City: ***Valparaiso*** County: ***Porter*** **INDIANA**

*We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:* ***East Porter County School Corporation***
*(NAME OF AWARDING AGENCY)*

*project known as the* ***Roof repairs at Morgan Township, Kouts schools, and Washington Township Schools at an estimated total of $300,000.***

## A. TYPE OF CONSTRUCTION

*The common construction wage rates listed below are for the following type of construction work* ***(mark one):***

*( **X** ) Commercial Building*
*( ) Heavy/Highway*

## B. WAGE RATES

| CLASSIFICATION | CLASS | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL HOURLY WAGE RATE |
|---|---|---|---|---|
| ***Asbestos Workers*** | | | | |
| *Journeyman* | *Skilled* | *$32.80* | *$16.90* | *$49.70* |
| *4th Year Apprentice* | *Semiskilled* | *$26.24* | *$15.70* | *$41.94* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.96* | *$15.70* | *$38.66* |
| *2nd Year Apprentice* | *Semiskilled* | *$19.68* | *$15.70* | *$35.38* |
| *1st Year Apprentice* | *Unskilled* | *$16.40* | *$15.70* | *$32.10* |
| ***Asbestos Abatement*** | | | | |
| *Journeyman* | *Skilled* | *$22.96* | *$13.20* | *$36.16* |
| | *Semiskilled* | *$22.96* | *$13.20* | *$36.16* |
| | *Unskilled* | *$16.40* | *$13.20* | *$29.60* |
| ***Boilermakers*** | | | | |
| *Journeyman* | *Skilled* | *$30.00* | *$16.31* | *$46.31* |
| *4th Year Apprentice* | *Semiskilled* | *$23.25* | *$16.31* | *$39.56* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.50* | *$16.31* | *$38.81* |
| *2nd Year Apprentice* | *Semiskilled* | *$21.75* | *$16.31* | *$38.06* |
| *1st Year Apprentice* | *Unskilled* | *$21.00* | *$16.31* | *$37.31* |
| ***Bricklayers*** | | | | |
| *Journeyman* | *Skilled* | *$30.60* | *$13.66* | *$44.26* |
| *4th Year Apprentice* | *Semiskilled* | *$27.54* | *$13.66* | *$41.20* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$13.66* | *$36.61* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.36* | *$13.66* | *$32.02* |
| *1st Year Apprentice* | *Unskilled* | *$15.30* | *$13.66* | *$28.96* |

| | | | | |
|---|---|---|---|---|
| ***Stone Masons*** | | | | |
| *Journeyman* | *Skilled* | *$30.60* | *$13.66* | *$44.26* |
| *4th Year Apprentice* | *Semiskilled* | *$27.54* | *$13.66* | *$41.20* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$13.66* | *$36.61* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.36* | *$13.66* | *$32.02* |
| *1st Year Apprentice* | *Unskilled* | *$15.30* | *$13.66* | *$28.96* |
| ***Tile Setters*** | | | | |
| *Journeyman* | *Skilled* | *$30.60* | *$13.66* | *$44.26* |
| *4th Year Apprentice* | *Semiskilled* | *$27.54* | *$13.66* | *$41.20* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$13.66* | *$36.61* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.36* | *$13.66* | *$32.02* |
| *1st Year Apprentice* | *Unskilled* | *$15.30* | *$13.66* | *$28.96* |
| ***Terrazzo Mechanic*** | | | | |
| *Journeyman* | *Skilled* | *$30.60* | *$13.66* | *$44.26* |
| *4th Year Apprentice* | *Semiskilled* | *$27.54* | *$13.66* | *$41.20* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$13.66* | *$36.61* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.36* | *$13.66* | *$32.02* |
| *1st Year Apprentice* | *Unskilled* | *$15.30* | *$13.66* | *$28.96* |
| ***Marble Setters*** | | | | |
| *Journeyman* | *Skilled* | *$30.60* | *$13.66* | *$44.26* |
| *4th Year Apprentice* | *Semiskilled* | *$27.54* | *$13.66* | *$41.20* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$13.66* | *$36.61* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.36* | *$13.66* | *$32.02* |
| *1st Year Apprentice* | *Unskilled* | *$15.30* | *$13.66* | *$28.96* |
| ***Pointer/Cleaner/Caulker*** | | | | |
| *Journeyman* | *Skilled* | *$30.60* | *$13.66* | *$44.26* |
| *4th Year Apprentice* | *Semiskilled* | *$27.54* | *$13.66* | *$41.20* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$13.66* | *$36.61* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.36* | *$13.66* | *$32.02* |
| *1st Year Apprentice* | *Unskilled* | *$15.30* | *$13.66* | *$28.96* |
| ***Tile, Marble & Terrazzo Finishers*** | | | | |
| *Journeyman* | *Skilled* | *$21.82* | *$8.24* | *$30.06* |
| *2nd Year Apprentice* | *Semiskilled* | *$16.36* | *$8.24* | *$24.60* |
| *1st Year Apprentice* | *Unskilled* | *$10.91* | *$8.24* | *$19.15* |
| ***Carpenters*** | | | | |
| *Journeyman* | *Skilled* | *$29.98* | *$15.86* | *$45.84* |
| *4th Year Apprentice* | *Semiskilled* | *$25.48* | *$15.86* | *$41.34* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.49* | *$15.86* | *$38.35* |
| *2nd Year Apprentice* | *Semiskilled* | *$19.49* | *$15.86* | *$35.35* |
| *1st Year Apprentice* | *Unskilled* | *$16.49* | *$15.86* | *$32.35* |

