20060307

City: Kokomo County: Howard INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Western School Corporation** project known as the **Construction & Renovation of a Wastewater Treatment Plant.**

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One):**

(X) Commercial Building
( ) Heavy/Highway

B. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers				
Journeyman	Skilled	$27.83	$11.54	$39.37
4th Year Apprentice	Semiskilled	$20.25	$ 7.48	$27.73
3rd Year Apprentice	Semiskilled	$17.72	$ 7.36	$25.08
2nd Year Apprentice	Semiskilled	$15.19	$ 7.34	$22.53
1st Year Apprentice	Unskilled	$12.66	$ 7.09	$19.75
Asbestos Abatement				
Journeyman	Skilled	$27.83	$11.54	$39.37
	Semiskilled	NA	NA	NA
	Unskilled	NA	NA	NA
Boilermakers				
Journeyman	Skilled	$30.00	$16.31	$46.31
8th Period Apprentice	Semiskilled	$28.50	$16.31	$44.81
7th Period Apprentice	Semiskilled	$27.00	$16.31	$43.31
6th Period Apprentice	Semiskilled	$25.50	$16.31	$41.81
5th Period Apprentice	Semiskilled	$24.00	$16.31	$40.31
4th Period Apprentice	Semiskilled	$23.25	$16.31	$39.56
3rd Period Apprentice	Semiskilled	$22.50	$16.31	$38.81
2nd Period Apprentice	Semiskilled	$21.75	$16.31	$38.06
1st Period Apprentice	Unskilled	$21.00	$16.31	$37.31
Bricklayers				
Journeyman	Skilled	$25.75	$ 9.43	$35.18
4th Year Apprentice	Semiskilled	$24.46	$ 9.43	$33.89
3rd Year Apprentice	Semiskilled	$21.88	$ 9.43	$31.31
2nd Year Apprentice	Semiskilled	$16.73	$ 9.43	$26.16
1st Year Apprentice	Unskilled	$14.16	$ 9.43	$23.59

Carpenters

Journeyman	Skilled	$23.16	$ 8.76	$31.92
4th Year Apprentice	Semiskilled	$20.84	$ 8.76	$29.60
3rd Year Apprentice	Semiskilled	$18.53	$ 8.76	$27.29
2nd Year Apprentice	Semiskilled	$17.06	$ 7.91	$24.97
1st Year Apprentice	Unskilled	$14.75	$ 7.91	$22.66

Carpet Layers

Journeyman	Skilled	$23.16	$ 8.76	$31.92
4th Year Apprentice	Semiskilled	$20.84	$ 8.76	$29.60
3rd Year Apprentice	Semiskilled	$18.53	$ 8.76	$27.29
2nd Year Apprentice	Semiskilled	$17.06	$ 7.91	$24.97
1st Year Apprentice	Unskilled	$14.75	$ 7.91	$22.66

Cement Masons

Journeyman	Skilled	$23.25	$ 8.06	$31.31
7th Step Apprentice	Semiskilled	$22.09	$ 8.06	$30.15
6th Step Apprentice	Semiskilled	$20.93	$ 8.06	$28.99
5th Step Apprentice	Semiskilled	$19.76	$ 8.06	$27.82
4th Step Apprentice	Semiskilled	$18.60	$ 8.06	$26.66
3rd Step Apprentice	Semiskilled	$17.44	$ 8.06	$25.50
2nd Step Apprentice	Semiskilled	$16.38	$ 8.06	$24.44
1st Step Apprentice	Unskilled	$13.95	$ 8.06	$22.01

Drywall Finishers (Hand Finisher)

Journeyman	Skilled	$19.00	$ 7.28	$26.28
4th Step 2nd 6 mths	Semiskilled	$17.10	$ 7.28	$24.38
4th Step 1st 6 mths	Semiskilled	$16.15	$ 7.28	$23.43
3rd Step 2nd 6 mths	Semiskilled	$15.20	$ 7.28	$22.48
3rd Step 1st 6 mths	Semiskilled	$14.25	$ 7.28	$21.53
2nd Step 2nd 6 mths	Semiskilled	$13.30	$ 7.28	$20.58
2nd Step 1st 6 mths	Semiskilled	$12.35	$ 7.28	$19.63
1st Step 2nd 6 mths	Semiskilled	$11.40	$ 7.28	$18.68
1st Step 1st 6mths	Unskilled	$ 9.50	$ 7.28	$16.78

Drywall Finishers (Automatic Tool Finisher)

