*Survey results are confidential and no individual company information will be shared due to proprietary protections.
**List what is a commonly paid wage (by an hourly rate on an annual basis) and commonly paid ("other compensation total"), defined as an hourly cost on an annual basis, that may include insurance, retirement, vacation, holidays, etc., for crafts listed below that you employ.

EXHIBIT A

CLASSIFICATION	SKILLED SCALE			SEMI-SKILLED SCALE			UNSKILLED SCALE		
(Annualized)	WAGE	FRINGE	TOTAL	WAGE	FRINGE	TOTAL	WAGE	FRINGE	TOTAL
Asbestos Abatement	17.90	5.51	23.41						
Brick/Block/Stone/Cement Masons	16.20	3.15	19.35	12.00	3.12	15.12	10.00	2.60	12.60
Carpenter	17.52	4.00	21.52	13.18	3.70	16.88	10.20	3.00	13.20
Interior Finish Technician	16.85	3.51	20.36	12.85	3.15	16.00	10.17	2.98	13.15
Electrician	19.17	4.61	23.78	14.00	3.40	17.40	10.40	2.60	13.00
Sound and Communication	17.50	3.12	20.62	11.65	2.76	14.41	9.50	2.00	11.50
Glazier	16.20	3.17	19.37	12.30	3.15	15.45	9.37	1.90	11.27
Mechanical Insulator	17.05	3.30	20.35	12.20	3.10	15.30	10.30	2.02	12.32
Iron Worker	18.27	3.25	21.52	14.20	3.15	17.35	10.10	2.50	12.60
Metal Building Mechanic	17.26	4.17	21.43	13.05	3.50	16.55	10.44	2.80	13.24
Millwright	18.21	3.54	21.75	13.25	2.52	15.77	10.98	2.33	13.31
Painter	15.47	3.10	18.57	11.50	2.80	14.30	9.60	1.88	11.48
Roofers	17.00	3.70	20.70	13.00	3.00	16.00	9.75	1.75	11.50
Sprinkler Fitters	17.39	3.86	21.25	13.90	3.20	17.10	10.00	2.69	12.69
Floor Coverer/Setter	16.00	3.50	19.50	13.00	3.00	16.00	10.00	2.50	12.50
Truck Driver	15.41	3.00	18.41	12.00	2.65	14.65			
Operating Engineer	18.50	4.25	22.75	13.22	3.50	16.72			
Mechanical Technician (HVAC, Sheet Metal)	18.43	4.20	22.63	13.86	3.10	16.96	10.13	2.00	12.13
Pipe Worker (Plumber, Pipefitter)	19.00	4.40	23.40	14.05	3.22	17.27	10.30	2.10	12.40
Elevator Constructor	19.83	4.26	24.09	14.97	3.52	18.49	12.18	2.90	15.08
GENERAL LABOR	13.90	3.60	17.50	12.60	3.10	15.70	10.48	2.38	12.86

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State Form 48537 (1-04)

CITY DELPHI **COUNTY** CARROLL **INDIANA**

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

1. CARROLL Jr./Sr. HIGH SCHOOL PARKING LOT PAVING PROJECT (2) REROOFING AT THE CARROLL Jr. Sr. HIGH

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprentice & Training.

The Wage rates under columns of WAGES and FRINGES as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Helen Mallory (NAY)
Representing the Indiana state AFL-CIO

Representing the Awarding Agency & Industry

Taxpayer Appointed by Awarding Agency

Taxpayer Appointed by the County

Dated this 11th **day of** APRIL 2005