City: **Indianapolis** County: **Marion** INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on this project.

Awarding Agency: ***Board of School Commissioners of the City of Indianapolis***

Project known as the:

1. ***Bid Pkg No1 IPS George Washington Community School & IPS Thomas Carr Howe Academy*** #20060987
2. **Asbestos Abatement IPS Shortridge Middle School & ~~IPS Thomas Carr Howe Academy~~** #20060988 STH
3. **Roof Replacement IPS William McKinley Elementary School No 39** #20060989

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work:
(X) Commercial Building

B. (BT 12) WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation
Asbestos / Insulator Worker			
Journeyman	Skilled	$27.83	$11.54
4th Year Apprentice	Semiskilled	$20.25	$7.48
3rd Year Apprentice	Semiskilled	$17.72	$7.36
2nd Year Apprentice	Semiskilled	$15.19	$7.34
1st Year Apprentice	Unskilled	$12.66	$7.09
Abatement Worker			
Journeyman	Skilled	$27.83	$11.54
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Boilermaker			
Journeyman	Skilled	$30.00	$16.31
4th Year Apprentice	Semiskilled	$27.00	$16.31
3rd Year Apprentice	Semiskilled	$24.00	$16.31
2nd Year Apprentice	Semiskilled	$22.50	$16.31
1st Year Apprentice	Unskilled	$21.00	$16.31
Bricklayers			
Journeyman	Skilled	$27.25	$8.21
4th Year Apprentice	Semiskilled	$24.53	$8.21
3rd Year Apprentice	Semiskilled	$20.44	$8.21
2nd Year Apprentice	Semiskilled	$16.35	$8.21
1st Year Apprentice	Unskilled	$13.63	$8.21

Carpenters			
Journeyman	Skilled	$25.77	$8.58
4th Year Apprentice	Semiskilled	$23.19	$8.35
3rd Year Apprentice	Semiskilled	$20.62	$8.04
2nd Year Apprentice	Semiskilled	$18.04	$7.74
1st Year Apprentice	Unskilled	$15.46	$7.44
Cement Masons			
Journeyman	Skilled	$22.15	$9.48
4th Year Apprentice	Semiskilled	$21.04	$9.48
3rd Year Apprentice	Semiskilled	$18.83	$9.48
2nd Year Apprentice	Semiskilled	$16.61	$9.48
1st Year Apprentice	Unskilled	$14.40	$9.48
Drywall Finishers			
Journeyman	Skilled	$22.39	$8.87
4th Year Apprentice	Semiskilled	$17.90	$8.09
3rd Year Apprentice	Semiskilled	$15.64	$7.60
2nd Year Apprentice	Semiskilled	$13.39	$7.31
1st Year Apprentice	Unskilled	$11.15	$6.92
Automatic Tools (Ames)	**Add $1.00 to the hourly rates**		
Drywall Installers			
Journeyman	Skilled	$25.77	$8.58
4th Year Apprentice	Semiskilled	$23.19	$8.35
3rd Year Apprentice	Semiskilled	$20.62	$8.04
2nd Year Apprentice	Semiskilled	$18.04	$7.74
1st Year Apprentice	Unskilled	$15.46	$7.44
Dynamite Men			
	Skilled	$22.38	$7.00
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Electricians			
Journeyman	Skilled	$29.20	$12.29
5th Year Apprentice	Semiskilled	$23.95	$9.29
4th Year Apprentice	Semiskilled	$21.15	$8.66
3rd Year Apprentice	Semiskilled	$18.35	$8.04
2nd Year Apprentice	Semiskilled	$15.55	$7.41
1st Year Apprentice	Unskilled	$12.40	$6.27
Elevator Constructors			
Journeyman	Skilled	$32.49	$14.72
5th Year Apprentice	Semiskilled	$25.99	$14.72
4th Year Apprentice	Semiskilled	$22.74	$14.72
3rd Year Apprentice	Semiskilled	$21.12	$14.72
2nd Year Apprentice	Semiskilled	$17.87	$14.72
1st Year Apprentice	Unskilled	$16.24	$14.72

