

City: Edinburgh  
Camp Atterbury County: Johnson  
 INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

\_\_\_\_\_ Name of Awarding Agency  
 project known as the: New Fire House for Camp Atterbury  
 \_\_\_\_\_  
 \_\_\_\_\_

**A. TYPE OF CONSTRUCTION**

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- Commercial Building
- Heavy/Highway

**B. WAGE RATES**

Classification Rate	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage
<b>Asbestos Workers</b>				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.76
<b>Boilermakers</b>				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
3rd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
2nd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
1st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31
<b>Bricklayers</b>				
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
1st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

**Carpenters**

Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

**Carpet Layers**

Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$8.28	\$29.15
3rd Year Apprentice	Semiskilled	\$18.55	\$7.92	\$26.47
2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
1st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61

**Cement Masons**

Journeyman	Skilled	\$22.15	\$9.48	\$31.63
4th Year Apprentice	Semiskilled	\$21.04	\$9.48	\$30.52
3rd Year Apprentice	Semiskilled	\$18.83	\$9.48	\$28.31
2nd Year Apprentice	Semiskilled	\$16.61	\$9.48	\$26.09
1st Year Apprentice	Unskilled	\$14.40	\$9.48	\$23.88

**Drywall Finishers**

Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
1st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07

**Drywall Finishers****Automatic Tools (Ames)**

Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.60	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$21.83
1st Year Apprentice	Unskilled	\$12.15	\$6.92	\$19.07

**Dynamite Men**

	Skilled	\$30.00	\$10.00	\$40.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Electricians**

Journeyman	Skilled	\$29.20	\$12.29	\$41.49
5th Year Apprentice	Semiskilled	\$23.95	\$9.29	\$33.24
4th Year Apprentice	Semiskilled	\$21.15	\$8.66	\$29.81
3rd Year Apprentice	Semiskilled	\$18.35	\$8.04	\$26.39
2nd Year Apprentice	Semiskilled	\$15.55	\$7.41	\$22.96
1st Year Apprentice	Unskilled	\$12.40	\$6.27	\$18.67

**Elevator Constructors**

Journeyman	Skilled	\$32.49	\$12.12	\$44.61
4th Year Apprentice	Semiskilled	\$25.99	\$12.12	\$38.11
3rd Year Apprentice	Semiskilled	\$22.74	\$12.12	\$34.86
2nd Year Apprentice	Semiskilled	\$21.12	\$12.12	\$33.24
1st Year Apprentice	Unskilled	\$17.87	\$12.12	\$29.99

**Glaziers**

Journeyman	Skilled	\$23.43	\$9.28	\$32.71
4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03
3rd Year Apprentice	Semiskilled	\$15.23	\$9.28	\$24.51
2nd Year Apprentice	Semiskilled	\$12.89	\$9.28	\$22.17
1st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66

**Hod Carriers**

	Skilled (foreman)	\$30.00	\$10.00	\$40.00
See definitions	Semiskilled	\$29.00	\$10.00	\$39.00
See definitions	Unskilled	\$28.00	\$10.00	\$38.00

**Iron Workers**

Journeyman	Skilled	\$23.10	\$14.69	\$37.79
4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$35.48
3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$33.17
2nd Year Apprentice	Semiskilled	\$16.17	\$14.69	\$30.86
1st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.55

**Laborers**

	Skilled (foreman)	\$20.08	\$6.12	\$26.20
See definitions	Semiskilled	\$19.58	\$6.12	\$25.70
See definitions	Unskilled	\$19.08	\$6.12	\$25.20

**Mechanical Insulators**

Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.76

**Millwrights**

Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semiskilled	\$21.95	\$11.21	\$33.16
3rd Year Apprentice	Semiskilled	\$19.64	\$10.64	\$30.28
2nd Year Apprentice	Semiskilled	\$17.33	\$10.06	\$27.39
1st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52

**Operating Engineers****Class I**

Journeyman	Skilled	\$26.60	\$9.56	\$36.16
4th Year Apprentice	Semiskilled	\$23.94	\$9.56	\$33.50
3rd Year Apprentice	Semiskilled	\$22.61	\$9.56	\$32.17
2nd Year Apprentice	Semiskilled	\$21.28	\$9.56	\$30.84
1st Year Apprentice	Unskilled	\$19.95	\$9.56	\$29.51

**Class II**

Journeyman	Skilled	\$25.65	\$9.56	\$35.21
4th Year Apprentice	Semiskilled	\$23.09	\$9.56	\$32.65
3rd Year Apprentice	Semiskilled	\$21.81	\$9.56	\$31.37
2nd Year Apprentice	Semiskilled	\$20.52	\$9.56	\$30.08
1st Year Apprentice	Unskilled	\$19.24	\$9.56	\$28.80

