City: *Indianapolis* County: *Marion* INDIANA

20060049

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on this project.

Awarding Agency: ***Health and Hospital Corporation of Marion County d/b/a Wishard Health Services***

Project known as the: ***3171 N. Meridian – Tenant Build Out***

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work:

(X) Commercial Building

B. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation
Asbestos / Insulator Workers			
Journeyman	Skilled	$ 27.83	$ 11.54
4th Year Apprentice	Semiskilled	$ 20.25	$ 7.48
3rd Year Apprentice	Semiskilled	$ 17.72	$ 7.36
2nd Year Apprentice	Semiskilled	$ 15.19	$ 7.34
1st Year Apprentice	Unskilled	$ 12.66	$ 7.09
Boilermakers			
Journeyman	Skilled	$ 30.00	$ 16.31
4th Period Apprentice	Semiskilled	$ 27.00	$ 16.31
3rd Period Apprentice	Semiskilled	$ 24.00	$ 16.31
2nd Period Apprentice	Semiskilled	$ 22.50	$ 16.31
1st Period Apprentice	Unskilled	$ 21.00	$ 16.31
Bricklayers			
Journeyman	Skilled	$ 27.25	$ 8.21
4th Year Apprentice	Semiskilled	$ 24.53	$ 8.21
3rd Year Apprentice	Semiskilled	$ 20.44	$ 8.21
2nd Year Apprentice	Semiskilled	$ 16.35	$ 8.21
1st Year Apprentice	Unskilled	$ 13.63	$ 8.21
Carpenters			
Journeyman	Skilled	$ 25.77	$ 8.58
4th Year Apprentice	Semiskilled	$ 23.19	$ 8.35
3rd Year Apprentice	Semiskilled	$ 20.62	$ 8.04
2nd Year Apprentice	Semiskilled	$ 18.04	$ 7.74
1st Year Apprentice	Unskilled	$ 15.46	$ 7.44

Cement Masons			
Journeyman	Skilled	$ 22.15	$ 9.48
4th Year Apprentice	Semiskilled	$ 21.04	$ 9.48
3rd Year Apprentice	Semiskilled	$ 18.83	$ 9.48
2nd Year Apprentice	Semiskilled	$ 16.61	$ 9.48
1st Year Apprentice	Unskilled	$ 14.40	$ 9.48
Drywall Finishers			
Journeyman	Skilled	$ 22.39	$ 8.87
4th Year Apprentice	Semiskilled	$ 17.90	$ 8.09
3rd Year Apprentice	Semiskilled	$ 15.64	$ 7.60
2nd Year Apprentice	Semiskilled	$ 13.39	$ 7.31
1st Year Apprentice	Unskilled	$ 11.15	$ 6.92
Automatic Tools (Ames)	**Add $1.00 to the hourly rates.**		
Drywall Installers			
Journeyman	Skilled	$ 25.77	$ 8.58
4th Year Apprentice	Semiskilled	$ 23.19	$ 8.35
3rd Year Apprentice	Semiskilled	$ 20.62	$ 8.04
2nd Year Apprentice	Semiskilled	$ 18.04	$ 7.74
1st Year Apprentice	Unskilled	$ 15.46	$ 7.44
Dynamite Men	Skilled	$ 22.38	$ 7.00
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Electricians			
Journeyman	Skilled	$ 29.20	$ 12.29
5th Year Apprentice	Semiskilled	$ 23.95	$ 9.29
4th Year Apprentice	Semiskilled	$ 21.15	$ 8.66
3rd Year Apprentice	Semiskilled	$ 18.35	$ 8.04
2nd Year Apprentice	Semiskilled	$ 15.55	$ 7.41
1st Year Apprentice	Unskilled	$ 12.40	$ 6.27
Elevator Constructors			
Journeyman	Skilled	$ 32.49	$ 14.72
5th Year Apprentice	Semiskilled	$ 25.99	$ 14.72
4th Year Apprentice	Semiskilled	$ 22.74	$ 14.72
3rd Year Apprentice	Semiskilled	$ 21.12	$ 14.72
2nd Year Apprentice	Semiskilled	$ 17.87	$ 14.72
1st Year Apprentice	Unskilled	$ 16.24	$ 14.72
Floor Layers			
Journeyman	Skilled	$ 23.19	$ 8.63
4th Year Apprentice	Semiskilled	$ 20.87	$ 8.28
3rd Year Apprentice	Semiskilled	$ 18.55	$ 7.92
2nd Year Apprentice	Semiskilled	$ 16.23	$ 7.57
1st Year Apprentice	Unskilled	$ 12.75	$ 6.86

