice	Semiskilled	$ 21.00	$ 11.60	$ 32.60
4th Year Apprentice	Semiskilled	$ 18.38	$ 11.60	$ 29.98
3rd Year Apprentice	Semiskilled	$ 14.44	$ 11.60	$ 26.04
2nd Year Apprentice	Semiskilled	$ 13.13	$ 11.60	$ 24.73
1st Year Apprentice	Unskilled	$ 11.81	$ 6.35	$ 18.16
Plasterers				
Journeyman	Skilled	$ 22.93	$ 8.32	$ 31.25
3rd Year Apprentice	Semiskilled	$ 19.86	$ 8.32	$ 28.18
2nd Year Apprentice	Semiskilled	$ 16.81	$ 8.32	$ 25.13
1st Year Apprentice	Unskilled	$ 13.76	$ 8.32	$ 22.08
Plumbers				
Journeyman	Skilled	$ 26.25	$ 11.60	$ 37.85
5th Year Apprentice	Semiskilled	$ 21.00	$ 11.60	$ 32.60
4th Year Apprentice	Semiskilled	$ 18.38	$ 11.60	$ 29.98
3rd Year Apprentice	Semiskilled	$ 14.44	$ 11.60	$ 26.04
2nd Year Apprentice	Semiskilled	$ 13.13	$ 11.60	$ 24.73
1st Year Apprentice	Unskilled	$ 11.81	$ 6.35	$ 18.16
Pointer/Caulker/Cleaners				
Journeyman	Skilled	$ 25.75	$ 9.43	$ 35.18
4th Year Apprentice	Semiskilled	$ 24.46	$ 9.43	$ 33.89
3rd Year Apprentice	Semiskilled	$ 21.88	$ 9.43	$ 31.31
2nd Year Apprentice	Semiskilled	$ 16.73	$ 9.43	$ 26.16
1st Year Apprentice	Unskilled	$ 14.16	$ 9.43	$ 23.59
Roofers				
Journeyman	Skilled	$ 24.45	$ 8.43	$ 32.88
5th Year Apprentice	Semiskilled	$ 19.56	$ 8.43	$ 27.99
4th Year Apprentice	Semiskilled	$ 17.12	$ 8.43	$ 25.55
3rd Year Apprentice	Semiskilled	$ 14.67	$ 8.43	$ 23.10
2nd Year Apprentice	Semiskilled	$ 12.23	$ 3.23	$ 15.46
1st Year Apprentice	Unskilled	$ 10.00	$ 2.83	$ 12.83

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Sheet Metal Workers				
Journeyman	Skilled	$ 26.15	$ 13.95	$ 40.10
5th Year Apprentice	Semiskilled	$ 20.92	$ 13.33	$ 34.25
4th Year Apprentice	Semiskilled	$ 18.31	$ 13.08	$ 31.39
3rd Year Apprentice	Semiskilled	$ 17.00	$ 12.95	$ 29.95
2nd Year Apprentice	Semiskilled	$ 14.38	$ 12.78	$ 27.16
1st Year Apprentice	Unskilled	$ 13.08	$ 12.56	$ 25.64
Sound and Communication Workers				
Journeyman	Skilled	$ 22.85	$ 9.20	$ 32.05
3rd Year Apprentice	Semiskilled	$ 19.40	$ 9.09	$ 28.49
2nd Year Apprentice	Semiskilled	$ 14.85	$ 8.96	$ 23.81
1st Year Apprentice	Unskilled	$ 11.45	$ 6.29	$ 17.74
Sprinkler Fitters				
Journeyman	Skilled	$ 29.19	$ 11.40	$ 40.59
5th Year Apprentice	Semiskilled	$ 24.81	$ 11.40	$ 36.21
4th Year Apprentice	Semiskilled	$ 21.89	$ 11.40	$ 33.29
3rd Year Apprentice	Semiskilled	$ 18.97	$ 11.40	$ 30.37
2nd Year Apprentice	Semiskilled	$ 16.05	$ 7.05	$ 23.10
1st Year Apprentice	Unskilled	$ 14.60	$ 6.01	$ 20.61
Teamsters				
Pickup Trucks	Skilled	$ 19.33	$ 6.85	$ 26.18
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Single Axle	Skilled	$ 19.54	$ 6.85	$ 26.39
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Tandem Tri Axle/Fuel Tk	Skilled	$ 19.52	$ 6.85	$ 26.37
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Semi	Skilled	$ 19.67	$ 6.85	$ 26.52
	Semiskilled	N/A	N/A	$ -
	Unskilled	N/A	N/A	$ -
Tile/Terrazzo Mechanics				
Journeyman	Skilled	$ 24.22	$ 8.48	$ 32.70
4th Year Apprentice	Semiskilled	$ 23.00	$ 8.48	$ 31.48
3rd Year Apprentice	Semiskilled	$ 19.37	$ 8.48	$ 27.85
2nd Year Apprentice	Semiskilled	$ 15.74	$ 8.48	$ 24.22
1st Year Apprentice	Unskilled	$ 13.32	$ 8.48	$ 21.80
Tile Finishers				
Journeyman	Skilled	$ 21.82	$ 8.24	$ 30.06
2nd Year Apprentice	Semiskilled	$ 16.36	$ 8.24	$ 24.60
1st Year Apprentice	Unskilled	$ 10.91	$ 8.24	$ 19.15

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State AFL-CIO

Industry Appointee named by Awarding Agency

(abstain)

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

Dated this 12th day of April, 2006