CITY OF: COLUMBUS COUNTY OF BARTHOLOMEW, STATE OF INDIANA

WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935, AMENDED IN 1995, DO FIX AND DETERMINE THE COMMON SCALES TO APPLY ON:

BRIDGE# 52 BRIDGE # 64 BRIDGE# 67

PROJECT NAME

THE RATES LISTED BELOW ARE FOR HEAVY, HIGHWAY WORK FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE PACKAGE
CARPENTER	SKILLED	21.04	7.23
DYNAMITE MEN	SKILLED	20.72	7.16
ELECTRICIAN	SKILLED	28.10	9.23
HOD CARRIERS	SEMI-SKILLED	20.02	7.16
IRON WORKERS	SKILLED	20.50	9.31
LABORERS	SKILLED	20.72	7.16
LABORERS	SEMI-SKILLED	20.02	7.16
LABORERS	UNSKILLED	19.72	7.16
MORTAR MIXERS	SEMI-SKILLED	20.02	7.16
OPERATING ENGINEERS			
GROUP I	SKILLED	23.95	10.56
GROUP II	SKILLED	21.40	10.56
GROUP III	SKILLED	19.37	10.56
PAINTERS	SKILLED	19.57	6.18
PILEDRIVERS	SKILLED	18.65	5.63
SPRINKLER FITTERS	SKILLED	27.59	10.45
TEAMSTERS	SKILLED	21.61	267.00

ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.
HIGHWAY AGREEMENT: SHALL INCLUDE CONSTRUCTION, MODIFICATIONS, ADDITIONS OR REPAIRS OF ALL BRIDGES, ROADS AND STREETS, ALSO CONSTRUCTION INCIDENTAL THERETO: ALLEYS, GUARD RAILS, FENCES, PARKWAYS, PARKING LOTS AND PARKING AREAS: REST PARKS, AIRPORTS, GRADING ATHLETIC FIELDS, HIGHWAY BRIDGES, SEWAGE AND WATERWORKS IMPROVEMENT INCIDENTAL TO STREET AND HIGHWAY IMPROVEMENT AND CONSTRUCTION SITE PREPARATION TO BUILDING WORK.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN 180(ONE HUNDRED EIGHTY) DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO THE DEPT. OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAMS STANDARDS STATES.

THE ABSENCE OF WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON WAGE PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED WORKERS OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE INDIANA STATE OF AFL-CIO

Stacy Gross

REPRESENTING THE AWARDING AGENCY & INDUSTRY

TAXPAYER APPOINTED BY THE AWARDING AGENCY

TAXPAYER APPOINTED BY THE COUNTY

DATED ON THIS 15 DAY OF APRIL 2005