Glaziers			
Journeyman	Skilled	$ 23.43	$ 9.28
4th Year Apprentice	Semiskilled	$ 18.75	$ 9.28
3rd Year Apprentice	Semiskilled	$ 15.23	$ 9.28
2nd Year Apprentice	Semiskilled	$ 12.89	$ 9.28
1st Year Apprentice	Unskilled	$ 9.38	$ 9.28
Iron Workers			
Journeyman	Skilled	$ 23.10	$ 14.69
4th Year Apprentice	Semiskilled	$ 20.79	$ 14.69
3rd Year Apprentice	Semiskilled	$ 18.48	$ 14.69
2nd Year Apprentice	Semiskilled	$ 16.17	$ 14.69
1st Year Apprentice	Unskilled	$ 13.86	$ 14.69
Laborers / Hod Carriers			
	Skilled	$ 21.68	$ 7.03
	Semiskilled	$ 21.18	$ 7.03
	Unskilled	$ 20.18	$ 7.03
Millwrights			
Journeyman	Skilled	$ 23.10	$ 11.49
4th Year Apprentice	Semiskilled	$ 21.95	$ 11.21
3rd Year Apprentice	Semiskilled	$ 19.64	$ 10.64
2nd Year Apprentice	Semiskilled	$ 17.33	$ 10.06
1st Year Apprentice	Unskilled	$ 15.02	$ 9.50
Operating Engineers			
Class I			
Journeyman	Skilled	$ 26.60	$ 9.56
4th Year Apprentice	Semiskilled	$ 23.94	$ 9.56
3rd Year Apprentice	Semiskilled	$ 22.61	$ 9.56
2nd Year Apprentice	Semiskilled	$ 21.28	$ 9.56
1st Year Apprentice	Unskilled	$ 19.95	$ 9.56
Operating Engineers (cont.)			
Class II			
Journeyman	Skilled	$ 25.65	$ 9.56
4th Year Apprentice	Semiskilled	$ 23.09	$ 9.56
3rd Year Apprentice	Semiskilled	$ 21.81	$ 9.56
2nd Year Apprentice	Semiskilled	$ 20.52	$ 9.56
1st Year Apprentice	Unskilled	$ 19.24	$ 9.56
Painters/Brush/Roll			
Journeyman	Skilled	$ 22.39	$ 8.87
4th Year Apprentice	Semiskilled	$ 17.90	$ 8.09
3rd Year Apprentice	Semiskilled	$ 15.64	$ 7.70
2nd Year Apprentice	Semiskilled	$ 13.39	$ 7.31
1st Year Apprentice	Unskilled	$ 11.15	$ 6.92

Painters/Spray/Sandblast			
Journeyman	Skilled	$ 23.39	$ 8.87
4th Year Apprentice	Semiskilled	$ 20.02	$ 8.09
3rd Year Apprentice	Semiskilled	$ 17.77	$ 7.70
2nd Year Apprentice	Semiskilled	$ 14.52	$ 7.31
1st Year Apprentice	Unskilled	$ 12.37	$ 6.92
Paperhangers			
Journeyman	Skilled	$ 22.39	$ 8.87
4th Year Apprentice	Semiskilled	$ 19.02	$ 8.09
3rd Year Apprentice	Semiskilled	$ 16.77	$ 7.70
2nd Year Apprentice	Semiskilled	$ 14.52	$ 7.31
1st Year Apprentice	Unskilled	$ 12.27	$ 6.92
Pipe fitters & Steamfitters			
Journeyman	Skilled	$ 28.47	$ 11.97
5th Year Apprentice	Semiskilled	$ 21.35	$ 8.22
4th Year Apprentice	Semiskilled	$ 18.51	$ 8.22
3rd Year Apprentice	Semiskilled	$ 15.66	$ 8.22
2nd Year Apprentice	Semiskilled	$ 14.24	$ 8.22
1st Year Apprentice	Unskilled	$ 12.81	$ 8.22
Plasters			
Journeyman	Skilled	$ 23.48	$ 9.54
4th Year Apprentice	Semiskilled	$ 21.13	$ 9.54
3rd Year Apprentice	Semiskilled	$ 17.61	$ 9.54
2nd Year Apprentice	Semiskilled	$ 15.26	$ 9.54
1st Year Apprentice	Unskilled	$ 11.74	$ 9.54
Plumbers			
Journeyman	Skilled	$ 28.47	$ 11.97
5th Year Apprentice	Semiskilled	$ 21.35	$ 8.22
4th Year Apprentice	Semiskilled	$ 18.51	$ 8.22
3rd Year Apprentice	Semiskilled	$ 15.66	$ 8.22
2nd Year Apprentice	Semiskilled	$ 14.24	$ 8.22
1st Year Apprentice	Unskilled	$ 12.81	$ 8.22
Pointer/Caulker/Cleaners			
Journeyman	Skilled	$ 27.25	$ 8.21
4th Year Apprentice	Semiskilled	$ 24.53	$ 8.21
3rd Year Apprentice	Semiskilled	$ 20.44	$ 8.21
2nd Year Apprentice	Semiskilled	$ 16.35	$ 8.21
1st Year Apprentice	Unskilled	$ 13.63	$ 8.21
Roofers			
Journeyman	Skilled	$ 22.03	$ 7.85
4th Year Apprentice	Semiskilled	$ 19.83	$ 5.25
3rd Year Apprentice	Semiskilled	$ 15.52	$ 5.25
2nd Year Apprentice	Semiskilled	$ 13.22	$ 3.75
1st Year Apprentice	Unskilled	$ 11.02	$ 2.35

