CITY OF : BEDFORD COUNTY OF: LAWRENCE , IN THE STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, as amended in 1995 , do fix and determine the common wage scales to apply on: NEEDMORE ELEMENTARY SCHOOL ROOF REPLACEMENT PROJECT

The rates listed below are for Commercial Work FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE/HOUR	FRINGE PACKAGE
ASBESTOS WORKERS	SKILLED	21.53	7.59
ASBESTOS ABATEMENT	SKILLED	21.53	7.59
ASBESTOS ABATEMENT (MECHANICAL SYSTEMS WHICH REMAIN IN PLACE)	SKILLED	20.79	9.24
ASBESTOS ABATEMENT (NON-MECHANICAL)	SKILLED	18.88	5.85
BOILERMAKERS	SKILLED	28.25	11.69
BRICKLAYERS	SKILLED	23.75	7.08
CARPENTER	SKILLED	20.79	9.24
CARPETLAYER	SKILLED	20.79	9.24
CEMENT MASON	SKILLED	19.50	5.95
DRYWALL FINISHER	SKILLED	19.57	6.18
DRYWALL INSTALLER	SKILLED	20.79	9.24
ELECTRICIAN	SKILLED	24.44	7.08
ELEVATOR CONSTRUCTOR	SKILLED	29.145	12.865
ELEVATOR HELPER	SEMI-SKILLED	20.40	11.425
GLAZIER	SKILLED	20.70	6.03
HOD CARRIER	SKILLED	18.88	5.85
IRONWORKER	SKILLED	20.75	9.96
LABORER	SKILLED	19.38	5.85
LABORER	SEMI-SKILLED	18.88	5.85
LABORER	UNSKILLED	18.38	5.85
MILLWRIGHT	SKILLED	21.35	10.32
OPERATING ENGINEER			
GROUP I	SKILLED	23.43	9.85
GROUP II	SKILLED	16.90	9.85
PAINTER BRUSH/ROLL	SKILLED	19.57	6.18
PAINTER SPRAY/SANDBLAST	SKILLED	20.57	6.18
PAPERHANGER	SKILLED	19.57	6.18
PILEDRIVERS	SKILLED	21.29	9.24
PIPEFITTERS & STEAMFITTERS	SKILLED	25.60	11.38
PLASTERS	SKILLED	21.90	7.02
PLUMBERS	SKILLED	25.60	11.38
POINTER/CLEANER/CAULKER	SKILLED	23.75	7.08
ROOFER	SKILLED	21.36	6.75
SHEET METAL WORKER	SKILLED	25.73	12.30
SOUND/COMMUNICATION	SKILLED	23.16	7.08
SPRINKLER FITTER	SKILLED	27.59	7.90
STONE MASON	SKILLED	22.01	6.98
TEAMSTER	SKILLED	15.90	223.00/WEEK
TECHNICAL ENGINEER			
LAYOUT MAN	SKILLED	21.69	9.24
INSTRUMENT	SKILLED	21.69	9.24
ROD MAN	SKILLED	19.38	5.85
TERRAZZO MECHANICS	SKILLED	27.60	7.17
TERRAZZO HELPER/FINISHER	SKILLED	20.50	4.18
TILE MARBLE HELPER	SKILLED	18.61	4.18

ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

The absence of wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification to a worker.

REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE INDIANA STATE OF AFL-CIO

REPRESENTING THE AWARDING AGENCY & INDUSTRY

TAXPAYER APPOINTED BY THE AWARDING AGENCY

TAXPAYER APPOINTED BY THE COUNTY

DATED ON THIS 9TH DAY OF FEBRUARY 2005