#20060663

CITY: **Terre Haute** COUNTY **VIGO** STATE **INDIANA**

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the : **Indiana State University**
**Name of Awarding Agency**

project known as the: **Emergency Power Upgrade & MCC Replacement at ISU Student Service Ctr.**

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

( X ) Commercial Building
( ) Heavy/Highway

## B. WAGE RATES

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL PACKAGE |
|---|---|---|---|---|
| Asbestos Workers: | | | | |
| Journeyman | Skilled | $27.83 | $11.54 | $39.37 |
| 4th Year Apprentice | Semi-Skilled | $20.25 | $7.48 | $27.73 |
| 3rd Year Apprentice | Semi-Skilled | $17.72 | $7.36 | $25.08 |
| 2nd Year Apprentice | Semi-Skilled | $15.19 | $7.34 | $22.53 |
| 1st Year Apprentice | Unskilled | $12.66 | $7.09 | $19.75 |
| AsbestosWorkers/AsbestosAbatement | Skilled | $27.83 | $11.54 | $39.37 |
| Boilermakers: | | | | |
| Journeyman | Skilled | $30.00 | $16.31 | $46.31 |
| Apprentices: | | | | |
| 8th Period | Semi-Skilled | $28.50 | $16.31 | $44.81 |
| 7th Period | Semi-Skilled | $27.00 | $16.31 | $43.31 |
| 6th Period | Semi-Skilled | $25.50 | $16.31 | $41.81 |
| 5th Period | Semi-Skilled | $24.00 | $16.31 | $40.31 |
| 4th Period | Semi-skilled | $23.25 | $16.31 | $39.56 |
| 3rd Period | Semi-skilled | $22.50 | $16.31 | $38.81 |
| 2nd Period | Semi-skilled | $21.75 | $16.31 | $38.06 |
| 1st Period | Unskilled | $21.00 | $16.31 | $37.31 |
| Bricklayers: | | | | |
| Journeyman | Skilled | $27.63 | $8.37 | $36.00 |
| 4th Year Apprentice | Semi-Skilled | $24.87 | $8.37 | $33.24 |
| 3rd Year Apprentice | Semi-Skilled | $20.04 | $8.37 | $28.41 |
| 2nd Year Apprentice | Semi-Skilled | $16.58 | $8.37 | $24.95 |
| 1st Year Apprentice | Unskilled | $13.82 | $8.37 | $22.19 |
| Carpenters: | | | | |
| Journeyman | Skilled | $24.26 | $8.82 | $33.08 |
| 4th Year Apprentice | Semi-Skilled | $23.05 | $8.67 | $31.72 |
| 3rd Year Apprentice | Semi-Skilled | $20.62 | $8.37 | $28.99 |
| 2nd Year Apprentice | Semi-Skilled | $18.20 | $8.06 | $26.26 |
| 1st Year Apprentice | Unskilled | $15.77 | $7.76 | $23.53 |

