Town: ***Highland*** County: ***Lake*** **INDIANA**

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: ***School Town of Highland***
(NAME OF AWARDING AGENCY)
project known as the ***Warren Elementary School Carpeting***

20060597

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work ***(mark one):***

(X) Commercial Building
( ) Heavy/Highway

B. WAGE RATES

CLASSIFICATION	CLASS	HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers				
Journeyman	*Skilled*	*$32.80*	*$16.90*	*$49.70*
4th Year Apprentice	*Semiskilled*	*$26.24*	*$15.70*	*$41.94*
3rd Year Apprentice	*Semiskilled*	*$22.96*	*$15.70*	*$38.66*
2nd Year Apprentice	*Semiskilled*	*$19.68*	*$15.70*	*$35.38*
1st Year Apprentice	*Unskilled*	*$16.40*	*$15.70*	*$32.10*
Asbestos Abatement				
Journeyman	*Skilled*	*$22.96*	*$13.20*	*$36.16*
	Semiskilled	*$22.96*	*$13.20*	*$36.16*
	Unskilled	*$16.40*	*$13.20*	*$29.60*
Boilermakers				
Journeyman	*Skilled*	*$30.00*	*$16.31*	*$46.31*
4th Year Apprentice	*Semiskilled*	*$23.25*	*$16.31*	*$39.56*
3rd Year Apprentice	*Semiskilled*	*$22.50*	*$16.31*	*$38.81*
2nd Year Apprentice	*Semiskilled*	*$21.75*	*$16.31*	*$38.06*
1st Year Apprentice	*Unskilled*	*$21.00*	*$16.31*	*$37.31*
Bricklayers				
Journeyman	*Skilled*	*$30.60*	*$13.66*	*$44.26*
4th Year Apprentice	*Semiskilled*	*$27.54*	*$13.66*	*$41.20*
3rd Year Apprentice	*Semiskilled*	*$22.95*	*$13.66*	*$36.61*
2nd Year Apprentice	*Semiskilled*	*$18.36*	*$13.66*	*$32.02*
1st Year Apprentice	*Unskilled*	*$15.30*	*$13.66*	*$28.96*
Stone Masons				
Journeyman	*Skilled*	*$30.60*	*$13.66*	*$44.26*
4th Year Apprentice	*Semiskilled*	*$27.54*	*$13.66*	*$41.20*
3rd Year Apprentice	*Semiskilled*	*$22.95*	*$13.66*	*$36.61*

2nd Year Apprentice	*Semiskilled*	*$18.36*	*$13.66*	*$32.02*
1st Year Apprentice	*Unskilled*	*$15.30*	*$13.66*	*$28.96*
Tile Setters				
Journeyman	*Skilled*	*$30.60*	*$13.66*	*$44.26*
4th Year Apprentice	*Semiskilled*	*$27.54*	*$13.66*	*$41.20*
3rd Year Apprentice	*Semiskilled*	*$22.95*	*$13.66*	*$36.61*
2nd Year Apprentice	*Semiskilled*	*$18.36*	*$13.66*	*$32.02*
1st Year Apprentice	*Unskilled*	*$15.30*	*$13.66*	*$28.96*
Terrazzo Mechanic				
Journeyman	*Skilled*	*$30.60*	*$13.66*	*$44.26*
4th Year Apprentice	*Semiskilled*	*$27.54*	*$13.66*	*$41.20*
3rd Year Apprentice	*Semiskilled*	*$22.95*	*$13.66*	*$36.61*
2nd Year Apprentice	*Semiskilled*	*$18.36*	*$13.66*	*$32.02*
1st Year Apprentice	*Unskilled*	*$15.30*	*$13.66*	*$28.96*
Marble Setters				
Journeyman	*Skilled*	*$30.60*	*$13.66*	*$44.26*
4th Year Apprentice	*Semiskilled*	*$27.54*	*$13.66*	*$41.20*
3rd Year Apprentice	*Semiskilled*	*$22.95*	*$13.66*	*$36.61*
2nd Year Apprentice	*Semiskilled*	*$18.36*	*$13.66*	*$32.02*
1st Year Apprentice	*Unskilled*	*$15.30*	*$13.66*	*$28.96*
Pointer/Cleaner/Caulker				
Journeyman	*Skilled*	*$30.60*	*$13.66*	*$44.26*
4th Year Apprentice	*Semiskilled*	*$27.54*	*$13.66*	*$41.20*
3rd Year Apprentice	*Semiskilled*	*$22.95*	*$13.66*	*$36.61*
2nd Year Apprentice	*Semiskilled*	*$18.36*	*$13.66*	*$32.02*
1st Year Apprentice	*Unskilled*	*$15.30*	*$13.66*	*$28.96*
Tile, Marble & Terrazzo Finishers				
Journeyman	*Skilled*	*$21.82*	*$8.24*	*$30.06*
2nd Year Apprentice	*Semiskilled*	*$16.36*	*$8.24*	*$24.60*
1st Year Apprentice	*Unskilled*	*$10.91*	*$8.24*	*$19.15*
Carpenters				
Journeyman	*Skilled*	*$29.98*	*$15.86*	*$45.84*
4th Year Apprentice	*Semiskilled*	*$25.48*	*$15.86*	*$41.34*
3rd Year Apprentice	*Semiskilled*	*$22.49*	*$15.86*	*$38.35*
2nd Year Apprentice	*Semiskilled*	*$19.49*	*$15.86*	*$35.35*
1st Year Apprentice	*Unskilled*	*$16.49*	*$15.86*	*$32.35*
Carpet Layers				
Journeyman	*Skilled*	*$29.98*	*$15.86*	*$45.84*
4th Year Apprentice	*Semiskilled*	*$25.48*	*$15.86*	*$41.34*
3rd Year Apprentice	*Semiskilled*	*$22.49*	*$15.86*	*$38.35*
2nd Year Apprentice	*Semiskilled*	*$19.49*	*$15.86*	*$35.35*
1st Year Apprentice	*Unskilled*	*$16.49*	*$15.86*	*$32.35*
Cement Masons				