Floor Layers			
Journeyman	Skilled	$23.19	$8.63
4th Year Apprentice	Semiskilled	$20.87	$8.28
3rd Year Apprentice	Semiskilled	$18.55	$7.92
2nd Year Apprentice	Semiskilled	$16.23	$7.57
1st Year Apprentice	Unskilled	$12.75	$6.86
Glaziers			
Journeyman	Skilled	$23.43	$9.28
4th Year Apprentice	Semiskilled	$18.75	$9.28
3rd Year Apprentice	Semiskilled	$15.23	$9.28
2nd Year Apprentice	Semiskilled	$12.89	$9.28
1st Year Apprentice	Unskilled	$9.38	$9.28
Iron Workers			
Journeyman	Skilled	$23.10	$14.69
4th Year Apprentice	Semiskilled	$20.79	$14.69
3rd Year Apprentice	Semiskilled	$18.48	$14.69
2nd Year Apprentice	Semiskilled	$16.17	$14.69
1st Year Apprentice	Unskilled	$13.86	$14.69
Laborers/Hod Carriers			
Laborers Asbestos Abatement	Skilled	$21.68	$7.03
	Semiskilled	$21.18	$7.03
	Unskilled	$20.18	$7.03
Millwrights			
Journeyman	Skilled	$23.10	$11.49
4th Year Apprentice	Semiskilled	$21.95	$11.21
3rd Year Apprentice	Semiskilled	$19.64	$10.64
2nd Year Apprentice	Semiskilled	$17.33	$10.06
1st Year Apprentice	Unskilled	$15.02	$9.50
Operating Engineers			
Class I			
Journeyman	Skilled	$26.60	$9.56
4th Year Apprentice	Semiskilled	$23.94	$9.56
3rd Year Apprentice	Semiskilled	$22.61	$9.56
2nd Year Apprentice	Semiskilled	$21.28	$9.56
1st Year Apprentice	Unskilled	$19.95	$9.56
Painters/Brush/Roll			
Journeyman	Skilled	$22.39	$8.87
4th Year Apprentice	Semiskilled	$17.90	$8.09
3rd Year Apprentice	Semiskilled	$15.64	$7.70
2nd Year Apprentice	Semiskilled	$13.39	$7.31
1st Year Apprentice	Unskilled	$11.15	$6.92

Painters/Spray/Sandblast

Journeyman	Skilled	$23.39	$8.87
4th Year Apprentice	Semiskilled	$20.02	$8.09
3rd Year Apprentice	Semiskilled	$17.77	$7.70
2nd Year Apprentice	Semiskilled	$14.52	$7.31
1st Year Apprentice	Unskilled	$12.37	$6.92

Paperhangers

Journeyman	Skilled	$22.39	$8.87
4th Year Apprentice	Semiskilled	$19.02	$8.09
3rd Year Apprentice	Semiskilled	$16.77	$7.70
2nd Year Apprentice	Semiskilled	$14.52	$7.31
1st Year Apprentice	Unskilled	$12.27	$6.92

Pipe fitters & Steamfitters

Journeyman	Skilled	$28.47	$11.97
5th Year Apprentice	Semiskilled	$21.35	$8.22
4th Year Apprentice	Semiskilled	$18.51	$8.22
3rd Year Apprentice	Semiskilled	$15.66	$8.22
2nd Year Apprentice	Semiskilled	$14.24	$8.22
1st Year Apprentice	Unskilled	$12.81	$8.22

Plasters

Journeyman	Skilled	$23.48	$9.54
4th Year Apprentice	Semiskilled	$21.13	$9.54
3rd Year Apprentice	Semiskilled	$17.61	$9.54
2nd Year Apprentice	Semiskilled	$15.26	$9.54
1st Year Apprentice	Unskilled	$11.74	$9.54

Plumbers

Journeyman	Skilled	$28.47	$11.97
5th Year Apprentice	Semiskilled	$21.35	$8.22
4th Year Apprentice	Semiskilled	$18.51	$8.22
3rd Year Apprentice	Semiskilled	$15.66	$8.22
2nd Year Apprentice	Semiskilled	$14.24	$8.22
1st Year Apprentice	Unskilled	$12.81	$8.22