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL PACKAGE |
|---|---|---|---|---|
| Carpet Layers: | | | | |
| Journeyman | Skilled | $24.26 | $8.82 | $33.08 |
| 4th Year Apprentice | Semi-Skilled | $23.05 | $8.67 | $31.72 |
| 3rd Year Apprentice | Semi-Skilled | $20.62 | $8.37 | $28.99 |
| 2nd Year Apprentice | Semi-Skilled | $18.20 | $8.06 | $26.26 |
| 1st Year Apprentice | Unskilled | $15.77 | $7.76 | $23.53 |
| Cement Masons: | | | | |
| Journeyman | Skilled | $21.25 | $7.97 | $29.22 |
| 4th Year Apprentice | Semi-Skilled | $19.13 | $7.97 | $27.10 |
| 3rd Year Apprentice | Semi-Skilled | $18.06 | $7.97 | $18.85 |
| 2nd Year Apprentice | Semi-Skilled | $15.93 | $7.97 | $23.90 |
| 1st Year Apprentice | Unskilled | $13.81 | $7.97 | $21.78 |
| Chemical Worker | Skilled | $19.97 | $3.40 | $23.37 |
| Chemical Worker | Semi-Skilled | $17.97 | $3.40 | $21.37 |
| Chemical Worker | Unskilled | $9.98 | $3.40 | $13.38 |
| Drywall Installers: | | | | |
| Journeyman | Skilled | $24.26 | $8.82 | $33.08 |
| 4th Year Apprentice | Semi-Skilled | $23.05 | $8.67 | $31.72 |
| 3rd Year Apprentice | Semi-Skilled | $20.62 | $8.37 | $28.99 |
| 2nd Year Apprentice | Semi-Skilled | $18.20 | $8.06 | $26.26 |
| 1st Year Apprentice | Unskilled | $15.77 | $7.76 | $23.53 |
| Drywall Finishers: | Skilled | $24.05 | $9.15 | $33.20 |
| | Semi-Skilled | $21.75 | $9.15 | $30.90 |
| | Unskilled | $12.53 | $9.15 | $20.68 |
| Dynamite Men | Skilled | $19.72 | $7.18 | $26.90 |
| Dynamite Men | Semi-Skilled | N/A | N/A | N/A |
| Dynamite Men | Unskilled | N/A | N/A | N/A |
| Electricians: | | | | |
| Journeyman | Skilled | $27.94 | $10.56 | $38.50 |
| 5th Year Apprentice | Semi-Skilled | $23.75 | $9.81 | $33.56 |
| 4th Year Apprentice | Semi-Skilled | $19.56 | $9.05 | $28.61 |
| 3rd Year Apprentice | Semi-Skilled | $16.76 | $8.55 | $25.31 |
| 2nd Year Apprentice | Semi-Skilled | $15.37 | $8.30 | $23.67 |
| 1st Year Apprentice | Unskilled | $13.97 | $8.04 | $22.01 |
| Elevator Constructors: | | | | |
| Journeyman | Skilled | $34.24 | $16.09 | $50.33 |
| 4th Year Apprentice | Semi-Skilled | $27.39 | $15.01 | $42.40 |
| 3rd Year Apprentice | Semi-Skilled | $23.96 | $14.80 | $38.76 |
| 2nd Year Apprentice | Semi-Skilled | $22.25 | $14.70 | $36.95 |
| 1st Year Apprentice | Unskilled | $18.83 | $14.49 | $33.32 |
| Glaziers | | | | |
| Journeyman | Skilled | $23.43 | $9.28 | $32.71 |
| 4th Year Apprentice | Semi-Skilled | $18.75 | $9.28 | $28.03 |
| 3rd Year Apprentice | Semi-Skilled | $15.23 | $9.28 | $24.51 |
| 2nd Year Apprentice | Semi-Skilled | $12.89 | $9.28 | $22.17 |
| 1st Year Apprentice | Unskilled | $9.38 | $9.28 | $18.66 |
| Hod Carriers | Semi-Skilled | $19.22 | $7.18 | $26.40 |
| Iron Workers | | | | |
| Journeyman | Skilled | $24.45 | $13.48 | $37.93 |
| 4th Year Apprentice | Semi-Skilled | $23.23 | $13.48 | $36.71 |
| 3rd Year Apprentice | Semi-Skilled | $20.78 | $13.48 | $34.26 |
| 2nd Year Apprentice | Semi-Skilled | $18.34 | $13.48 | $31.82 |
| 1st Year Apprentice | Unskilled | $15.89 | $13.48 | $29.37 |

