ATTACHMENT A

FWCS COMMON WAGE SCALES
2005

CRAFT CLASSIFICATION	SKILLED		SEMI-SKILLED			UNSKILLED		
	WAGE	BENEFIT	WAGE		BENEFIT	WAGE		BENEFIT
Asbestos Abatement	$ 24.39	$ 9.86	$ 19.51	**	$ 9.86	$ 14.63	***	$ 9.86
Asbestos Abatement - Heavy/Hwy.	$ 24.39	$ 9.86	$ 19.51	**	$ 9.86	$ 14.63	***	$ 9.86
Asbestos Workers	$ 24.39	$ 9.86	$ 19.51	**	$ 9.86	$ 14.63	***	$ 9.86
Asbestos Workers - Heavy/Hwy.	$ 24.39	$ 9.86	$ 19.51	**	$ 9.86	$ 14.63	***	$ 9.86
Boilermakers	$ 29.70	$ 12.79	$ 23.76	**	$ 12.79	$ 17.82	***	$ 12.79
Boilermakers - Heavy/Hwy.	$ 29.70	$ 12.79	$ 23.76	**	$ 12.79	$ 17.82	***	$ 12.79
Bricklayers	$ 25.26	$ 9.56	$ 20.21	**	$ 9.56	$ 15.16	***	$ 9.56
Bricklayers - Heavy/Hwy.	$ 25.26	$ 9.56	$ 20.21	**	$ 9.56	$ 15.16	***	$ 9.56
Carpenters	$ 22.18	$ 7.94	$ 17.74	**	$ 7.94	$ 13.31	***	$ 7.94
Carpenters - Heavy/Hwy.	$ 22.16	$ 7.79	$ 17.73	**	$ 7.79	$ 13.30	***	$ 7.79
Cement Masons	$ 21.00	$ 7.32	$ 16.80	**	$ 7.32	$ 12.60	***	$ 7.32
Cement Masons - Heavy/Hwy.	$ 21.00	$ 7.32	$ 16.80	**	$ 7.32	$ 12.60	***	$ 7.32
Chemical Products Workers	$ 19.97	$ 3.40	$ 17.97		$ 3.40	$ 9.98		$ 3.40
Chemical Products Workers - Heavy/Hwy	$ 19.97	$ 3.40	$ 17.97		$ 3.40	$ 9.98		$ 3.40
Drywall Finishers	$ 20.39	$ 7.15	$ 16.31	**	$ 7.15	$ 12.23	***	$ 7.15
Drywall Installers	$ 22.18	$ 7.94	$ 17.74	**	$ 7.94	$ 13.31	***	$ 7.94
Drywall Installers - Heavy/Hwy.	$ 22.18	$ 7.94	$ 17.74	**	$ 7.94	$ 13.31	***	$ 7.94
Electricians	$ 26.10	$ 10.07	$ 20.88	**	$ 10.07	$ 15.66	***	$ 10.07
Electricians - Heavy/Hwy.	$ 26.10	$ 10.07	$ 20.88	**	$ 10.07	$ 15.66	***	$ 10.07
Elevator Constructors	$ 30.46	$ 12.83	$ 24.37	**	$ 12.83	$ 18.28	***	$ 12.83
Elevator Constructors - Heavy/Hwy.	$ 30.46	$ 12.83	$ 24.37	**	$ 12.83	$ 18.28	***	$ 12.83
Floor Coverers	$ 22.18	$ 7.94	$ 17.74	**	$ 7.94	$ 13.31	***	$ 7.94
Floor Coverers - Heavy/Hwy.	$ 22.18	$ 7.94	$ 17.74	**	$ 7.94	$ 13.31	***	$ 7.94
Glaziers	$ 20.43	$ 6.89	$ 16.34	**	$ 6.89	$ 12.26	***	$ 6.89
Glaziers - Heavy/Hwy.	$ 20.43	$ 6.89	$ 16.34	**	$ 6.89	$ 12.26	***	$ 6.89
HVAC Mechanics	$ 25.08	$ 12.27	$ 20.06	**	$ 12.27	$ 15.05	***	$ 12.27
Insulators	$ 24.39	$ 9.86	$ 18.85		$ 9.86	$ 18.35		$ 9.86
Insulators - Heavy/Hwy.	$ 24.14	$ 9.11	$ 19.31	**	$ 9.11	$ 14.48	***	$ 9.11
Iron Workers	$ 22.55	$ 12.34	$ 18.04	**	$ 12.34	$ 13.53	***	$ 12.34
