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December 12, 2005

City: **County: ST. JOSEPH** **State of Indiana**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common constructin wage scales to apply on the:

St. Joseph County Engineering Department
Spicer Lake Nature Center Additions and Remodeling

A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work **(Mark One)**:

(X) Commercial Building
( ) Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

(X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions:*
( ) The United States Department of Labor's *Dictionary of Occupational Titles;* or
( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

C. WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minmum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	*Class*	*Hourly Rate*	*Other Hourly Compensation*	*Total*
Asbestos Worker				
Journeyman	Skilled	$27.50	$10.49	$37.99
4th Year Apprentice	Semiskilled	$24.75	$10.49	$35.24
3rd Year Apprentice	Semiskilled	$22.00	$10.49	$32.49
2nd Year Apprentice	Semiskilled	$19.25	$10.49	$29.74
1st Year Apprentice	Unskilled	$16.50	$10.49	$26.99
Asbestos Abatement				
Journeyman	Skilled	$17.55	$8.45	$26.00
2nd Year Apprentice	Semiskilled	$13.00	$6.45	$19.45
1st Year Apprentice	Semiskilled	$11.00	$5.45	$16.45
Probationary Worker	Unskilled	$11.00	$0.70	$11.70
Boilermakers				
Journeyman	Skilled	$30.00	$16.31	$46.31

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
4th Year Apprentice	Semiskilled	$27.00	$16.31	$43.31
3rd Year Apprentice	Semiskilled	$24.00	$16.31	$40.31
2nd Year Apprentice	Semiskilled	$22.50	$16.31	$38.81
1st Year Apprentice	Unskilled	$21.00	$16.31	$37.31
Bricklayers				
Journeyman	Skilled	$25.75	$9.43	$35.18
4th Year Apprentice	Semiskilled	$24.46	$9.43	$33.89
3rd Year Apprentice	Semiskilled	$21.88	$9.43	$31.31
2nd Year Apprentice	Semiskilled	$16.73	$9.43	$26.16
1st Year Apprentice	Unskilled	$14.16	$9.43	$23.59
Carpenters				
Journeyman	Skilled	$23.96	$9.02	$32.98
4th Year Apprentice	Semiskilled	$21.56	$9.02	$30.58
3rd Year Apprentice	Semiskilled	$19.17	$9.02	$28.19
2nd Year Apprentice	Semiskilled	$17.62	$8.17	$25.79
1st Year Apprentice	Unskilled	$15.23	$8.17	$23.40
Carpet Layer				
Journeyman	Skilled	$23.96	$9.02	$32.98
4th Year Apprentice	Semiskilled	$21.56	$9.02	$30.58
3rd Year Apprentice	Semiskilled	$19.17	$9.02	$28.19
2nd Year Apprentice	Semiskilled	$17.62	$8.17	$25.79
1st Year Apprentice	Unskilled	$15.23	$8.17	$23.40
Cement Masons				
Journeyman	Skilled	$22.74	$9.23	$31.97
3rd Year Apprentice	Semiskilled	$19.70	$9.23	$28.93
2nd Year Apprentice	Semiskilled	$16.67	$9.73	$26.40
1st Year Apprentice	Unskilled	$13.65	$9.73	$23.38
Drywall Finishers				
Journeyman	Skilled	$21.50	$8.41	$29.91
4th Year Apprentice	Semiskilled	$19.35	$5.48	$24.83
3rd Year Apprentice	Semiskilled	$17.20	$5.23	$22.43
2nd Year Apprentice	Semiskilled	$13.98	$5.23	$19.21
1st Year Apprentice	Unskilled	$10.75	$5.23	$15.98
Drywall Installers				
Journeyman	Skilled	$23.96	$9.02	$32.98
4th Year Apprentice	Semiskilled	$21.56	$9.02	$30.58
3rd Year Apprentice	Semiskilled	$19.17	$9.02	$28.19
2nd Year Apprentice	Semiskilled	$17.62	$8.17	$25.79
1st Year Apprentice	Unskilled	$15.23	$8.17	$23.40
Dynamite Men				
Journeyman	Skilled	$20.58	$7.08	$27.66
Electricians				
Journeyman	Skilled	$27.14	$13.13	$40.27
5th Year Apprentice	Semiskilled	$23.07	$12.26	$35.33
4th Year Apprentice	Semiskilled	$20.36	$12.18	$32.54
3rd Year Apprentice	Semiskilled	$17.64	$11.80	$29.44
2nd Year Apprentice	Semiskilled	$14.93	$11.42	$26.35