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL PACKAGE |
|---|---|---|---|---|
| Laborers | Skilled | $20.07 | $7.18 | $27.25 |
| Laborers | Semi-Skilled | $19.57 | $7.18 | $26.75 |
| Laborers | Unskilled | $19.07 | $7.18 | $26.25 |
| Laborers / Asbestos Abatement | Skilled | $20.07 | $7.18 | $27.75 |
| Millwrights: | | | | |
| Journeyman | Skilled | $23.10 | $11.49 | $34.59 |
| 4th Year Apprentice | Semi-Skilled | $21.95 | $11.21 | $33.16 |
| 3rd Year Apprentice | Semi-Skilled | $19.64 | $10.64 | $30.28 |
| 2nd Year Apprentice | Semi-Skilled | $17.33 | $10.06 | $27.39 |
| 1st Year Apprentice | Unskilled | $15.02 | $9.50 | $24.52 |
| Operating Engineers: | | | | |
| Journeyman | Skilled | $24.95 | $11.45 | $36.40 |
| 5th Year Apprentice | Semi-Skilled | $23.70 | $11.45 | $35.15 |
| 4th Year Apprentice | Semi-Skilled | $22.46 | $11.45 | $33.91 |
| 3rd Year Apprentice | Semi-Skilled | $21.21 | $11.45 | $32.66 |
| 2nd Year Apprentice | Semi-Skilled | $19.96 | $11.45 | $31.41 |
| 1st Year Apprentice | Unskilled | $17.80 | $11.45 | $29.25 |
| Painters: | | | | |
| Paint/Brush/Roll: | | | | |
| Journeyman | Skilled | $23.05 | $9.15 | $32.20 |
| 4th Year Apprentice | Semi-Skilled | $20.75 | $9.15 | $29.90 |
| 3rd Year Apprentice | Semi-Skilled | $17.29 | $9.15 | $26.44 |
| 2nd Year Apprentice | Semi-Skilled | $13.83 | $9.15 | $22.98 |
| 1st Year Apprentice | Unskilled | $11.53 | $9.15 | $20.68 |
| Painters/Spray/Sandblast: | | | | |
| Journeyman | Skilled | $25.05 | $9.15 | $34.20 |
| 4th Year Apprentice | Semi-Skilled | $22.65 | $9.15 | $31.80 |
| Paperhangers: | | | | |
| Journeyman | Skilled | $24.05 | $9.15 | $33.20 |
| 4th Year Apprentice | Semi-Skilled | $21.75 | $9.15 | $29.90 |
| Piledrivers | Skilled | $23.07 | $6.69 | $29.76 |
| Plasterers: | | | | |
| Journeyman | Skilled | $23.48 | $9.54 | $33.02 |
| 4th Year Apprentice | Semi-Skilled | $21.13 | $9.54 | $30.67 |
| 3rd Year Apprentice | Semi-Skilled | $18.78 | $9.54 | $28.32 |
| 2nd Year Apprentice | Semi-Skilled | $16.44 | $9.54 | $25.98 |
| 1st Year Apprentice | Unskilled | $14.09 | $9.54 | $23.63 |
| Plumbers & Steamfitters: | | | | |
| Journeyman | Skilled | $27.91 | $10.74 | $38.65 |
| 5th Year Apprentice | Semi-Skilled | $22.33 | $10.74 | $33.07 |
| 4th Year Apprentice | Semi-Skilled | $19.54 | $10.74 | $30.28 |
| 3rd Year Apprentice | Semi-Skilled | $16.75 | $10.74 | $27.49 |
| 2nd Year Apprentice | Semi-Skilled | $15.35 | $10.74 | $26.09 |
| 1st Year Apprentice | Unskilled | $13.96 | $5.35 | $19.31 |
| Pointers/Cleaners/Caulkers: | | | | |
| Journeyman | Skilled | $27.63 | $8.37 | $36.00 |
| 4th Year Apprentice | Semi-Skilled | $24.87 | $8.37 | $33.24 |
| 3rd Year Apprentice | Semi-Skilled | $20.04 | $8.37 | $28.41 |
| 2nd Year Apprentice | Semi-Skilled | $16.58 | $8.37 | $24.95 |
| 1st Year Apprentice | Unskilled | $13.82 | $8.37 | $22.19 |

