B.

CITY SEYMOUR JACKSON COUNTY, STATE OF INDIANA.
WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935, AMENDED IN 1995, DO FIX AND DETERMINE THE COMMON WAGE SCALES TO APPLY ON THE
SEYMOUR COMMUNITY SCHOOL PROJECTS--SEE BACK FOR LISTING
PROJECT NAME

THE RATES LISTED BELOW ARE FOR COMMERCIAL WORK.
THE ATTACHED JOB CLASSIFICATION DOCUMENT, STATEWIDE CLASSIFICATIONS AND DESCRIEDTIONS FOR DETERMINING RATES FOR BUILDING CONSTRUCTION COMPLETELY DESCRIBES EACH JOB CLASSIFICATION WHICH IS CONTAINED ON THIS SCALE. THIS DOCUMENT IS THE ONLY REFERENCE WHICH IS APPLICABLE IN DETERMINING THE JOB CLASSIFICATION OF AN INDIVIDUAL WORKER AND MUST BE REFERRED TO WHEN ASSIGNING A CLASSIFICATION TO A WORKER.

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE PACKAGE
ASBESTOS WORKER	SKILLED	$ 25.20	$ 8.80
ASBESTOS ABATEMENT	SKILLED	$ 25.20	$ 8.80
ASBESTOS ABATEMENT MECH/ SYS. REMAIN IN PLACE	SKILLED	$ 20.91	$ 8.89
ASBESTOS ABATEMENT NON-MECHANICAL	SKILLED	$ 18.73	$ 6.47
BOILERMAKERS	SKILLED	$ 22.80	$ 9.06
BRICKLAYER	SKILLED	$ 23.21	$ 7.08
CARPENTER	SKILLED	$ 20.91	$ 8.89
CARPETLAYERS	SKILLED	$ 20.91	$ 8.89
CEMENT MASON	SKILLED	$ 18.50	$ 5.15
DRYWALL FINISHERS	SKILLED	$ 18.70	$ 6.11
DRYWALL INSTALLER	SKILLED	$ 20.91	$ 8.89
ELECTRICIAN	SKILLED	$ 28.10	$ 9.23
ELEVATOR CONSTRUCTOR	SKILLED	$ 32.48	$ 14.71
GLAZIERS	SKILLED	$ 23.43	$ 8.38
HOD CARRIERS	SEMI-SKILLED	$ 19.23	$ 6.47
IRONWORKERS	SKILLED	$ 20.50	$ 9.31
LABORERS	SKILLED	$ 19.73	$ 6.47
LABORERS	SEMI-SKILLED	$ 19.23	$ 6.47
LABORERS	UNSKILLED	$ 18.73	$ 6.47
MILLWRIGHT	SKILLED	$ 21.35	$ 10.32
OPERATING ENGINEERS:			
CLASS A	SKILLED	$ 23.43	$ 9.85
CLASS B	SKILLED	$ 16.90	$ 9.85
PAINTERS BRUSH/ROLL	SKILLED	$ 19.57	$ 6.18
PAINTERS SPRY/SANDBLAST	SKILLED	$ 20.57	$ 6.18
PAPERHANGER	SKILLED	$ 20.91	$ 8.89
PILEDRIVER	SKILLED	$ 21.41	$ 8.89
PIPEFITTER & STEAMFITTERS	SKILLED	$ 25.60	$ 11.38
PLASTERS	SKILLED	$ 19.18	$ 4.34
PLUMBERS	SKILLED	$ 25.60	$ 11.38
POINTERS/CLEANER/CAULKER	SKILLED	$ 19.77	$ 4.17
ROOFERS/WATERPROOF	SKILLED	$ 21.36	$ 6.75
SHEET METAL WORKERS	SKILLED	$ 26.03	$ 13.22

Note: Project name on the back of this page

SOUND & COMMUNICATIONS	SKILLED	$	19.44	$	4.75	
SPRINKLER FITTERS	SKILLED	$	27.59	$	10.45	
STONE MASONS	SKILLED	$	22.95	$	5.05	
TEAMSTERS	SKILLED	$	20.55	$	254.00	WKLY
TECHNICAL ENGINEERS:						
LAYOUT MAN	SKILLED	$	20.91	$	8.89	
INSTRUMENT	SKILLED	$	20.91	$	8.89	
RODMAN	SKILLED	$	18.73	$	6.47	
TERRAZZO WORKERS	SKILLED	$	27.60	$	7.17	
TILE&MARBLE SETTERS	SKILLED	$	27.08	$	7.07	
TILE& MARBLE FINISHER	SKILLED	$	18.61	$	4.18	
TERRAZZO FINISHER	SKILLED	$	20.50	$	4.18	

ALL APPRENTICES--AS APPROVED BY BUREAU OF APPRENTICE & TRAINING.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY. STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PRE-DETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AND INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION OF COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.
THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED-LED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGHED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN ONE HUNDRED AND EIGHTY DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

Larry Yaurez-Aktan
REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE INDIANA AFL-CIO

Robert E Schmidan
REPRESENTING THE AWARDING AGENCY AND INDUSTRY

Edgar Hackman
TAXPAYER APPOINTED BY THE AWARDING AGENCY

Jeff Hubbard
TAXPAYER APPOINTED BY THE COUNTY

DATED THIS 2 DAY OF MARCH 2005