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
1st Year Apprentice	Unskilled	$10.86	$6.31	$17.17
Elevator Constructors				
	Skilled	$31.77	$15.85	$47.62
	Semiskilled	$22.24	$14.29	$36.53
	Unskilled	$15.88	$0.30	$16.18
Glaizers				
Journeyman	Skilled	$23.14	$9.22	$32.36
4th Year Apprentice	Semiskilled	$19.67	$9.22	$28.89
3rd Year Apprentice	Semiskilled	$17.36	$9.22	$26.58
2nd Year Apprentice	Semiskilled	$13.89	$9.22	$23.11
1st Year Apprentice	Unskilled	$11.57	$9.22	$20.79
Iron Workers				
Journeyman	Skilled	$22.30	$13.66	$35.96
4th Year Apprentice	Semiskilled	$20.07	$13.66	$33.73
3rd Year Apprentice	Semiskilled	$17.84	$13.66	$31.50
2nd Year Apprentice	Semiskilled	$15.61	$13.66	$29.27
1st Year Apprentice	Unskilled	$13.38	$13.66	$27.04
Laborers	Skilled	$20.58	$7.08	$27.66
	Semiskilled	$20.08	$7.08	$27.16
	Unskilled	$19.58	$7.08	$26.66
Millwrights				
Journeyman	Skilled	$22.08	$12.00	$34.08
4th Year Apprentice	Semiskilled	$19.87	$12.00	$31.87
3rd Year Apprentice	Semiskilled	$17.66	$12.00	$29.66
2nd Year Apprentice	Semiskilled	$15.46	$12.00	$27.46
1st Year Apprentice	Unskilled	$13.25	$12.00	$25.25
Operating Engineers				
Journeyman	Skilled	$23.60	$14.00	$37.60
4th Year Apprentice	Semiskilled	$22.45	$14.00	$36.45
3rd Year Apprentice	Semiskilled	$20.10	$14.00	$34.10
2nd Year Apprentice	Semiskilled	$17.70	$11.35	$29.05
1st Year Apprentice	Unskilled	$16.55	$11.35	$27.90
Painters/Brush/Roll				
Journeyman	Skilled	$21.50	$8.41	$29.91
4th Year Apprentice	Semiskilled	$19.35	$5.48	$24.83
3rd Year Apprentice	Semiskilled	$17.20	$5.23	$22.43
2nd Year Apprentice	Semiskilled	$13.98	$5.23	$19.21
1st Year Apprentice	Unskilled	$10.75	$5.23	$15.98
Painters/Sprays/Sandblast				
Journeyman	Skilled	$22.00	$8.41	$30.41
4th Year Apprentice	Semiskilled	$19.35	$5.48	$24.83
3rd Year Apprentice	Semiskilled	$17.20	$5.23	$22.43
2nd Year Apprentice	Semiskilled	$13.98	$5.23	$19.21
1st Year Apprentice	Unskilled	$10.75	$5.23	$15.98
Automatic Drywall Tools				
Journeyman	Skilled	$21.75	$8.41	$30.16
4th Year Apprentice	Semiskilled	$19.35	$5.48	$24.83

