Classifications and Descriptions Attached.

CITY: COUNTY: ELKHART STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: **Elkhart County;**

1. **Landfill Gas Pipeline Installation Project;** 20041481
2. **Division Street Bridge Rehabilitation in Bristol Project;** 20041482
3. **Co. Road 6 & Co. Road 10 Intersection Improvements Project;** 20041483
4. **County Road 40 Construction Project;** 20041484
5. **Sewer Construction for Criminal Justice Complex.** 20041485

(Heavy and Highway)

FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE BENEFITS
Carpenters	Skilled	$22.31	$7.92
Cement Masons	Skilled	22.34	8.40
Electricians	Skilled	26.64	12.02
Hod Carrier	Semi-Skilled	19.47	6.30
Iron Workers	Skilled	22.30	12.41
Laborers	Skilled	20.17	6.30
Operating Engineers:			
Class I	Skilled	25.20	10.65
Class II	Skilled	23.60	10.65
Class III	Skilled	22.30	10.65
Painters/Brush/Roll	Skilled	18.58	5.21
Painters/Spray/Sandblast	Skilled	18.83	5.21
Plumbers	Skilled	26.10	10.55
Teamsters/Pick Up	Skilled	21.46	6.45
Teamsters/Tri Axle	Skilled	21.91	6.45
Teamsters/Semi-Trailer	Skilled	21.96	6.45
Truck Driver Mechanics	Skilled	21.96	6.45
Teamsters/Articulated Dumps	Skilled	22.11	6.45

The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of Indiana

Representing the State Federation of Labor

Representing the Awarding Agency and Industry

Representing the Owner

Representing the County Commissioners

Dated this 3rd. day of November, 2004