200605 30

CITY: COUNTY: **MONTGOMERY** STATE: **INDIANA**

We, the undersigned Committee, appointed pursuant to Indiana's prevailing wage law (I.C. 5-16-7-1) and 1995 amendments, Act of 1935, do fix and determine the prevailing wage scales to apply to the:

**Crawfordsville Electric Light and Power Company**
Proposed Electric Line Construction project

PROJECT NAME

The rates listed below are for: Commerical Heavy, Highway & Utilities
(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL PACKAGE |
|---|---|---|---|---|
| Asbestos Workers | Skilled | | | |
| Asbestos Abatement | Skilled | | | |
| Asbestos Abatement | Semi-Skilled | | | |
| Boilermakers | Skilled | | | |
| Bricklayers | Skilled | | | |
| Carpenters | Skilled | $21.61 | $8.92 | $30.53 |
| Carpet Layers | Skilled | | | |
| Cement Masons | Skilled | $19.76 | $6.00 | $25.76 |
| Drywall Installers | Skilled | | | |
| Dynamite Men | Skilled | | | |
| Electricians | Skilled | $27.42 | $10.82 | $38.24 |
| Electricians | Semi-Skilled | $23.31 | $9.87 | $33.18 |
| Electricians | Unskilled | $16.45 | $8.29 | $24.74 |
| Elevator Constructors | Skilled | | | |
| Elevator Constructors Helpers | Semi-Skilled | | | |
| Glaziers | Skilled | | | |
| Hod Carriers | Semi-Skilled | $18.32 | $5.04 | $23.36 |
| Iron Workers | Skilled | $19.05 | $9.25 | $28.30 |
| Laborers | Skilled | $20.17 | $6.40 | $26.57 |
| Laborers | Semi-Skilled | $19.47 | $6.40 | $25.87 |
| Laborers | Unskilled | $19.17 | $6.40 | $25.57 |
| Millwrights | Skilled | $22.23 | $9.04 | $31.27 |
| Millwrights | Semi-Skilled | $17.78 | $8.06 | $25.84 |
| Millwrights | Unskilled | $13.34 | $7.08 | $20.42 |
| Morter Mixers | Semi-Skilled | | | |
| Operating Engineers: | | | | |
| Group I or A | Skilled | $24.10 | $10.80 | $34.90 |
| Group II or B | Skilled | $17.85 | $10.80 | $28.65 |
| Group III or C | Skilled | | | |
| Group IV or D | Skilled | | | |
| Paint/Brush/Roll | Skilled | | | |
| Painters/Spray | Skilled | | | |
| Painters/Sandblast | Skilled | | | |
| Piledrivers | Skilled | $19.44 | $5.88 | $25.32 |
| Plasterers | Skilled | | | |
| Plumbers & Steamfitters | Skilled | $26.81 | $10.69 | $37.50 |
| Plumbers & Steamfitters | Semi-skilled | $16.09 | $10.69 | $26.78 |
| Plumbers & Steamfitters | Unskilled | $10.72 | $5.00 | $15.72 |

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL PACKAGE |
|---|---|---|---|---|
| Pointers/Cleaners/Caulkers | Skilled | | | |
| Roofers/Composition | Skilled | | | |
| Roofers/Slate and Tile | Skilled | | | |
| Roofers Waterproof | Skilled | | | |
| Sheet Metal Workers | Skilled | | | |
| Sound & Communication Tech | Skilled | | | |
| Sprinkler Fitters | Skilled | | | |
| Stone Masons | Skilled | | | |
| Teamsters over 3 ton | Skilled | $19.03 | $6.60 | $25.63 |
| Teamsters 3 ton & under | Skilled | $19.03 | $6.60 | $25.63 |
| Teamsters/Single Axle | Skilled | $19.03 | $6.60 | $25.63 |
| Teamsters/Tandem Axle | Skilled | $19.13 | $6.60 | $25.73 |
| Teamsters/Tri Axle | Skilled | $19.33 | $6.60 | $25.93 |
| Teamsters/Four Axle | Skilled | $19.33 | $6.60 | $25.93 |
| Teamsters/Semi Trailer | Skilled | $19.33 | $6.60 | $25.93 |
| Technical Engineers: | Skilled | | | |
| Layout Man | Skilled | | | |
| Instrument | Skilled | | | |
| Rodman | Skilled | | | |
| Terrazzo-Tile & Marble Setters | Skilled | | | |
| Terrazzo-Finisher/Helper | Skilled | | | |
| Terrazzo-Tile/Marble/Helper | Skilled | | | |
| Truck Driver Mechanics | Skilled | $19.38 | $6.60 | $25.98 |
| Warehouseman | Skilled | $19.03 | $6.60 | $25.63 |

The wage rates under column *Total Hourly Wage Rates* as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate. However, the *Hourly Rate* column plus the *Other Hourly Compensation* column must equal the *Total Hourly Wage Rate* column.

Stipulation as to the employment of apprentices: All apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage as approved by the Bureau of Apprenticeship and Training. Apprentices shall be permitted to work only as the ration to Journeyman in the Apprenticeship Program standards state.

The absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular classification is the result of the committees determination that the prevailing practice in the immediate locality is not to use semi-skilled workers in that classification on construction sites.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

John B. Strong

Representing the State Federation of Labor

Ray E. Kasser

Representing the Awarding Agency and Industry

Gary Lahil

Representing the Governor of Indiana

Walter L. Faulk

Tax Payer Representing the Awarding Agency

Tax payer Representing the County Government

Dated this 28th day of April 2005