Journeyman	Skilled	$19.50	$ 7.28	$26.78
4th Step 2nd 6 mths	Semiskilled	$17.60	$ 7.28	$24.88
4th Step 1st 6 mths	Semiskilled	$16.65	$ 7.28	$23.93
3rd Step 2nd 6 mths	Semiskilled	$15.70	$ 7.28	$22.90
3rd Step 1st 6 mths	Semiskilled	$14.75	$ 7.28	$22.03
2nd Step 2nd 6 mths	Semiskilled	$13.80	$ 7.28	$21.08
2nd Step 1st 6 mths	Semiskilled	$12.85	$ 7.28	$20.13
1st Step 2nd 6 mths	Semiskilled	$11.90	$ 7.28	$19.18
1st Step 1st 6mths	Unskilled	$ 9.50	$ 7.28	$17.18

Drywall Installers

Journeyman	Skilled	$23.16	$ 8.76	$31.92
4th Year Apprentice	Semiskilled	$20.84	$ 8.76	$29.60
3rd Year Apprentice	Semiskilled	$18.53	$ 8.76	$27.29
2nd Year Apprentice	Semiskilled	$17.06	$ 7.91	$24.97
1st Year Apprentice	Unskilled	$14.75	$ 7.91	$22.66

Dynamite Men	Skilled	$20.72	$ 7.16	$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
Journeyman	Skilled	$28.50	$ 9.81	$38.31
6th Year Apprentice	Semiskilled	$24.23	$ 9.21	$33.44
5th Year Apprentice	Semiskilled	$19.95	$ 8.61	$28.56
4th Year Apprentice	Semiskilled	$17.10	$ 8.21	$25.31
3rd Year Apprentice	Semiskilled	$15.68	$ 8.01	$23.69
2nd Year Apprentice	Semiskilled	$12.83	$ 6.01	$18.84
1st Year Apprentice	Unskilled	$11.40	$ 6.01	$17.41
Glaziers				
Journeyman	Skilled	$23.43	$ 9.28	$32.71
4th Year Apprentice	Semiskilled	$18.75	$ 9.28	$28.03
3rd Year Apprentice	Semiskilled	$15.23	$ 9.28	$24.51
2nd Year Apprentice	Semiskilled	$12.89	$ 9.28	$22.17
1st Year Apprentice	Unskilled	$ 9.38	$ 9.28	$18.66
Iron Workers				
Journeyman	Skilled	$23.85	$13.94	$37.79
4th Year Apprentice	Semiskilled	$22.66	$13.94	$36.60
3rd Year Apprentice	Semiskilled	$20.27	$13.94	$34.21
2nd Year Apprentice	Semiskilled	$17.89	$13.94	$31.83
1st Year Apprentice.	Unskilled	$14.31	$13.94	$28.25
Laborers				
Journeyman	Skilled	$20.18	$ 7.12	$27.30
4th Year Apprentice	Semiskilled	$19.18	$ 7.12	$26.30
3rd Year Apprentice	Semiskilled	$18.22	$ 7.12	$25.34
2nd Year Apprentice	Semiskilled	$16.03	$ 7.12	$23.42
1st Year Apprentice	Unskilled	$14.39	$ 7.12	$21.51
Mechanical Insulators				
Journeyman	Skilled	$27.83	$11.54	$39.37
4th Year Apprentice	Semiskilled	$20.25	$ 7.48	$27.73
3rd Year Apprentice	Semiskilled	$17.72	$ 7.36	$25.08
2nd Year Apprentice	Semiskilled	$15.19	$ 7.34	$22.53
1st Year Apprentice	Unskilled	$12.66	$ 7.09	$19.75
Millwrights				
Journeyman	Skilled	$22.08	$12.00	$34.08
4th Year Apprentice	Semiskilled	$19.87	$12.00	$31.87
3rd Year Apprentice	Semiskilled	$17.66	$12.00	$29.66
2nd Year Apprentice	Semiskilled	$15.46	$12.00	$27.46
1st Year Apprentice	Unskilled	$13.25	$12.00	$25.25