Iron Workers - Heavy/Hwy.	$ 22.55	$ 12.34	$ 18.04	**	$ 12.34	$ 13.53	***	$ 12.34
Laborers-Building	$ 19.35	$ 5.80	$ 18.85		$ 5.80	$ 18.35		$ 5.80
Laborers-Heavy/Hwy.	$ 20.17	$ 6.33	$ 19.47		$ 6.33	$ 19.17		$ 6.33
Metal Roof Installers	$ 25.08	$ 12.27	$ 20.06	**	$ 12.27	$ 15.05	***	$ 12.27
Millwrights/Piledrivers	$ 21.72	$ 11.03	$ 17.38	**	$ 11.03	$ 13.03	***	$ 11.03
Millwrights/Piledrivers - Heavy/Hwy.	$ 21.72	$ 11.03	$ 17.38	**	$ 11.03	$ 13.03	***	$ 11.03
Operating Engineers Group I	$ 24.83	$ 9.44	$ 19.86	**	$ 9.44	$ 14.90	***	$ 9.44
Operating Engineers I - Heavy/Hwy.	$ 24.60	$ 9.53	$ 19.68	**	$ 9.53	$ 14.76	***	$ 9.53
Operating Engineers Group II	$ 23.88	$ 9.44	$ 19.10	**	$ 9.44	$ 14.33	***	$ 9.44
Operating Engineers II - Heavy/Hwy.	$ 22.88	$ 9.53	$ 18.30	**	$ 9.53	$ 13.73	***	$ 9.53
Operating Engineers Group III	$ 20.88	$ 9.44	$ 16.70	**	$ 9.44	$ 12.53	***	$ 9.44
Operating Engineers III - Heavy/Hwy.	$ 21.98	$ 9.53	$ 17.58	**	$ 9.53	$ 13.19	***	$ 9.53
Operating Engineers Group IV	$ 17.38	$ 9.44	$ 13.90	**	$ 9.44	$ 10.43	***	$ 9.44
Operating Engineers IV - Heavy/Hwy.	$ 20.46	$ 9.53	$ 16.37	**	$ 9.53	$ 12.28	***	$ 9.53
Painters/Spray/Sandblast	$ 21.39	$ 7.15	$ 17.11	**	$ 7.15	$ 12.83	***	$ 7.15
Painters/Spray/Sandblast - Heavy/Hwy.	$ 21.39	$ 7.15	$ 17.11	**	$ 7.15	$ 12.83	***	$ 7.15
Painters Brush/Roll	$ 20.39	$ 7.15	$ 16.31	**	$ 7.15	$ 12.23	***	$ 7.15
Painters Brush/Roll - Heavy/Hwy.	$ 20.39	$ 7.15	$ 16.31	**	$ 7.15	$ 12.23	***	$ 7.15
Pipefitters/Steamfitters	$ 26.10	$ 10.55	$ 20.88	**	$ 10.55	$ 15.66	***	$ 10.55
Pipefitters/Steamfitters - Heavy/Hwy.	$ 26.10	$ 10.55	$ 20.88	**	$ 10.55	$ 15.66	***	$ 10.55
Plasterers	$ 22.43	$ 7.75	$ 17.94	**	$ 7.75	$ 13.46	***	$ 7.75
Plasterers - Heavy/Hwy.	$ 22.43	$ 7.75	$ 17.94	**	$ 7.75	$ 13.46	***	$ 7.75
Plumbers	$ 26.10	$ 10.55	$ 20.88	**	$ 10.55	$ 15.66	***	$ 10.55
Plumbers - Heavy/Hwy.	$ 26.10	$ 10.55	$ 20.88	**	$ 10.55	$ 15.66	***	$ 10.55
Pointer/Caulker/Cleaner - Heavy/Hwy.	$ 24.26	$ 8.70	$ 19.41		$ 8.70	$ 12.13		$ 8.70
Roofers	$ 24.00	$ 7.73	$ 19.20	**	$ 7.73	$ 14.40	***	$ 7.73
Roofers - Heavy/Hwy.	$ 24.00	$ 7.73	$ 19.20	**	$ 7.73	$ 14.40	***	$ 7.73
Sheet Metal Workers	$ 25.08	$ 12.27	$ 20.06	**	$ 12.27	$ 15.05	***	$ 12.27
Sheet Metal Workers - Heavy/Hwy.	$ 25.08	$ 12.27	$ 20.06	**	$ 12.27	$ 15.05	***	$ 12.27