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|---|---|---|---|---|
| ***Carpet Layers*** | | | | |
| *Journeyman* | *Skilled* | *$29.98* | *$15.86* | *$45.84* |
| *4th Year Apprentice* | *Semiskilled* | *$25.48* | *$15.86* | *$41.34* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.49* | *$15.86* | *$38.35* |
| *2nd Year Apprentice* | *Semiskilled* | *$19.49* | *$15.86* | *$35.35* |
| *1st Year Apprentice* | *Unskilled* | *$16.49* | *$15.86* | *$32.35* |
| ***Cement Masons*** | | | | |
| *Journeyman* | *Skilled* | *$29.91* | *$14.32* | *$44.23* |
| *4th Year Apprentice* | *Semiskilled* | *$26.92* | *$14.32* | *$41.24* |
| *3rd Year Apprentice* | *Semiskilled* | *$23.93* | *$14.32* | *$38.25* |
| *2nd Year Apprentice* | *Semiskilled* | *$20.94* | *$14.32* | *$35.26* |
| *1st Year Apprentice* | *Unskilled* | *$17.95* | *$14.32* | *$32.27* |
| ***Drywall Finishers*** | | | | |
| *Journeyman* | *Skilled* | *$27.74* | *$13.24* | *$40.98* |
| *4th Year Apprentice* | *Semiskilled* | *$24.97* | *$9.24* | *$34.21* |
| *3rd Year Apprentice* | *Semiskilled* | *$20.81* | *$8.99* | *$29.80* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.03* | *$8.74* | *$26.77* |
| *1st Year Apprentice* | *Unskilled* | *$13.87* | *$8.49* | *$22.36* |
| ***Drywall Installers*** | | | | |
| *Journeyman* | *Skilled* | *$29.98* | *$15.86* | *$45.84* |
| *4th Year Apprentice* | *Semiskilled* | *$25.48* | *$15.86* | *$41.34* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.49* | *$15.86* | *$38.35* |
| *2nd Year Apprentice* | *Semiskilled* | *$19.49* | *$15.86* | *$35.35* |
| *1st Year Apprentice* | *Unskilled* | *$16.49* | *$15.86* | *$32.35* |
| ***Electricians*** | | | | |
| *Journeyman* | *Skilled* | *$30.63* | *$13.57* | *$44.20* |
| *4th Year Apprentice* | *Semiskilled* | *$22.97* | *$13.34* | *$36.31* |
| *3rd Year Apprentice* | *Semiskilled* | *$19.91* | *$13.25* | *$33.16* |
| *2nd Year Apprentice* | *Semiskilled* | *$15.32* | *$13.11* | *$28.43* |
| *1st Year Apprentice* | *Unskilled* | *$12.25* | *$5.52* | *$17.77* |
| ***Elevator Constructors*** | | | | |
| *Journeyman* | *Skilled* | *$38.99* | *$12.15* | *$51.14* |
| | *Semiskilled* | *$31.20* | *$12.15* | *$43.35* |
| | *Unskilled* | *$19.50* | *$12.15* | *$31.65* |
| ***Glaziers*** | | | | |
| *Journeyman* | *Skilled* | *$27.02* | *$10.92* | *$37.94* |
| *4th Year Apprentice* | *Semiskilled* | *$21.62* | *$10.92* | *$32.54* |
| *3rd Year Apprentice* | *Semiskilled* | *$18.92* | *$10.92* | *$29.84* |
| *2nd Year Apprentice* | *Semiskilled* | *$16.22* | *$10.92* | *$27.14* |
| *1st Year Apprentice* | *Unskilled* | *$13.51* | *$10.92* | *$24.43* |