Operating Engineers

Class I				
Journeyman	Skilled	$25.91	$ 9.87	$35.78
4th Step Apprentice	Semiskilled	$23.32	$ 9.87	$33.19
3rd Step Apprentice	Semiskilled	$22.02	$ 9.87	$31.89
2nd Step Apprentice	Semiskilled	$20.73	$ 9.87	$30.60
1st Step Apprentice	Unskilled	$19.43	$ 9.87	$29.30
Class II				
Journeyman	Skilled	$22.91	$ 9.87	$32.78
4th Step Apprentice	Semiskilled	$22.91	$ 9.87	$32.78
3rd Step Apprentice	Semiskilled	$22.02	$ 9.87	$31.89
2nd Step Apprentice	Semiskilled	$20.73	$ 9.87	$30.60
1st Step Apprentice	Unskilled	$19.43	$ 9.87	$29.30
Class III				
Journeyman	Skilled	$21.94	$ 9.87	$31.81
4th Step Apprentice	Semiskilled	$21.94	$ 9.87	$31.81
3rd Step Apprentice	Semiskilled	$21.94	$ 9.87	$31.81
2nd Step Apprentice	Semiskilled	$20.73	$ 9.87	$30.60
1st Step Apprentice	Unskilled	$19.43	$ 9.87	$29.30
Class IV				
Journeyman	Skilled	$18.44	$ 9.87	$28.31
4th Step Apprentice	Semiskilled	$18.44	$ 9.87	$28.31
3rd Step Apprentice	Semiskilled	$18.44	$ 9.87	$28.31
2nd Step Apprentice	Semiskilled	$18.44	$ 9.87	$28.31
1st Step Apprentice	Unskilled	$18.44	$ 9.87	$28.31

Painters/Brush/Roll/Wallcovering

Journeyman	Skilled	$19.00	$ 7.28	$26.28
4th Step 2nd 6 mths	Semiskilled	$17.10	$ 7.28	$24.38
4th Step 1st 6 mths	Semiskilled	$16.15	$ 7.28	$23.43
3th Step 2nd 6 mths	Semiskilled	$15.20	$ 7.28	$22.48
3rd Step 1st 6 mths	Semiskilled	$14.25	$ 7.28	$21.53
2nd Step 2nd 6 mths	Semiskilled	$13.30	$ 7.28	$20.58
2nd Step 1st 6 mths	Semiskilled	$12.35	$ 7.28	$19.63
1st Step 2nd 6 mths	Semiskilled	$11.40	$ 7.28	$18.68
1st Step 1st 6mths	Unskilled	$ 9.50	$ 7.28	$16.78

Painters/Spray/Sandblast

Journeyman	Skilled	$19.50	$ 7.28	$26.78
4th Second 6 mths	Semiskilled	$17.60	$ 7.28	$24.88
4th First 6 mths	Semiskilled	$16.65	$ 7.28	$23.93
3rd Second 6 mths	Semiskilled	$15.70	$ 7.28	$22.90
3rd First 6 mths	Semiskilled	$14.75	$ 7.28	$22.03
2nd Second 6 mths	Semiskilled	$13.80	$ 7.28	$21.08
2nd First 6 mths	Semiskilled	$12.85	$ 7.28	$20.13
1st Second 6 mths	Semiskilled	$11.90	$ 7.28	$19.18
1st First 6mths	Unskilled	$10.90	$ 7.28	$18.18

Pipefitters & Steamfitters				
Journeyman	Skilled	$28.47	$11.97	$40.44
5th Year Apprentice	Semiskilled	$21.35	$ 8.22	$29.57
4th Year Apprentice	Semiskilled	$18.51	$ 8.22	$26.73
3rd Year Apprentice	Semiskilled	$15.66	$ 8.22	$23.88
2nd Year Apprentice	Semiskilled	$14.24	$ 8.22	$22.46
1st Year Apprentice	Unskilled	$12.81	$ 8.22	$21.03
Plasterers				
Journeyman	Skilled	$23.71	$ 8.41	$32.12
7th Step Apprentice	Semiskilled	$22.52	$ 8.41	$30.93
6th Step Apprentice	Semiskilled	$21.34	$ 8.41	$29.75
5th Step Apprentice	Semiskilled	$20.15	$ 8.41	$28.56
4th Step Apprentice	Semiskilled	$18.97	$ 8.41	$27.36
3rd Step Apprentice	Semiskilled	$17.78	$ 8.41	$26.19
2nd Step Apprentice	Semiskilled	$16.60	$ 8.41	$25.01
1st Step Apprentice	Unskilled	$14.23	$ 8.41	$22.64
Plumbers				
Journeyman	Skilled	$28.47	$11.97	$40.44
5th Year Apprentice	Semiskilled	$21.35	$ 8.22	$29.57
4th Year Apprentice	Semiskilled	$18.51	$ 8.22	$26.73
3rd Year Apprentice	Semiskilled	$15.66	$ 8.22	$23.88
2nd Year Apprentice	Semiskilled	$14.24	$ 8.22	$22.46
1st Year Apprentice	Unskilled	$12.81	$ 8.22	$21.03
Pointer/Caulker/Cleaners				
Journeyman	Skilled	$25.75	$ 9.43	$35.18
4th Year Apprentice	Semiskilled	$24.46	$ 9.43	$33.89
3rd Year Apprentice	Semiskilled	$21.88	$ 9.43	$31.31
2nd Year Apprentice	Semiskilled	$16.73	$ 9.43	$26.16
1st Year Apprentice	Unskilled	$14.16	$ 9.43	$23.59
Roofers				
Journeyman	Skilled	$19.68	$ 6.34	$26.02
4th Year Apprentice	Semiskilled	$17.71	$ 6.34	$24.05
3rd Year Apprentice	Semiskilled	$15.74	$ 6.34	$22.08
2nd Year Apprentice	Semiskilled	$13.78	$ 6.34	$20.11
1st Year Apprentice	Unskilled	$ 9.87	$ 2.44	$12.28
Sheet Metal Workers				
Journeyman	Skilled	$25.50	$14.71	$40.21
4th Year Apprentice	Semiskilled	$21.47	$12.99	$34.46
3rd Year Apprentice	Semiskilled	$18.79	$12.69	$31.48
2nd Year Apprentice	Semiskilled	$16.10	$12.41	$28.51
1st Year Apprentice	Unskilled	$13.42	$12.11	$25.53
Sprinkler Fitters				
Journeyman	Skilled	$29.19	$10.50	$39.69
5th Year Apprentice	Semiskilled	$24.81	$10.50	$35.31
4th Year Apprentice	Semiskilled	$21.89	$10.50	$32.39
3rd Year Apprentice	Semiskilled	$18.97	$10.50	$29.47
2nd Year Apprentice	Semiskilled	$16.05	$10.50	$26.55
1st Year Apprentice	Unskilled	$14.60	$10.50	$25.10

