City **GARY** County **Lake**

*We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:*

***City of Gary & Gary Sanitary District***

***Horace Mann Area Sanitary Sewer, Storm Sewer, and Street Project***

*The rates listed below are for Heavy Highway work.*

*The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification, which is contained, on thi this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.*

| CLASSIFICATION | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL HOURLY WAGE RATE |
|---|---|---|---|---|
| **Asbestos Workers** | | | | |
| | Skilled | $30.45 | $14.72 | $45.17 |
| | Semi | $21.32 | $14.72 | $36.04 |
| | Un-Skilled | $15.23 | $11.47 | $26.70 |
| **Asbestos Abatement** | | | | |
| | Skilled | $21.32 | $11.47 | $32.79 |
| | Semi | $21.32 | $11.47 | $32.79 |
| | Un-Skilled | $15.23 | $11.47 | $26.70 |
| **Boilermakers** | | | | |
| | Skilled | $29.59 | $15.22 | $44.81 |
| | Semi | $28.11 | $15.22 | $43.33 |
| | Un-Skilled | $17.75 | $15.22 | $32.97 |
| **Small Boiler Repair** | Skilled | $23.67 | $11.49 | $35.16 |
| | Semi | $22.46 | $11.49 | $33.95 |
| | Un-Skilled | $14.20 | $11.49 | $25.69 |
| **Bricklayers** | | | | |
| | Skilled | $29.10 | $11.21 | $40.31 |
| | Semi | $21.83 | $11.21 | $33.04 |
| | Un-Skilled | $14.55 | $11.21 | $25.76 |
| **Stone Masons** | | | | |
| | Skilled | $29.10 | $11.21 | $40.31 |
| | Semi | $21.83 | $11.21 | $33.04 |
| | Un-Skilled | $14.55 | $11.21 | $25.76 |
| **Tile Setter** | | | | |
| | Skilled | $29.10 | $11.21 | $40.31 |
| | Semi | $21.83 | $11.21 | $33.04 |
| | Un-Skilled | $14.55 | $11.21 | $25.76 |

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| ***Terrazzo Mechanic*** | | | | |
| | *Skilled* | *$29.10* | *$11.21* | *$40.31* |
| | *Semi* | *$21.83* | *$11.21* | *$33.04* |
| | *Un-Skilled* | *$14.55* | *$11.21* | *$25.76* |
| ***Marble Setter*** | | | | |
| | *Skilled* | *$29.10* | *$11.21* | *$40.31* |
| | *Semi* | *$21.83* | *$11.21* | *$33.04* |
| | *Un-Skilled* | *$14.55* | *$11.21* | *$25.76* |
| ***Pointer/Cleaner Cauilker*** | *Skilled* | *$29.10* | *$11.21* | *$40.31* |
| | *Semi* | *$21.83* | *$11.21* | *$33.04* |
| | *Un-Skilled* | *$14.55* | *$11.21* | *$25.76* |
| ***Tile, Marble & Terrazzo Finishers*** | *Skilled* | *$21.83* | *$6.70* | *$28.53* |
| | *Semi* | *$17.46* | *$6.70* | *$24.16* |
| | *Un-Skilled* | *$13.10* | *$6.70* | *$19.80* |
| ***Carpenters*** | | | | |
| | *Skilled* | *$28.55* | *$13.74* | *$42.29* |
| | *Semi* | *$24.27* | *$13.74* | *$38.01* |
| | *Un-Skilled* | *$15.70* | *$13.74* | *$29.44* |
| ***Carpetlayers*** | *Skilled* | *$28.55* | *$13.74* | *$42.29* |
| | *Semi* | *$24.27* | *$13.74* | *$38.01* |
| | *Un-Skilled* | *$15.70* | *$13.74* | *$29.44* |
| ***Drywall Installers*** | *Skilled* | *$28.55* | *$13.74* | *$42.29* |
| | *Semi* | *$24.27* | *$13.74* | *$38.01* |
| | *Un-Skilled* | *$15.70* | *$13.74* | *$29.44* |
| ***Cement Masons*** | | | | |
| | *Skilled* | *$27.95* | *$9.80* | *$37.75* |
| | *Semi* | *$22.36* | *$9.80* | *$32.16* |
| | *Un-Skilled* | *$16.77* | *$9.80* | *$26.57* |
| ***Electricians*** | | | | |
| | *Skilled* | *$31.00* | *$14.71* | *$45.71* |
| | *Semi* | *$24.80* | *$11.90* | *$36.70* |
| | *Un-Skilled* | *$10.85* | *$5.56* | *$16.41* |
| ***Elevator Constructors*** | | | | |
| | *Skilled* | *$26.19* | *$8.64* | *$34.82* |
| | *Semi* | *$18.33* | *$8.64* | *$26.97* |
| | *Un-Skilled* | *$13.09* | *$0.39* | *$13.48* |
| ***Glaziers*** | | | | |
| | *Skilled* | *$24.38* | *$7.89* | *$32.27* |
| | *Semi* | *$19.50* | *$7.89* | *$27.39* |
| | *Un-Skilled* | *$12.18* | *$7.89* | *$20.07* |
| ***Iron Workers*** | | | | |
| | *Skilled* | *$28.00* | *$15.90* | *$43.90* |
| | *Semi* | *$25.20* | *$15.90* | *$41.10* |
| | *Un-Skilled* | *$19.60* | *$15.90* | *$35.50* |