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL PACKAGE |
|---|---|---|---|---|
| Roofers: | | | | |
| Journeyman | Skilled | $22.10 | $7.45 | $29.55 |
| 5th Year Apprentice | Semi-Skilled | $19.89 | $7.45 | $27.34 |
| 4th Year Apprentice | Semi-Skilled | $17.68 | $7.45 | $25.13 |
| 3rd Year Apprentice | Semi-Skilled | $15.47 | $7.45 | $22.92 |
| 2nd Year Apprentice | Semi-Skilled | $14.36 | $7.45 | $21.81 |
| 1st Year Apprentice | Unskilled | $9.95 | $4.20 | $14.15 |
| Sheet Metal Workers | Skilled | $26.16 | $12.89 | $39.05 |
| Sheet Metal Workers | Semi-Skilled | $17.00 | $10.89 | $27.89 |
| Sheet Metal Workers | Unskilled | $13.08 | $10.09 | $23.17 |
| Sound & Communication Tech | Skilled | $27.94 | $9.73 | $37.67 |
| Sound & Communication Tech | Semi-Skilled | $16.76 | $8.05 | $24.81 |
| Sound & Communication Tech | Unskilled | $13.97 | $7.63 | $21.60 |
| Sprinkler Fitters | Skilled | $29.19 | $10.70 | $39.89 |
| Stone Masons: | | | | |
| Journeyman | Skilled | $27.63 | $8.37 | $36.00 |
| 4th Year Apprentice | Semi-Skilled | $24.87 | $8.37 | $33.24 |
| 3rd Year Apprentice | Semi-Skilled | $20.04 | $8.37 | $28.41 |
| 2nd Year Apprentice | Semi-Skilled | $16.58 | $8.37 | $24.95 |
| 1st Year Apprentice | Unskilled | $13.82 | $8.37 | $22.19 |
| Teamsters: | | | | |
| Truck Driver / Mechanic | Skilled | $22.98 | $7.11 | $30.09 |
| Combo - Teamster / Laborer | Skilled | $24.58 | $7.11 | $31.69 |
| Tile & Marble Setters: | | | | |
| Journeyman | Skilled | $27.57 | $7.61 | $35.18 |
| 3rd Year Apprentice | Semi-Skilled | $24.81 | $7.61 | $32.42 |
| 2nd Year Apprentice | Semi-Skilled | $22.06 | $7.61 | $29.67 |
| 1st Year Apprentice | Semi-Skilled | $17.92 | $7.61 | $25.53 |
| 45% Apprentice | Unskilled | $12.41 | $7.61 | $20.02 |
| Tile & Marble Finishers/Helpers | Skilled | $19.03 | $4.45 | $23.48 |
| Tile & Marble Finishers/Helpers | Semi-Skilled | $17.18 | $4.45 | $21.63 |
| Tile & Marble Finishers/Helpers | Unskilled | $11.40 | $4.45 | $15.85 |
| Terrazzo Worker: | | | | |
| Journeyman | Skilled | $28.11 | $7.71 | $35.82 |
| 3rd Year Apprentice | Semi-Skilled | $25.30 | $7.71 | $33.01 |
| 2nd Year Apprentice | Semi-Skilled | $22.49 | $7.71 | $30.20 |
| 1st Year Apprentice | Semi-Skilled | $18.27 | $7.71 | $25.98 |
| 45% Apprentice | Unskilled | $12.65 | $7.71 | $20.36 |
| Terrazzo Finisher/Helpers | Skilled | $20.89 | $4.45 | $25.34 |
| Terrazzo Finisher/Helpers | Semi-Skilled | $18.19 | $4.45 | $22.64 |
| Terrazzo Finisher/Helpers | Unskilled | $11.40 | $4.45 | $15.85 |

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

## C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

## D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

## G. SIGNATURES OF APPOINTEES

John B. Strange
Appointee named by
the Indiana State AFL-CIO

Ryan S Duncan
Industry Appointee named by
the Awarding Agency

Jay S Hoggard (abstain)
Appointee named by
Governor of Indiana

Taxpayer Appointee named by
the Awarding Agency

Bill Bryan
Taxpayer Appointee named by
the County Legislative Body

**3/8/2006**
Date

The Dept. of Labor will not enforce any extraneous languge on this wage scale

ISBCTC Version 2.0