CITY	Decatur	COUNTY	Adams	STATE	INDIANA

We the undersigned common wage committee, appointed pursuant to IC 5-16-7, as ammended in 1995, do hereby fix and determine the following common construction wage scales to apply to the project known as:

Removal and Incineration of Ash Trees Adams County Project E040003
Indiana Department of Natural Resources

A. The rates listed below are for: **BUILDING** (CLASSIFICATIONS ATTACHED)

B. Wage Rates

CLASSIFICATION	CLASS	HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY RATE
Asbestos Workers				
Journeyman	Skilled	$24.94	$10.36	$35.30
4th Year Apprentice	Semi-skilled	$22.45	$10.36	$32.81
3rd Year Apprentice	Semi-skilled	$19.95	$10.36	$30.31
2nd Year Apprentice	Semi-skilled	$17.46	$7.29	$24.75
1st Year Apprentice	Unskilled	$12.47	$7.29	$19.76
Asbestos Abatement	Skilled	$24.94	$10.36	$35.30
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	$30.00	$16.31	$46.31
4th Year Apprentice	Semi-skilled	$27.00	$16.31	$43.31
3rd Year Apprentice	Semi-skilled	$24.00	$16.31	$40.31
2nd Year Apprentice	Semi-skilled	$22.50	$16.31	$38.81
1st Year Apprentice	Unskilled	$21.00	$16.31	$37.31
Bricklayers				
Journeyman	Skilled	$25.79	$10.06	$35.85
3rd Year Apprentice	Semi-skilled	$23.21	$10.06	$33.27
2nd Year Apprentice	Semi-skilled	$19.34	$10.06	$29.40
1st Year Apprentice	Semi-skilled	$15.47	$10.06	$25.53
Beginning Apprentice	Unskilled	$12.90	$10.06	$22.96
Carpenters				
Journeyman	Skilled	$22.44	$8.80	$31.24
4th Year Apprentice	Semi-skilled	$20.20	$8.80	$29.00
3rd Year Apprentice	Semi-skilled	$17.95	$8.80	$26.75
2nd Year Apprentice	Semi-skilled	$16.56	$7.98	$24.54
1st Year Apprentice	Unskilled	$14.31	$7.98	$22.29

Floor Coverers				
Journeyman	Skilled	$22.44	$8.80	$31.24
4th Year Apprentice	Semi-skilled	$20.20	$8.80	$29.00
3rd Year Apprentice	Semi-skilled	$17.95	$8.80	$26.75
2nd Year Apprentice	Semi-skilled	$16.56	$7.98	$24.54
1st Year Apprentice	Unskilled	$14.31	$7.98	$22.29
Cement Masons				
Journeyman	Skilled	$21.50	$7.32	$28.82
4th Year Apprentice	Semi-skilled	$19.35	$7.32	$26.67
3rd Year Apprentice	Semi-skilled	$17.20	$7.32	$24.52
2nd Year Apprentice	Semi-skilled	$15.05	$7.32	$22.37
1st Year Apprentice	Unskilled	$12.90	$7.32	$20.22
Drywall Finishers				
Journeyman	Skilled	$20.39	$7.90	$28.29
4th Year Apprentice	Semi-skilled	$18.35	$7.90	$26.25
3rd Year Apprentice	Semi-skilled	$15.29	$7.90	$23.19
2nd Year Apprentice	Semi-skilled	$13.25	$7.90	$21.15
1st Year Apprentice	Unskilled	$11.21	$7.90	$19.11
Drywall Installers				
Journeyman	Skilled	$22.44	$8.80	$31.24
4th Year Apprentice	Semi-skilled	$20.20	$8.80	$29.00
3rd Year Apprentice	Semi-skilled	$17.95	$8.80	$26.75
2nd Year Apprentice	Semi-skilled	$16.56	$7.98	$24.54
1st Year Apprentice	Unskilled	$14.31	$7.98	$22.29
Electricians				
Journeyman	Skilled	$26.95	$10.27	$37.22
5th Year Apprentice	Semi-skilled	$21.56	$9.67	$31.23
4th Year Apprentice	Semi-skilled	$18.87	$9.38	$28.25
3rd Year Apprentice	Semi-skilled	$16.17	$9.08	$25.25
2nd Year Apprentice	Semi-skilled	$13.48	$8.78	$22.26
1st Year Apprentice	Unskilled	$10.78	$5.96	$16.74
Elevator Constructors				
Journeyman	Skilled	$33.79	$12.01	$45.80
4th Year Apprentice	Semi-skilled	$27.03	$12.01	$39.04
3rd Year Apprentice	Semi-skilled	$23.65	$12.01	$35.66
2nd Year Apprentice	Semi-skilled	$21.96	$12.01	$33.97
1st Year Apprentice	Unskilled	$18.58	$12.01	$30.59
Glaziers				
Journeyman	Skilled	$20.43	$7.57	$28.00
4th Year Apprentice	Semi-skilled	$18.39	$7.57	$25.96
3rd Year Apprentice	Semi-skilled	$16.35	$7.57	$23.92