Stone Masons				
Journeyman	Skilled	$25.75	$ 9.43	$35.18
4th Year Apprentice	Semiskilled	$24.46	$ 9.43	$33.89
3rd Year Apprentice	Semiskilled	$21.88	$ 9.43	$31.31
2nd Year Apprentice	Semiskilled	$16.73	$ 9.43	$26.16
1st Year Apprentice	Unskilled	$14.16	$ 9.43	$23.59
Teamsters				
3 tons & Under	Skilled	$22.41	$ 6.48	$28.89
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tandem *(over 15-ton single)*	Skilled	$22.61	$ 6.48	$29.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tri-axle	Skilled	$22.71	$ 6.48	$29.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-low Boy *(Tandem)*	Skilled	$22.76	$ 6.48	$29.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
Journeyman	Skilled	$22.71	$ 8.67	$31.38
4th Year Apprentice	Semiskilled	$20.44	$ 8.67	$29.11
3rd Year Apprentice	Semiskilled	$18.17	$ 8.67	$26.84
2nd Year Apprentice	Semiskilled	$15.90	$ 8.67	$24.57
1st Year Apprentice	Unskilled	$13.63	$ 8.67	$22.30
Tile/Marble Setters				
Journeyman	Skilled	$24.22	$ 8.48	$32.70
4th Year Apprentice	Semiskilled	$23.00	$ 8.48	$31.48
3rd Year Apprentice	Semiskilled	$19.37	$ 8.48	$27.85
2nd Year Apprentice	Semiskilled	$15.74	$ 8.48	$24.22
1st Year Apprentice	Unskilled	$13.32	$ 8.48	$21.80
Terrazzo Setters				
Journeyman	Skilled	$24.22	$ 8.48	$32.70
4th Year Apprentice	Semiskilled	$23.00	$ 8.48	$31.48
3rd Year Apprentice	Semiskilled	$19.37	$ 8.48	$27.85
2nd Year Apprentice	Semiskilled	$15.74	$ 8.48	$24.22
1st Year Apprentice	Unskilled	$13.32	$ 8.48	$21.80
Tile/Marble/Terrazzo Finishers				
Journeyman	Skilled	$21.82	$ 8.24	$30.06
2nd Year Apprentice	Semiskilled	$16.36	$ 8.24	$24.60
1st Year Apprentice	Unskilled	$10.91	$ 8.24	$19.15

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Don Keith
Printed: Don Keith
Appointee named by the Indiana State AFL-CIO

Abstain
Printed: Paul E. Wehmeier
Appointee named by the Governor of Indiana

Paul J. Raver
Printed: PAUL J. RAVER
Taxpayer Appointee named by the County Legislative Body

Randy McCracken
Printed: Randy McCracken
Industry Appointee named by Awarding Agency

Jon Marley
Printed: Jon Marley
Taxpayer Appointee named by the Awarding Agency

November 16, 2005
Date