Sheet Metal Workers

Journeyman	Skilled	$ 26.44	$ 14.08
5th Year Apprentice	Semiskilled	$ 21.15	$ 13.39
4th Year Apprentice	Semiskilled	$ 18.51	$ 13.10
3rd Year Apprentice	Semiskilled	$ 17.19	$ 12.95
2nd Year Apprentice	Semiskilled	$ 15.86	$ 12.81
1st Year Apprentice	Unskilled	$ 13.22	$ 12.51

Sound and Communication Workers

Journeyman	Skilled	$ 22.65	$ 9.14
3rd Year Apprentice	Semiskilled	$ 19.25	$ 8.99
2nd Year Apprentice	Semiskilled	$ 14.70	$ 8.78
1st Year Apprentice	Unskilled	$ 12.45	$ 6.26

Sprinkler Fitters

Journeyman	Skilled	$ 29.19	$ 10.50
5th Year Apprentice	Semiskilled	$ 24.81	$ 10.50
4th Year Apprentice	Semiskilled	$ 21.89	$ 10.50
3rd Year Apprentice	Semiskilled	$ 18.97	$ 10.50
2nd Year Apprentice	Semiskilled	$ 16.05	$ 10.50
1st Year Apprentice	Unskilled	$ 14.60	$ 10.50

Stone Masons

Journeyman	Skilled	$ 27.25	$ 8.21
4th Year Apprentice	Semiskilled	$ 24.53	$ 8.21
3rd Year Apprentice	Semiskilled	$ 20.44	$ 8.21
2nd Year Apprentice	Semiskilled	$ 16.35	$ 8.21
1st Year Apprentice	Unskilled	$ 13.63	$ 8.21

Teamsters

3 tons & Under	Skilled	$ 21.61	$ 7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Tandem	Skilled	$ 22.61	$ 7.13
(over 15-ton single)	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Tri-axle	Skilled	$ 22.71	$ 7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A
Semi-low Boy	Skilled	$ 22.71	$ 7.13
(Tandem)	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A

Technical Engineers

	Skilled	$ 22.76	$ 7.00
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A

Tile, Marble, Terrazzo Setters

Journeyman	Skilled	$ 22.77	$ 9.62
4th Year Apprentice	Semiskilled	$ 18.22	$ 9.62
3rd Year Apprentice	Semiskilled	$ 15.94	$ 9.62
2nd Year Apprentice	Semiskilled	$ 13.66	$ 9.62
1st Year Apprentice	Unskilled	$ 11.39	$ 9.62

Tile, Marble, Terrazzo Finishers

Journeyman	Skilled	$ 19.56	$ 9.62
4th Year Apprentice	Semiskilled	$ 15.65	$ 9.62
3rd Year Apprentice	Semiskilled	$ 13.69	$ 9.62
2nd Year Apprentice	Semiskilled	$ 11.74	$ 9.62
1st Year Apprentice	Unskilled	$ 9.78	$ 9.62

Truck Mechanics

	Skilled	$ 22.36	$ 7.13
	Semiskilled	N/A	N/A
	Unskilled	N/A	N/A

The hourly rates combined with other hourly compensation rates as set forth by the committee are the minimum wages rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Steven J. Hoyt

Appointee named by the Indiana State AFL-CIO

Tom [illegible]

Industry Appointee named by Awarding Agency

[illegible] (abstain)

Appointee named by the Governor of Indiana

[illegible]

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

January 19TH 2006

Date