2nd Year Apprentice	Semi-skilled	$13.28	$7.57	$20.85
1st Year Apprentice	Unskilled	$10.22	$7.57	$17.79
Iron Workers				
Journeyman	Skilled	$22.70	$13.44	$36.14
4th Year Apprentice	Semi-skilled	$19.30	$13.44	$32.74
3rd Year Apprentice	Semi-skilled	$17.05	$13.44	$30.49
2nd Year Apprentice	Semi-skilled	$14.75	$13.44	$28.19
1st Year Apprentice	Unskilled	$12.50	$13.44	$25.94
Laborers see definitions	Skilled (foreman)	$19.75	$7.00	$26.75
Laborers	Semi-skilled	$19.25	$7.00	$26.25
Laborers	Unskilled	$18.75	$7.00	$25.75
Insulators/Asbestos Worker				
Journeyman	Skilled	$24.94	$10.36	$35.30
4th Year Apprentice	Semi-skilled	$22.45	$10.36	$32.81
3rd Year Apprentice	Semi-skilled	$19.95	$10.36	$30.31
2nd Year Apprentice	Semi-skilled	$17.46	$7.29	$24.75
1st Year Apprentice	Unskilled	$12.47	$7.29	$19.76
Millwrights/Piledrivers				
Journeyman	Skilled	$22.08	$11.92	$34.00
4th Year Apprentice	Semi-skilled	$19.87	$11.92	$31.79
3rd Year Apprentice	Semi-skilled	$17.66	$11.92	$29.58
2nd Year Apprentice	Semi-skilled	$15.46	$11.92	$27.38
1st Year Apprentice	Unskilled	$13.25	$11.92	$25.17
Operating Engineers				
Class I or A				
Journeyman	Skilled	$25.83	$9.69	$35.52
4th Year Apprentice	Semi-skilled	$23.25	$9.69	$32.94
3rd Year Apprentice	Semi-skilled	$21.96	$9.69	$31.65
2nd Year Apprentice	Semi-skilled	$20.66	$9.69	$30.35
1st Year Apprentice	Unskilled	$19.43	$9.69	$29.12
Class II or B				
Journeyman	Skilled	$24.88	$9.69	$34.57
4th Year Apprentice	Semi-skilled	$23.25	$9.69	$32.94
3rd Year Apprentice	Semi-skilled	$21.96	$9.69	$31.65
2nd Year Apprentice	Semi-skilled	$20.66	$9.69	$30.35
1st Year Apprentice	Unskilled	$19.43	$9.69	$29.12
Class III or C				
Journeyman	Skilled	$21.88	$9.69	$31.57
4th Year Apprentice	Semi-skilled	$21.88	$9.69	$31.57
3rd Year Apprentice	Semi-skilled	$21.88	$9.69	$31.57

2nd Year Apprentice	Semi-skilled	$20.66	$9.69	$30.35
1st Year Apprentice	Unskilled	$19.43	$9.69	$29.12
Class IV or D				
Journeyman	Skilled	$18.38	$9.69	$28.07
4th Year Apprentice	Semi-skilled	$18.38	$9.69	$28.07
3rd Year Apprentice	Semi-skilled	$18.38	$9.69	$28.07
2nd Year Apprentice	Semi-skilled	$18.38	$9.69	$28.07
1st Year Apprentice	Unskilled	$18.38	$9.69	$28.07
Painters/Brush/Roll/Paperhanger				
Journeyman	Skilled	$20.39	$7.90	$28.29
4th Year Apprentice	Semi-skilled	$18.35	$7.90	$26.25
3rd Year Apprentice	Semi-skilled	$15.29	$7.90	$23.19
2nd Year Apprentice	Semi-skilled	$13.25	$7.90	$21.15
1st Year Apprentice	Unskilled	$10.20	$7.90	$18.10
Painters/Spray/Sandblast				
Journeyman	Skilled	$21.39	$7.90	$29.29
4th Year Apprentice	Semi-skilled	$19.25	$7.90	$27.15
3rd Year Apprentice	Semi-skilled	$16.04	$7.90	$23.94
2nd Year Apprentice	Semi-skilled	$13.90	$7.90	$21.80
1st Year Apprentice	Unskilled	$10.70	$7.90	$18.60
Pipefitters & Steamfitters				
Journeyman	Skilled	$26.25	$11.60	$37.85
5th Year Apprentice	Semi-skilled	$21.00	$11.60	$32.60
4th Year Apprentice	Semi-skilled	$18.38	$11.60	$29.98
3rd Year Apprentice	Semi-skilled	$14.44	$11.60	$26.04
2nd Year Apprentice	Semi-skilled	$13.13	$11.60	$24.73
1st Year Apprentice	Unskilled	$11.81	$6.35	$18.16
Plasterer				
Journeyman	Skilled	$22.93	$8.39	$31.32
4th Year Apprentice	Semi-skilled	$20.63	$8.39	$29.02
3rd Year Apprentice	Semi-skilled	$18.34	$8.39	$26.73
2nd Year Apprentice	Semi-skilled	$16.05	$8.39	$24.44
1st Year Apprentice	Unskilled	$13.75	$8.39	$22.14
Plumber				
Journeyman	Skilled	$26.25	$11.60	$37.85
5th Year Apprentice	Semi-skilled	$21.00	$11.60	$32.60
4th Year Apprentice	Semi-skilled	$18.38	$11.60	$29.98
3rd Year Apprentice	Semi-skilled	$14.44	$11.60	$26.04
2nd Year Apprentice	Semi-skilled	$13.13	$11.60	$24.73
1st Year Apprentice	Unskilled	$11.81	$6.35	$18.16