Journeyman	*Skilled*	*$31.53*	*$13.01*	*$44.54*
4th Year Apprentice	*Semiskilled*	*$28.38*	*$13.01*	*$41.39*
3rd Year Apprentice	*Semiskilled*	*$25.22*	*$13.01*	*$38.23*
2nd Year Apprentice	*Semiskilled*	*$22.07*	*$13.01*	*$35.08*
1st Year Apprentice	*Unskilled*	*$18.92*	*$13.01*	*$31.93*
Drywall Finishers				
Journeyman	*Skilled*	*$27.74*	*$13.24*	*$40.98*
4th Year Apprentice	*Semiskilled*	*$24.97*	*$9.24*	*$34.21*
3rd Year Apprentice	*Semiskilled*	*$20.81*	*$8.99*	*$29.80*
2nd Year Apprentice	*Semiskilled*	*$18.03*	*$8.74*	*$26.77*
1st Year Apprentice	*Unskilled*	*$13.87*	*$8.49*	*$22.36*
Drywall Installers				
Journeyman	*Skilled*	*$29.98*	*$15.86*	*$45.84*
4th Year Apprentice	*Semiskilled*	*$25.48*	*$15.86*	*$41.34*
3rd Year Apprentice	*Semiskilled*	*$22.49*	*$15.86*	*$38.35*
2nd Year Apprentice	*Semiskilled*	*$19.49*	*$15.86*	*$35.35*
1st Year Apprentice	*Unskilled*	*$16.49*	*$15.86*	*$32.35*
Electricians				
Journeyman	*Skilled*	*$32.50*	*$16.30*	*$48.80*
4th Year Apprentice	*Semiskilled*	*$26.00*	*$12.94*	*$38.94*
3rd Year Apprentice	*Semiskilled*	*$19.50*	*$9.75*	*$29.25*
2nd Year Apprentice	*Semiskilled*	*$16.25*	*$8.12*	*$24.37*
1st Year Apprentice	*Unskilled*	*$11.37*	*$5.67*	*$17.04*
Elevator Constructors				
	Skilled	*$38.99*	*$12.15*	*$51.14*
	Semiskilled	*$31.20*	*$12.15*	*$43.35*
	Unskilled	*$19.50*	*$12.15*	*$31.65*
Glaziers				
Journeyman	*Skilled*	*$27.02*	*$10.92*	*$37.94*
4th Year Apprentice	*Semiskilled*	*$21.62*	*$10.92*	*$32.54*
3rd Year Apprentice	*Semiskilled*	*$18.92*	*$10.92*	*$29.84*
2nd Year Apprentice	*Semiskilled*	*$16.22*	*$10.92*	*$27.14*
1st Year Apprentice	*Unskilled*	*$13.51*	*$10.92*	*$24.43*
Iron Workers				
Journeyman	*Skilled*	*$29.25*	*$18.28*	*$47.53*
4th Year Apprentice	*Semiskilled*	*$24.87*	*$18.28*	*$43.15*
3rd Year Apprentice	*Semiskilled*	*$23.40*	*$18.28*	*$41.68*
2nd Year Apprentice	*Semiskilled*	*$21.94*	*$18.28*	*$40.22*
1st Year Apprentice	*Unskilled*	*$20.48*	*$18.28*	*$38.76*
Sheeter				
Journeyman	*Skilled*	*$29.50*	*$18.28*	*$47.78*
4th Year Apprentice	*Semiskilled*	*$25.12*	*$18.28*	*$43.40*
3rd Year Apprentice	*Semiskilled*	*$23.65*	*$18.28*	*$41.93*
2nd Year Apprentice	*Semiskilled*	*$22.19*	*$18.28*	*$40.47*
1st Year Apprentice	*Unskilled*	*$20.73*	*$18.28*	*$39.01*