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|---|---|---|---|---|---|
| ***Iron Workers*** | | | | | |
| | *Journeyman* | *Skilled* | *$29.25* | *$18.28* | *$47.53* |
| | *4th Year Apprentice* | *Semiskilled* | *$24.87* | *$18.28* | *$43.15* |
| | *3rd Year Apprentice* | *Semiskilled* | *$23.40* | *$18.28* | *$41.68* |
| | *2nd Year Apprentice* | *Semiskilled* | *$21.94* | *$18.28* | *$40.22* |
| | *1st Year Apprentice* | *Unskilled* | *$20.48* | *$18.28* | *$38.76* |
| ***Sheeter*** | | | | | |
| | *Journeyman* | *Skilled* | *$29.50* | *$18.28* | *$47.78* |
| | *4th Year Apprentice* | *Semiskilled* | *$25.12* | *$18.28* | *$43.40* |
| | *3rd Year Apprentice* | *Semiskilled* | *$23.65* | *$18.28* | *$41.93* |
| | *2nd Year Apprentice* | *Semiskilled* | *$22.19* | *$18.28* | *$40.47* |
| | *1st Year Apprentice* | *Unskilled* | *$20.73* | *$18.28* | *$39.01* |
| ***Fence Erector*** | | | | | |
| | *Journeyman* | *Skilled* | *$23.11* | *$14.36* | *$37.47* |
| | | *Semiskilled* | *$22.21* | *$14.36* | *$36.57* |
| | | *Unskilled* | *$15.55* | *$14.36* | *$29.91* |
| ***Laborers I*** | | | | | |
| | *Journeyman* | *Skilled* | *$27.78* | *$8.65* | *$36.43* |
| | | *Semiskilled* | *$27.08* | *$8.65* | *$35.73* |
| | | *Un-Skilled* | *$26.28* | *$8.65* | *$34.93* |
| ***Laborers II*** | | | | | |
| | *Journeyman* | *Skilled* | *$28.53* | *$8.65* | *$37.18* |
| | | *Semiskilled* | *$27.83* | *$8.65* | *$36.48* |
| | | *Un-Skilled* | *$27.03* | *$8.65* | *$35.68* |
| ***Laborers II A*** | | | | | |
| ***Asbestos Removal*** | | | | | |
| | *Journeyman* | *Skilled* | *$28.78* | *$8.65* | *$37.43* |
| | | *Semiskilled* | *$28.08* | *$8.65* | *$36.73* |
| | | *Un-Skilled* | *$27.28* | *$8.65* | *$35.93* |
| ***Millwrights*** | | | | | |
| | *Journeyman* | *Skilled* | *$30.08* | *$15.86* | *$45.94* |
| | *4th Year Apprentice* | *Semiskilled* | *$25.57* | *$15.86* | *$41.43* |
| | *3rd Year Apprentice* | *Semiskilled* | *$22.56* | *$15.86* | *$38.42* |
| | *2nd Year Apprentice* | *Semiskilled* | *$19.55* | *$15.86* | *$35.41* |
| | *1st Year Apprentice* | *Unskilled* | *$16.54* | *$15.86* | *$32.40* |
| ***Operating Engineers*** | | | | | |
| | *Journeyman* | *Skilled* | *$35.20* | *$12.72* | *$47.92* |
| | *4th Year Apprentice* | *Semiskilled* | *$29.95* | *$12.72* | *$42.67* |
| | *3rd Year Apprentice* | *Semiskilled* | *$26.45* | *$12.72* | *$39.17* |
| | *2nd Year Apprentice* | *Semiskilled* | *$21.15* | *$10.04* | *$31.19* |
| | *1st Year Apprentice* | *Unskilled* | *$17.65* | *$10.04* | *$27.69* |