Pointer/Caulker				
Journeyman	Skilled	$25.79	$10.06	$35.85
4th Year Apprentice	Semi-skilled	$23.21	$10.06	$33.27
3rd Year Apprentice	Semi-skilled	$19.34	$10.06	$29.40
2nd Year Apprentice	Semi-skilled	$15.47	$10.06	$25.53
1st Year Apprentice	Unskilled	$12.90	$10.06	$22.96
Roofers				
Journeyman	Skilled	$24.20	$8.23	$32.43
5th Year Apprentice	Semi-skilled	$19.36	$8.23	$27.59
4th Year Apprentice	Semi-skilled	$16.94	$8.23	$25.17
3rd Year Apprentice	Semi-skilled	$14.52	$8.23	$22.75
2nd Year Apprentice	Semi-skilled	$12.10	$3.23	$15.33
1st Year Apprentice	Unskilled	$10.00	$2.83	$12.83
Sheet Metal Workers				
Journeyman	Skilled	$25.50	$13.13	$38.63
5th Year Apprentice	Semi-skilled	$21.68	$12.44	$34.12
4th Year Apprentice	Semi-skilled	$19.13	$11.83	$30.96
3rd Year Apprentice	Semi-skilled	$16.58	$11.22	$27.80
2nd Year Apprentice	Semi-skilled	$15.30	$10.91	$26.21
1st Year Apprentice	Unskilled	$11.48	$9.98	$21.46
Sound & Communication				
Journeyman	Skilled	$23.15	$8.21	$31.36
3rd Year Apprentice	Semi-skilled	$19.70	$8.11	$27.81
2nd Year Apprentice	Semi-skilled	$14.50	$7.61	$22.11
1st Year Apprentice	Unskilled	$11.60	$5.50	$17.10
Sprinkler Fitters				
Journeyman	Skilled	$29.19	$10.50	$39.69
5th Year Apprentice	Semi-skilled	$24.81	$10.50	$35.31
4th Year Apprentice	Semi-skilled	$21.89	$10.50	$32.39
3rd Year Apprentice	Semi-skilled	$18.97	$10.50	$29.47
2nd Year Apprentice	Semi-skilled	$16.05	$10.50	$26.55
1st Year Apprentice	Unskilled	$14.60	$10.50	$25.10
Teamsters				
Under 3 Tons	Skilled	$20.91	$8.95	$29.86
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Teamsters				
Over 3 Tons	Skilled	$21.61	$8.95	$30.56
	Semi-skilled	N/A	N/A	N/A

	Unskilled	N/A	N/A	N/A
Terrazzo Grinder Finisher				
Journeyman	Skilled	$19.80	$6.83	$26.63
3rd Year Apprentice	Semi-skilled	$17.82	$6.83	$24.65
2nd Year Apprentice	Semi-skilled	$14.85	$6.83	$21.68
1st Year Apprentice	Unskilled	$11.88	$6.83	$18.71
Terrazzo Mechanic				
Journeyman	Skilled	$24.07	$7.88	$31.95
4th Year Apprentice	Semi-skilled	$21.66	$7.88	$29.54
3rd Year Apprentice	Semi-skilled	$20.46	$7.88	$28.34
2nd Year Apprentice	Semi-skilled	$19.26	$7.88	$27.14
1st Year Apprentice	Unskilled	$18.05	$7.88	$25.93
Tile Finisher				
Journeyman	Skilled	$17.06	$6.83	$23.89
3rd Year Apprentice	Semi-skilled	$15.35	$6.83	$22.18
2nd Year Apprentice	Semi-skilled	$12.80	$6.83	$19.63
1st Year Apprentice	Unskilled	$10.24	$6.83	$17.07
Tile & Marble Mechanic				
Journeyman	Skilled	$21.77	$7.88	$29.65
4th Year Apprentice	Semi-skilled	$19.59	$7.88	$27.47
3rd Year Apprentice	Semi-skilled	$18.50	$7.88	$26.38
2nd Year Apprentice	Semi-skilled	$17.42	$7.88	$25.30
1st Year Apprentice	Unskilled	$16.33	$7.88	$24.21

The wage rates under the column (Total Hourly Wages Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column).

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of Laborers, the wage determinations for the classes of semi-skilled and unskilled workers within the skilled trades represent the apprentices progress in the apprenticeship program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked (N/A) under the classes of semi-skilled and unskilled is the committee's determination with a common practice that the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of Laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

(Absent)

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Owner - Taxpayer

Taxpayer - County

Representing the Awarding Agency and Industry

Dated this 3rd day of January, 2006