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| **Sheeter** | Skilled | $28.25 | $15.90 | $44.15 |
| | Semi | $25.43 | $15.90 | $41.33 |
| | Un-Skilled | $19.78 | $15.90 | $35.68 |
| **Fence Erector** | Skilled | $19.45 | $15.90 | $35.35 |
| | Semi | $18.70 | $15.90 | $34.60 |
| | Un-Skilled | $13.65 | $15.90 | $29.55 |
| **Laborers I** | | | | |
| | Skilled | $21.14 | $5.70 | $26.84 |
| | Semi | $20.44 | $5.70 | $26.14 |
| | Un-Skilled | $20.14 | $5.70 | $25.84 |
| **Utility Wage** | Skilled | $21.97 | $5.70 | $27.67 |
| | Semi | $21.27 | $5.70 | $26.97 |
| | Un-Skilled | $20.97 | $5.70 | $26.67 |
| **Millwrights** | | | | |
| | Skilled | $28.65 | $13.74 | $42.39 |
| | Semi | $24.35 | $13.74 | $38.09 |
| | Un-Skilled | $15.76 | $13.74 | $29.50 |
| **Painters/Brush/Roll** | | | | |
| | Skilled | $25.44 | $10.79 | $36.23 |
| | Semi | $17.81 | $10.79 | $28.60 |
| | Un-Skilled | $12.72 | $6.95 | $19.67 |
| **Painters/Spray Sandblast** | Skilled | $26.39 | $10.79 | $37.18 |
| | Semi | $18.47 | $10.79 | $29.26 |
| | Un-Skilled | $13.20 | $6.95 | $20.15 |
| **Sign Painter** | Skilled | $26.19 | $10.79 | $36.98 |
| | Semi | $18.33 | $10.79 | $29.12 |
| | Un-Skilled | $13.10 | $6.95 | $20.05 |
| **Piledrivers** | | | | |
| | Skilled | $33.32 | $9.65 | $42.97 |
| | Semi | $21.66 | $9.65 | $31.31 |
| | Un-Skilled | $13.32 | $9.65 | $22.97 |
| **Pipefitters & Steamfitters** | | | | |
| | Skilled | $35.00 | $12.86 | $47.86 |
| | Semi | $30.39 | $6.41 | $36.80 |
| | Un-Skilled | $14.02 | $2.00 | $16.02 |
| **Plasters** | | | | |
| | Skilled | $25.93 | $9.89 | $35.82 |
| | Semi | $20.74 | $9.89 | $30.63 |
| | Un-Skilled | $15.56 | $9.89 | $25.45 |
| **Plumbers** | | | | |
| | Skilled | $28.71 | $11.26 | $39.97 |
| | Semi | $21.53 | $9.91 | $31.44 |
| | Un-Skilled | $11.48 | $4.60 | $16.08 |

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| ***Road Bridge & Airport*** | | | | |
| | *Skilled* | *$26.73* | *$9.92* | *$36.65* |
| | *Semi* | *$21.38* | *$9.92* | *$31.30* |
| | *Un-Skilled* | *$16.14* | *$9.92* | *$26.06* |
| ***Roofers*** | | | | |
| | *Skilled* | *$29.31* | *$10.30* | *$39.61* |
| | *Semi* | *$23.45* | *$10.30* | *$33.75* |
| | *Un-Skilled* | *$14.66* | *$10.30* | *$24.96* |
| ***Sheet Metal Workers*** | | | | |
| | *Skilled* | *$30.25* | *$13.73* | *$43.98* |
| | *Semi* | *$18.15* | *$12.26* | *$30.41* |
| | *Un-Skilled* | *$12.10* | *$11.58* | *$23.68* |
| ***Sound & Communication*** | | | | |
| | *Skilled* | *$27.79* | *$12.07* | *$39.86* |
| | *Semi* | *$22.23* | *$9.76* | *$31.99* |
| | *Un-Skilled* | *$13.90* | *$6.32* | *$20.22* |
| ***Sprinkler Fitters*** | | | | |
| | *Skilled* | *$34.50* | *$13.50* | *$48.00* |
| | *Semi* | *$22.45* | *$13.50* | *$35.95* |
| | *Un-Skillled* | *$17.25* | *$7.95* | *$25.20* |
| ***Teamsters*** | | | | |
| | *Skilled* | *$27.75* | *$7.69* | *$35.44* |
| | *Semi* | *$25.90* | *$7.69* | *$33.59* |
| | *Un-Skilled* | *$20.72* | *$7.69* | *$28.41* |
| ***Technical Engineers*** | | | | |
| *Layout Man* | *Skilled* | *$31.30* | *$7.52* | *$38.82* |
| *Instrument* | *Semi* | *$26.30* | *$7.52* | *$33.82* |
| *Rodman* | *Un-Skilled* | *$17.80* | *$7.52* | *$25.32* |
| ***Telecommunications*** | *Skilled* | *$23.28* | *$10.18* | *$33.46* |
| | *Semi* | *$18.62* | *$8.26* | *$26.88* |
| | *Un-Skilled* | *$11.64* | *$5.38* | *$17.02* |

*ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training*

*The wage rates under column* ***Total Hourly Wage Rates*** *as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the* ***Hourly Rate*** *column plus the* ***Other Hourly Compensation*** *column must equal the Total Hourly Wage Rate column.*

*The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.*

*Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to*

*an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.*

*The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construciton sites.*

*Representing the Governor of Indiana*

*Representing the Indiana State AFL-CIO*

*Taxpayer appointed by the awarding agency*

*Taxpayer appointed by the County*

*Representing the Awarding Agency and Industry*

*Dated on this 7th day of March, 2005*