Fence Erector				
Journeyman	*Skilled*	*$23.11*	*$14.36*	*$37.47*
	Semiskilled	*$22.21*	*$14.36*	*$36.57*
	Unskilled	*$15.55*	*$14.36*	*$29.91*
Laborers I				
Journeyman	*Skilled*	*$27.78*	*$8.65*	*$36.43*
	Semiskilled	*$27.08*	*$8.65*	*$35.73*
	Un-Skilled	*$26.28*	*$8.65*	*$34.93*
Laborers II				
Journeyman	*Skilled*	*$28.53*	*$8.65*	*$37.18*
	Semiskilled	*$27.83*	*$8.65*	*$36.48*
	Un-Skilled	*$27.03*	*$8.65*	*$35.68*
Laborers II A				
Asbestos Removal				
Journeyman	*Skilled*	*$28.78*	*$8.65*	*$37.43*
	Semiskilled	*$28.08*	*$8.65*	*$36.73*
	Un-Skilled	*$27.28*	*$8.65*	*$35.93*
Millwrights				
Journeyman	*Skilled*	*$30.08*	*$15.86*	*$45.94*
4th Year Apprentice	*Semiskilled*	*$25.57*	*$15.86*	*$41.43*
3rd Year Apprentice	*Semiskilled*	*$22.56*	*$15.86*	*$38.42*
2nd Year Apprentice	*Semiskilled*	*$19.55*	*$15.86*	*$35.41*
1st Year Apprentice	*Unskilled*	*$16.54*	*$15.86*	*$32.40*
Operating Engineers				
Journeyman	*Skilled*	*$35.20*	*$12.72*	*$47.92*
4th Year Apprentice	*Semiskilled*	*$29.95*	*$12.72*	*$42.67*
3rd Year Apprentice	*Semiskilled*	*$26.45*	*$12.72*	*$39.17*
2nd Year Apprentice	*Semiskilled*	*$21.15*	*$10.04*	*$31.19*
1st Year Apprentice	*Unskilled*	*$17.65*	*$10.04*	*$27.69*
Painters/Brush/Roll				
Journeyman	*Skilled*	*$26.94*	*$13.24*	*$40.18*
4th Year Apprentice	*Semiskilled*	*$24.25*	*$9.24*	*$33.49*
3rd Year Apprentice	*Semiskilled*	*$20.21*	*$8.99*	*$29.20*
2nd Year Apprentice	*Semiskilled*	*$17.51*	*$8.74*	*$26.25*
1st Year Apprentice	*Unskilled*	*$13.47*	*$8.49*	*$21.96*
Painters/Spray/Sandblast				
Journeyman	*Skilled*	*$27.99*	*$13.24*	*$41.23*
4th Year Apprentice	*Semiskilled*	*$25.19*	*$9.24*	*$34.43*
3rd Year Apprentice	*Semiskilled*	*$20.99*	*$8.99*	*$29.98*
2nd Year Apprentice	*Semiskilled*	*$18.19*	*$8.74*	*$26.93*
1st Year Apprentice	*Unskilled*	*$14.00*	*$8.49*	*$22.49*
Piledrivers				
Journeyman	*Skilled*	*$35.32*	*$12.70*	*$48.02*