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
3rd Year Apprentice	Semiskilled	$17.20	$5.23	$22.43
2nd Year Apprentice	Semiskilled	$13.98	$5.23	$19.21
1st Year Apprentice	Unskilled	$10.75	$5.23	$15.98
Vinyl/Paper Hanger				
Journeyman	Skilled	$21.50	$8.41	$29.91
4th Year Apprentice	Semiskilled	$19.35	$5.48	$24.83
3rd Year Apprentice	Semiskilled	$17.20	$5.23	$22.43
2nd Year Apprentice	Semiskilled	$13.98	$5.23	$19.21
1st Year Apprentice	Unskilled	$10.75	$5.23	$15.98
Pipefitters & Steamfitters				
Journeyman	Skilled	$27.00	$10.64	$37.64
5th Year Apprentice	Semiskilled	$24.30	$10.64	$34.94
4th Year Apprentice	Semiskilled	$20.25	$10.64	$30.89
3rd Year Apprentice	Semiskilled	$17.55	$10.64	$28.19
2nd Year Apprentice	Semiskilled	$13.50	$10.64	$24.14
1st Year Apprentice	Unskilled	$12.15	$10.64	$22.79
Plasterers				
Journeyman	Skilled	$22.96	$9.78	$32.74
3rd Year Apprentice	Semiskilled	$19.90	$9.78	$29.68
2nd Year Apprentice	Semiskilled	$16.84	$9.78	$26.62
1st Year Apprentice	Unskilled	$13.78	$5.78	$19.56
Plumbers				
Journeyman	Skilled	$27.00	$10.64	$37.64
5th Year Apprentice	Semiskilled	$24.30	$10.64	$34.94
4th Year Apprentice	Semiskilled	$20.25	$10.64	$30.89
3rd Year Apprentice	Semiskilled	$17.55	$10.64	$28.19
2nd Year Apprentice	Semiskilled	$13.50	$10.64	$24.14
1st Year Apprentice	Unskilled	$12.15	$10.64	$22.79
Pointer/Caulker/Cleaners				
Journeyman	Skilled	$25.75	$9.43	$35.18
4th Year Apprentice	Semiskilled	$24.46	$9.43	$33.89
3rd Year Apprentice	Semiskilled	$21.88	$9.43	$31.31
2nd Year Apprentice	Semiskilled	$16.73	$9.43	$26.16
1st Year Apprentice	Unskilled	$14.16	$9.43	$23.59
Roofers				
Journeyman	Skilled	$24.20	$8.23	$32.43
5th Year Apprentice	Semiskilled	$19.36	$8.23	$27.59
4th Year Apprentice	Semiskilled	$16.94	$8.23	$25.17
3rd Year Apprentice	Semiskilled	$14.52	$8.23	$22.75
2nd Year Apprentice	Semiskilled	$12.10	$3.23	$15.33
1st Year Apprentice	Unskilled	$10.00	$2.83	$12.83
Sheet Metal Workers				
Journeyman	Skilled	$26.15	$13.95	$40.10
5th Year Apprentice	Semiskilled	$20.92	$13.33	$34.25
4th Year Apprentice	Semiskilled	$18.31	$13.08	$31.39
3rd Year Apprentice	Semiskilled	$17.00	$12.95	$29.95

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
2nd Year Apprentice	Semiskilled	$14.38	$12.78	$27.16
1st Year Apprentice	Unskilled	$13.08	$12.56	$25.64
Sound and Communication Workers				
Journeyman	Skilled	$22.85	$8.73	$31.58
3rd Year Apprentice	Semiskilled	$19.40	$8.62	$28.02
2nd Year Apprentice	Semiskilled	$14.85	$8.48	$23.33
1st Year Apprentice	Unskilled	$11.45	$6.32	$17.77
Sprinkler Fitters				
Journeyman	Skilled	$29.19	$10.50	$39.69
5th Year Apprentice	Semiskilled	$24.81	$10.50	$35.31
4th Year Apprentice	Semiskilled	$21.89	$10.50	$32.39
3rd Year Apprentice	Semiskilled	$18.97	$10.50	$29.47
2nd Year Apprentice	Semiskilled	$16.05	$10.50	$26.55
1st Year Apprentice	Unskilled	$14.60	$10.50	$25.10
Teamsters				
Pickup Truck	Skilled	$19.33	$6.85	$26.18
	Semiskilled	N/A	N/A	$0.00
	Unskilled	N/A	N/A	$0.00
Single Axle	Skilled	$19.54	$6.85	$26.39
	Semiskilled	N/A	N/A	$0.00
	Unskilled	N/A	N/A	$0.00
Tandem, Tri Axle, Fuel	Skilled	$19.67	$6.85	$26.52
	Semiskilled	N/A	N/A	$0.00
	Unskilled	N/A	N/A	$0.00
Semi-low Boy	Skilled	$19.67	$6.85	$26.52
	Semiskilled	N/A	N/A	$0.00
	Unskilled	N/A	N/A	$0.00
Tile Mechanics				
Journeyman	Skilled	$24.22	$8.48	$32.70
4th Year Apprentice	Semiskilled	$23.00	$8.48	$31.48
3rd Year Apprentice	Semiskilled	$19.37	$8.48	$27.85
2nd Year Apprentice	Semiskilled	$15.74	$8.48	$24.22
1st Year Apprentice	Unskilled	$13.32	$8.48	$21.80
Tile Finishers				
Journeyman	Skilled	$21.82	$8.24	$30.06
2nd Year Apprentice	Semiskilled	$16.36	$8.24	$24.60
1st Year Apprentice	Unskilled	$10.91	$8.24	$19.15

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Classification	Class	Hourly Rate	Other Hourly Compensation	Total

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State AFL-CIO

Industry Appointee named by Awarding Agency

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

12/12/05
Date