**Painters/Brush/Roll/Paperhangers**

Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.70	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70

1 <sup>st</sup> Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07
<b>Painters/Spray/Sandblast</b>				
Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$22.83
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.27	\$6.92	\$20.19
<b>Pipefitters &amp; Steamfitters</b>				
Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03
<b>Plasters</b>				
Journeyman	Skilled	\$23.48	\$9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$9.54	\$25.98
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.09	\$9.54	\$23.63
<b>Plumbers</b>				
Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03
<b>Pointer/Caulker/Cleaners</b>				
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$17.71	\$8.21	\$25.92
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.63	\$8.21	\$21.84
<b>Roofers</b>				
Journeyman	Skilled	\$22.03	\$7.85	\$29.88
5th Year Apprentice	Semiskilled	\$19.83	\$5.25	\$25.08
4th Year Apprentice	Semiskilled	\$17.62	\$5.25	\$22.87
3rd Year Apprentice	Semiskilled	\$15.42	\$5.25	\$20.67
2nd Year Apprentice	Semiskilled	\$13.22	\$3.75	\$16.97
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.02	\$2.35	\$13.37
<b>Sheet Metal Workers</b>				
Journeyman	Skilled	\$26.44	\$14.08	\$40.52
5th Year Apprentice	Semiskilled	\$21.15	\$13.39	\$34.54
4th Year Apprentice	Semiskilled	\$18.51	\$13.10	\$31.61
3rd Year Apprentice	Semiskilled	\$17.19	\$12.95	\$30.14
2nd Year Apprentice	Semiskilled	\$15.86	\$12.81	\$28.67
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.22	\$12.51	\$25.73
<b>Sound and Communication Workers</b>				
Journeyman	Skilled	\$22.65	\$9.14	\$31.79

3rd Year Apprentice	Semiskilled	\$19.25	\$8.99	\$28.24
2nd Year Apprentice	Semiskilled	\$14.70	\$8.78	\$23.48
1st Year Apprentice	Unskilled	\$12.45	\$6.26	\$18.71

#### **Sprinkler Fitters**

Journeyman	Skilled	\$29.19	\$10.50	\$39.69
5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
1st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10

#### **Stone Masons**

Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$25.92
1st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

#### **Teamsters**

	Skilled	\$22.71	\$7.00	\$29.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

#### **Technical Engineers**

Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

#### **Tile, Marble Setters**

Journeyman	Skilled	\$27.57	\$7.61	\$35.18
3rd Year Apprentice	Semiskilled	\$24.81	\$7.61	\$32.42
2nd Year Apprentice	Semiskilled	\$22.06	\$7.61	\$29.67
1st Year Apprentice	Semiskilled	\$17.92	\$7.61	\$25.53
45% Apprentice	Unskilled	\$12.41	\$7.61	\$20.02

#### **Terrazzo Workers**

Journeyman	Skilled	\$28.11	\$7.71	\$35.82
3rd Year Apprentice	Semiskilled	\$25.30	\$7.71	\$33.01
2nd Year Apprentice	Semiskilled	\$22.49	\$7.71	\$30.20
1st Year Apprentice	Semiskilled	\$18.27	\$7.71	\$25.98
45% Apprentice	Unskilled	\$12.65	\$7.71	\$20.36

#### **Tile, Marble, Helpers/Finishers**

Journeyman	Skilled	\$19.03	\$4.45	\$23.48
2nd Year Apprentice	Semiskilled	\$17.18	\$4.45	\$21.63
1st Year Apprentice	Unskilled	\$11.40	\$4.45	\$15.85

#### **Terrazzo Helpers/Finishers**

Journeyman	Skilled	\$20.89	\$4.45	\$25.34
2nd Year Apprentice	Semiskilled	\$18.19	\$4.45	\$22.64
1st Year Apprentice	Unskilled	\$11.40	\$4.45	\$15.85

**Chemical Workers**

Journeyman	Skilled	\$19.97	\$3.40	\$23.37
2nd Year Apprentice	Semiskilled	\$17.97	\$3.40	\$21.37
1st Year Apprentice	Unskilled	\$9.98	\$3.40	\$13.38

**Truck Mechanics**

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

**C. CLASSES OF OCCUPATIONS/TRADES**

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's percentage of the skilled hourly wage rate for that classification in this wage scale as provided in the relevant apprentice program standards.

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### **D. APPRENTICES**

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls.

#### **E. GOVERNING DEFINITIONS**

The undersigned common construction wage committee has determined that when applying the definitions for each classification of labor and classes within each occupation, the guidelines set forth in the Indiana Department of Labor's *Guide to the Common Construction Wage Law* shall be applied to this wage scale.

#### **F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

#### **G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

#### **H. EXPIRATION OF WAGE DETERMINATION**

~~The wage rates are established on the date signed; however, if the project is not~~

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