***Painters/Brush/Roll***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$26.94* | *$13.24* | *$40.18* |
| *4th Year Apprentice* | *Semiskilled* | *$24.25* | *$9.24* | *$33.49* |
| *3rd Year Apprentice* | *Semiskilled* | *$20.21* | *$8.99* | *$29.20* |
| *2nd Year Apprentice* | *Semiskilled* | *$17.51* | *$8.74* | *$26.25* |
| *1st Year Apprentice* | *Unskilled* | *$13.47* | *$8.49* | *$21.96* |

***Painters/Spray/Sandblast***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$27.99* | *$13.24* | *$41.23* |
| *4th Year Apprentice* | *Semiskilled* | *$25.19* | *$9.24* | *$34.43* |
| *3rd Year Apprentice* | *Semiskilled* | *$20.99* | *$8.99* | *$29.98* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.19* | *$8.74* | *$26.93* |
| *1st Year Apprentice* | *Unskilled* | *$14.00* | *$8.49* | *$22.49* |

***Piledrivers***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$35.32* | *$12.70* | *$48.02* |
| *4th Year Apprentice* | *Semiskilled* | *$28.25* | *$12.70* | *$40.95* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.95* | *$12.70* | *$35.65* |
| *2nd Year Apprentice* | *Semiskilled* | *$17.66* | *$12.70* | *$30.36* |
| *1st Year Apprentice* | *Unskilled* | *$14.14* | *$12.70* | *$26.84* |

***Pipefitters & Steamfitters***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$36.10* | *$15.06* | *$51.16* |
| *4th Year Apprentice* | *Semiskilled* | *$28.15* | *$7.91* | *$36.06* |
| *3rd Year Apprentice* | *Semiskilled* | *$21.80* | *$7.91* | *$29.71* |
| *2nd Year Apprentice* | *Semiskilled* | *$18.60* | *$7.91* | *$26.51* |
| *1st Year Apprentice* | *Unskilled* | *$14.45* | *$3.00* | *$17.45* |

***Plasterers***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$28.23* | *$11.57* | *$39.80* |
| *4th Year Apprentice* | *Semiskilled* | *$25.41* | *$11.57* | *$36.98* |
| *3rd Year Apprentice* | *Semiskilled* | *$22.58* | *$11.57* | *$34.15* |
| *2nd Year Apprentice* | *Semiskilled* | *$19.76* | *$11.57* | *$31.33* |
| *1st Year Apprentice* | *Unskilled* | *$16.94* | *$11.57* | *$28.51* |

***Plumbers***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$30.76* | *$12.50* | *$43.26* |
| *4th Year Apprentice* | *Semiskilled* | *$23.07* | *$11.05* | *$34.12* |
| *3rd Year Apprentice* | *Semiskilled* | *$18.46* | *$11.05* | *$29.51* |
| *2nd Year Apprentice* | *Semiskilled* | *$15.38* | *$8.50* | *$23.88* |
| *1st Year Apprentice* | *Unskilled* | *$12.30* | *$5.60* | *$17.90* |

***Roofers***

| | | | | |
|---|---|---|---|---|
| *Journeyman* | *Skilled* | *$29.31* | *$12.05* | *$41.36* |
| *4th Year Apprentice* | *Semiskilled* | *$23.45* | *$12.05* | *$35.50* |
| *3rd Year Apprentice* | *Semiskilled* | *$20.52* | *$12.05* | *$32.57* |
| *2nd Year Apprentice* | *Semiskilled* | *$17.59* | *$12.05* | *$29.64* |
| *1st Year Apprentice* | *Unskilled* | *$14.66* | *$12.05* | *$26.71* |