4th Year Apprentice	Semiskilled	$28.25	$12.70	$40.95
3rd Year Apprentice	Semiskilled	$22.95	$12.70	$35.65
2nd Year Apprentice	Semiskilled	$17.66	$12.70	$30.36
1st Year Apprentice	Unskilled	$14.14	$12.70	$26.84
Pipefitters & Steamfitters				
Journeyman	Skilled	$36.10	$15.06	$51.16
4th Year Apprentice	Semiskilled	$28.15	$7.91	$36.06
3rd Year Apprentice	Semiskilled	$21.80	$7.91	$29.71
2nd Year Apprentice	Semiskilled	$18.60	$7.91	$26.51
1st Year Apprentice	Unskilled	$14.45	$3.00	$17.45
Plasterers				
Journeyman	Skilled	$27.98	$11.82	$39.80
4th Year Apprentice	Semiskilled	$25.18	$11.82	$37.00
3rd Year Apprentice	Semiskilled	$22.38	$11.82	$34.20
2nd Year Apprentice	Semiskilled	$19.59	$11.82	$31.41
1st Year Apprentice	Unskilled	$16.79	$11.82	$28.61
Plumbers				
Journeyman	Skilled	$30.76	$12.50	$43.26
4th Year Apprentice	Semiskilled	$23.07	$11.05	$34.12
3rd Year Apprentice	Semiskilled	$18.46	$11.05	$29.51
2nd Year Apprentice	Semiskilled	$15.38	$8.50	$23.88
1st Year Apprentice	Unskilled	$12.30	$5.60	$17.90
Roofers				
Journeyman	Skilled	$29.31	$12.05	$41.36
4th Year Apprentice	Semiskilled	$23.45	$12.05	$35.50
3rd Year Apprentice	Semiskilled	$20.52	$12.05	$32.57
2nd Year Apprentice	Semiskilled	$17.59	$12.05	$29.64
1st Year Apprentice	Unskilled	$14.66	$12.05	$26.71
Sheet Metal Workers				
Journeyman	Skilled	$31.00	$14.38	$45.38
4th Year Apprentice	Semiskilled	$20.15	$13.00	$33.15
3rd Year Apprentice	Semiskilled	$18.60	$12.82	$31.42
2nd Year Apprentice	Semiskilled	$15.50	$12.46	$27.96
1st Year Apprentice	Unskilled	$12.40	$12.09	$24.49
Sound & Communication				
Journeyman	Skilled	$32.50	$16.30	$48.80
4th Year Apprentice	Semiskilled	$26.00	$12.94	$38.94
3rd Year Apprentice	Semiskilled	$19.50	$9.75	$29.25
2nd Year Apprentice	Semiskilled	$16.25	$8.12	$24.37
1st Year Apprentice	Unskilled	$11.37	$5.67	$17.04
Sprinkler Fitters				
Journeyman	Skilled	$36.00	$13.65	$49.65
4th Year Apprentice	Semiskilled	$27.00	$13.65	$40.65
3rd Year Apprentice	Semiskilled	$23.40	$13.65	$37.05

2nd Year Apprentice	*Semiskilled*	*$19.80*	*$13.65*	*$33.45*
1st Year Apprentice	*Unskilled*	*$18.00*	*$13.65*	*$31.65*
Teamsters				
	Skilled	*$30.10*	*$9.81*	*$39.91*
	Semiskilled	*$28.25*	*$9.81*	*$38.06*
	Unskilled	*$22.60*	*$9.81*	*$32.41*
Technical Engineers				
	Skilled	*$31.80*	*$11.61*	*$43.41*
	Semiskilled	*$26.30*	*$11.61*	*$37.91*
	Unskilled	*$17.80*	*$11.61*	*$29.41*
Telecommunications				
Journeyman	*Skilled*	*$25.90*	*$13.01*	*$38.91*
4th Year Apprentice	*Semiskilled*	*$20.72*	*$10.40*	*$31.12*
3rd Year Apprentice	*Semiskilled*	*$16.84*	*$8.46*	*$25.30*
2nd Year Apprentice	*Semiskilled*	*$15.54*	*$7.80*	*$23.34*
1st Year Apprentice	*Unskilled*	*$12.95*	*$6.51*	*$19.46*
Truck Mechanics				
	Skilled	*$30.10*	*$9.81*	*$39.91*
	Semiskilled	*$28.25*	*$9.81*	*$38.06*
	Unskilled	*$22.60*	*$9.81*	*$32.41*

The wage rates under column ***Total Hourly Wage Rates*** *as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate.*

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the wage determination for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled,it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices *are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.*

With the exceptions of laborers , the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stpulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2,before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

DOL will not enforce extraneous language

G. SIGNATURES OF APPOINTEES

Appointee named by the the Indiana State AFL-CIO

Industry Appointee named by the Awarding Agency

K.A. R. II (abstain)

Appointee named by the Govenor of Indiana

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

Monday March 13, 2006

Date