ATTACHMENT A

FWCS COMMON WAGE SCALES
2005

CRAFT CLASSIFICATION	SKILLED		SEMI-SKILLED		UNSKILLED	
	WAGE	BENEFIT	WAGE	BENEFIT	WAGE	BENEFIT
Sound & Commun.	$ 21.80	$ 8.10	$ 17.44 **	$ 8.10	$ 13.08 ***	$ 8.10
Sound & Commun. - Heavy/Hwy.	$ 21.80	$ 8.10	$ 17.44 **	$ 8.10	$ 13.08 ***	$ 8.10
Sprinkler Fitters	$ 27.59	$ 10.45	$ 22.07 **	$ 10.45	$ 16.55 ***	$ 10.45
Sprinkler Fitters - Heavy/Hwy.	$ 27.59	$ 10.45	$ 11.28	$ 10.45	$ 10.00	$ 10.45
Stone Mason - Heavy/Hwy.	$ 24.26	$ 8.70	$ 19.41	$ 8.70	$ 12.13	$ 8.70
Teamster - under 3 tons	$ 20.91	$358/wk.	$ 16.73 **	$358/wk.	$ 12.55 ***	$358/wk.
Teamster - under 3 tons - Heavy/Hwy.	$ 19.755	$254/wk.	$ 15.80 **	$254/wk.	$ 11.85 ***	$254/wk.
Teamster - over 3 tons	$ 21.61	$358/wk.	$ 17.29 **	$358/wk.	$ 12.97 ***	$358/wk.
Teamster - over 3 tons - Heavy/Hwy.	$ 20.055	$254/wk.	$ 16.04 **	$254/wk.	$ 12.03 ***	$254/wk.
Terrazzo Grinder	$ 19.08	$ 6.28	$ 12.78	$ 4.22	$ 11.37	$ 3.75
Terrazzo Grinder Finisher	$ 19.08	$ 6.28	$ 15.26 **	$ 6.28	$ 11.45 ***	$ 6.28
Terrazzo Grinder Finisher - Heavy/Hwy.	$ 19.08	$ 6.28	$ 15.26 **	$ 6.28	$ 11.45 ***	$ 6.28
Terrazzo Mechanic	$ 23.40	$ 7.03	$ 18.72 **	$ 7.03	$ 14.04 ***	$ 7.03
Terrazzo Mechanic - Heavy/Hwy.	$ 23.40	$ 7.03	$ 18.72 **	$ 7.03	$ 14.04 ***	$ 7.03
Tile & Marble Mechanic	$ 21.52	$ 7.03	$ 17.22 **	$ 7.03	$ 12.91 ***	$ 7.03
Tile & Marble Mechanic - Heavy/Hwy.	$ 21.52	$ 7.03	$ 17.22 **	$ 7.03	$ 12.91 ***	$ 7.03
Tile Finishers	$ 16.91	$ 6.28	$ 13.53 **	$ 6.28	$ 10.15 ***	$ 6.28
Tile Finishers - Heavy/Hwy.	$ 16.91	$ 6.28	$ 13.53 **	$ 6.28	$ 10.15 ***	$ 6.28
Truck Driver	$ 20.61	$ 7.59	$ 11.00	$ 4.59		
Truck Driver - Heavy/Hwy.	$ 18.58	$ -	$ 14.86 **	$ -	$ 11.15 ***	$ -
Truck Driver - Over 3 Ton	$ 19.91	$ 6.35	$ 11.50	$ 4.97	$ 10.50	$ -
Truck Driver - Over 3 Ton Heavy/Hwy.	$ 20.16	$ 7.17	$ 13.00	$ 4.97	$ 12.50	$ -
Truck Driver - Under 3 Ton	$ 19.41	$ 6.35	$ 11.50	$ 4.97	$ 10.50	$ -
Truck Driver - Under 3 Ton Heavy/Hwy.	$ 20.16	$ 7.17	$ 16.00	$ 3.50	$ 12.00	$ 3.50
**Wage based on 80% of skilled wage rate		***Wage based on 60% of skilled wage rate				

FORT WAYNE COMMUNITY SCHOOLS
COUNTY OF ALLEN
STATE OF INDIANA

We, the undersigned members of the Fort Wayne Community Schools ("FWCS") Common Wage Committee, appointed pursuant to I.C. 5-16-7, do hereby fix and determine the common construction wage rates to apply on the following projects:

2004/1533 - 2005 Kekionga Building Systems Replacement Project
1534 - 2005 South Side Natatorium Mechanical Renovation Project
1535 - 2005 General Building Systems Project
1536 - 2005 Roof Project
1537 - 2005 Traffic & Site PPI Project
1538 - 2005 ADA Project
1539 - 2005 Mechanical PPI Project
1540 - 2005 Electrical PPI Project
1541 - 2005 Temperature Controls Project
1542 North Side Renovation and Addition Project

undertaken by FWCS for each class of work as follows in Attachment A:

Employment of Apprentices: Apprentices will be permitted to work at less than the predetermined rate for "Skilled" or "Unskilled" workers when they are employed pursuant to and individually registered with the U.S. Bureau of Apprenticeship and Training. Their rate of pay shall not be less than the stated percentage of the "Skilled" classification as established through the apprenticeship training program. The ratio of apprentices to journeyman shall not exceed the rate established by the U.S. Bureau of Apprenticeship and Training.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification as the result of the Committee's determination that the prevailing practice in the immediate locality is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

The wages set forth by the Committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate of pay. Furthermore, the wage rates are established on the date signed.

absent
Representing the Governor

Mike Avila
Representing Labor

Vicki L. Witte
Taxpayer Appointed by the Awarding Agency

Michael W. Blatt
Industry Representative

Donna L. Hoffman
Taxpayer Appointed by the County Commissioners

Dated this 17th day of November, 2004