| | | | | |
|---|---|---|---|---|
| ***Sheet Metal Workers*** | | | | |
| *Journeyman* | *Skilled* | *$31.00* | *$14.38* | *$45.38* |
| *4th Year Apprentice* | *Semiskilled* | *$20.15* | *$13.00* | *$33.15* |
| *3rd Year Apprentice* | *Semiskilled* | *$18.60* | *$12.82* | *$31.42* |
| *2nd Year Apprentice* | *Semiskilled* | *$15.50* | *$12.46* | *$27.96* |
| *1st Year Apprentice* | *Unskilled* | *$12.40* | *$12.09* | *$24.49* |
| ***Sound & Communication*** | | | | |
| *Journeyman* | *Skilled* | *$22.65* | *$9.14* | *$31.79* |
| *3rd Year Apprentice* | *Semiskilled* | *$19.25* | *$8.99* | *$28.24* |
| *2nd Year Apprentice* | *Semiskilled* | *$14.70* | *$8.78* | *$23.48* |
| *1st Year Apprentice* | *Unskilled* | *$12.45* | *$6.26* | *$18.71* |
| ***Sprinkler Fitters*** | | | | |
| *Journeyman* | *Skilled* | *$36.00* | *$13.65* | *$49.65* |
| *4th Year Apprentice* | *Semiskilled* | *$27.00* | *$13.65* | *$40.65* |
| *3rd Year Apprentice* | *Semiskilled* | *$23.40* | *$13.65* | *$37.05* |
| *2nd Year Apprentice* | *Semiskilled* | *$19.80* | *$13.65* | *$33.45* |
| *1st Year Apprentice* | *Unskilled* | *$18.00* | *$13.65* | *$31.65* |
| ***Teamsters*** | | | | |
| *Journeyman* | *Skilled* | *$30.10* | *$9.81* | *$39.91* |
| | *Semiskilled* | *$28.25* | *$9.81* | *$38.06* |
| | *Unskilled* | *$22.60* | *$9.81* | *$32.41* |
| ***Technical Engineers*** | | | | |
| | *Skilled* | *$31.80* | *$11.61* | *$43.41* |
| | *Semiskilled* | *$26.30* | *$11.61* | *$37.91* |
| | *Unskilled* | *$17.80* | *$11.61* | *$29.41* |
| ***Telecommunications*** | | | | |
| *Journeyman* | *Skilled* | *$22.65* | *$9.14* | *$31.79* |
| *3rd Year Apprentice* | *Semiskilled* | *$19.25* | *$8.99* | *$28.24* |
| *2nd Year Apprentice* | *Semiskilled* | *$14.70* | *$8.78* | *$23.48* |
| *1st Year Apprentice* | *Unskilled* | *$12.45* | *$6.26* | *$18.71* |
| ***Truck Mechanics*** | | | | |
| *Journeyman* | *Skilled* | *$30.10* | *$9.81* | *$39.91* |
| | *Semiskilled* | *$28.25* | *$9.81* | *$38.06* |
| | *Unskilled* | *$22.60* | *$9.81* | *$32.41* |

*The wage rates under column* ***Total Hourly Wage Rates*** *as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate.*

**C. CLASSES OF OCCUPATIONS/TRADES**

*It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.*

*With the exceptions of laborers and elevator constructors, the wage determination for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.*

*Where the committee has marked "N/A" under the classes of semiskilled and unskilled,it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.*

**D. APPRENTICES**

***Apprentices*** *are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.*

*With the exceptions of laborers , the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stpulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.*

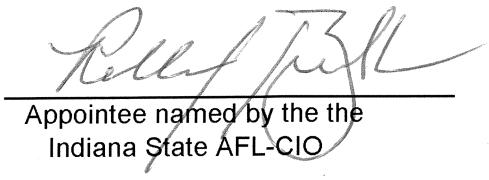
**E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

*As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.*

**F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**

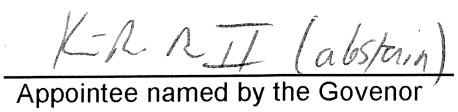
*As required by Indiana Code 5-16-7-2,before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.*

**G. SIGNATURES OF APPOINTEES**

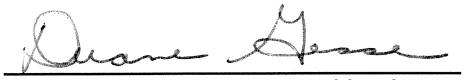


Appointee named by the the
Indiana State AFL-CIO

Industry Appointee named by the
Awarding Agency



Appointee named by the Govenor
of Indiana



Taxpayer Appointee named by the
Awarding Agency

Taxpayer Appointee named by the
County Legislative Body

Thursday February 2, 2006
Date