Pointer/Caulker/Cleaners

Journeyman	Skilled	$27.25	$8.21
4th Year Apprentice	Semiskilled	$24.53	$8.21
3rd Year Apprentice	Semiskilled	$20.44	$8.21
2nd Year Apprentice	Semiskilled	$16.35	$8.21
1st Year Apprentice	Unskilled	$13.63	$8.21

Roofers			
Journeyman	Skilled	$22.03	$7.85
4th Year Apprentice	Semiskilled	$19.83	$5.25
3rd Year Apprentice	Semiskilled	$15.52	$5.25
2nd Year Apprentice	Semiskilled	$13.22	$3.75
1st Year Apprentice	Unskilled	$11.02	$2.35
Sheet Metal Workers			
Journeyman	Skilled	$26.44	$14.08
5th Year Apprentice	Semiskilled	$21.15	$13.39
4th Year Apprentice	Semiskilled	$18.51	$13.10
3rd Year Apprentice	Semiskilled	$17.19	$12.95
2nd Year Apprentice	Semiskilled	$15.86	$12.81
1st Year Apprentice	Unskilled	$13.22	$12.51
Sound and Communication Workers			
Journeyman	Skilled	$22.65	$9.14
3rd Year Apprentice	Semiskilled	$19.25	$8.99
2nd Year Apprentice	Semiskilled	$14.70	$8.78
1st Year Apprentice	Unskilled	$12.45	$6.26
Sprinkler Fitters			
Journeyman	Skilled	$29.19	$11.40
5th Year Apprentice	Semiskilled	$24.81	$11.40
4th Year Apprentice	Semiskilled	$21.89	$11.40
3rd Year Apprentice	Semiskilled	$18.97	$11.40
2nd Year Apprentice	Semiskilled	$16.05	$7.05
1st Year Apprentice	Unskilled	$14.60	$6.01
Stone Masons			
Journeyman	Skilled	$27.25	$8.21
4th Year Apprentice	Semiskilled	$24.53	$8.21
3rd Year Apprentice	Semiskilled	$20.44	$8.21
2nd Year Apprentice	Semiskilled	$16.35	$8.21
1st Year Apprentice	Unskilled	$13.63	$8.21
Teamsters			
3 ton & Under			
	Skilled	$21.61	$7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Tandem			
(over 15 ton single)			
	Skilled	$22.61	$7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A

Tri-axle			
	Skilled	$22.71	$7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Semi-low Boy			
(tandem)	Skilled	$22.71	$7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Technical Engineers			
	Skilled	$22.76	$7.00
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Tile, Marble Setters			
Journeyman	Skilled	$25.57	$7.61
3rd Year Apprentice	Semiskilled	$24.81	$7.61
2nd Year Apprentice	Semiskilled	$22.06	$7.61
1st Year Apprentice	Semiskilled	$17.92	$7.61
45% Apprentice	Unskilled	$12.41	$7.61
Terrazzo Workers			
Journeyman	Skilled	$28.11	$7.71
3rd Year Apprentice	Semiskilled	$25.30	$7.71
2nd Year Apprentice	Semiskilled	$22.49	$7.71
1st Year Apprentice	Semiskilled	$18.27	$7.71
45% Apprentice	Unskilled	$12.65	$7.71
Tile & Marble Helpers/Finishers			
	Skilled	$19.03	$4.45
	Semiskilled	$17.18	$4.45
	Unskilled	$11.40	$4.45
Terrazzo Helpers/Finishers			
	Skilled	$20.89	$4.45
	Semiskilled	$18.19	$4.45
	Unskilled	$11.40	$4.45
Chemical Workers			
	Skilled	$19.97	$3.40
	Semiskilled	$17.97	$3.40
	Unskilled	$9.98	$3.40

Truck Mechanics

Skilled	$22.36		$7.13
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

The hourly rates combined with hourly fringe rates as set forth by the committee are the minimum wages rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Steven J. Hoyt
Appointee named by the Indiana State AFL-CIO

A. Manship
Industry Appointee named by Awarding Agency

(Absent)
Appointee named by the Governor of Indiana

Barbara Knight
Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

March 16th 2006
Date

Dept of Labor will not enforce any expansion language