Classifications and Descriptions attached.

CITY: ELKHART COM. SCHOOLS COUNTY: ELKHART STATE OF INDIANA

We the undersigned committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: **Elkhart Community Schools: Middle Schools Track Replacement, 053601/100**

(Building Rates)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	Class	BASE RATE PER HOUR	FRINGE BENEFITS
Asbestos Workers	Skilled	$27.50	$9.24
Boilermakers	Skilled	29.50	13.80
Bricklayers	Skilled	25.25	8.93
Carpenters	Skilled	23.43	8.23
Cement Masons	Skilled	22.34	8.40
Cement Finish & Plasterer	Skilled	22.01	9.40
Electricians	Skilled	26.64	12.02
Elevators Constructors	Skilled	24.26	9.90
Glaziers	Skilled	22.59	8.07
Iron Workers	Skilled	22.30	12.41
Laborers	Skilled	20.18	6.35
Millwrights	Skilled	21.72	11.11
Hod Carriers	Semi-Skilled	19.38	6.35
Operating Engineers:			
Class 1	Skilled	25.20	12.90
Class 2	Skilled	21.85	12.90
Painters/Brush/Roll	Skilled	21.00	7.91
Painters/Spray/Sandblast	Skilled	21.50	7.91
Pipefitters & Steamfitters	Skilled	26.10	10.55
Plumbers	Skilled	26.10	10.55
Pointers, Cleaners, Caulkers	Skilled	25.25	8.93
Roofers/Composition	Skilled	24.20	7.73
Roofers/Slate & Tile	Skilled	24.70	7.73
Roofers/Pitch	Skilled	24.95	7.73
Roofers/Waterproof	Skilled	24.20	7.73
Sheet Metal Workers	Skilled	25.82	13.28
Sound & Communication Technicians	Skilled	22.30	8.17
Sprinkler Fitters	Skilled	27.59	10.45
Teamsters 3 ton & under	Skilled	19.45	6.09
Teamsters/Tri Axle	Skilled	19.45	6.09
Teamsters/Semi Trailer	Skilled	19.50	6.09
Tile Mechanics, Marble & Terrazzo	Skilled	23.47	7.82

The attached job classification document, **Statewide Classifications and Descriptions for Determining Rates for Building Construction,**

completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed common wage rate. Apprentice shall be permitted to work only as the ratio to journeyman in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of Indiana

Representing the State Federation of Labor

Representing the Awarding Agency and Industry

Representing the Owner

Representing the County Commissioners

Dated this 14th. Day of April, 2005