2004 1346

City Munster County LAKE

We, the undersigned Committee, appointed pursuant to Chapter 319, act of 1935, amended in 1995, do fix and determine the common wage scale to apply on:

Town of Munster:

1. Calumet Avenue Improvements- Fisher Street to Superior Ave Project

The rates listed below are for Heavy Highway Work.

The attached job classification documet, Statewide Classifications and Descriptions for Determining Rates for Building Consturction, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

Classification	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers			
Skilled	$31.65	$12.17	$43.82
Semi	$22.16	$12.17	$34.33
Un-Skilled	$15.83	$12.17	$28.00
Asbestos Abatement			
Skilled	$22.16	$12.17	$34.33
Semi	$22.16	$12.17	$34.33
Un-Skilled	$15.83	$12.17	$28.00
Boilermakers			
Skilled	$29.59	$15.22	$44.81
Semi	$28.11	$15.22	$43.33
Un-Skilled	$17.75	$15.22	$32.97
Small Boiler Repair			
Skilled	$23.67	$11.49	$35.16
Semi	$22.46	$11.49	$33.95
Un-Skilled	$14.20	$11.49	$25.69
Bricklayers			
Skilled	$29.10	$13.16	$42.26
Semi	$21.83	$13.16	$34.99

Un-Skilled	$14.55	$13.16	$27.71
Stone Masons			
Skilled	$29.10	$13.16	$42.26
Semi	$21.83	$13.16	$34.99
Un-Skilled	$14.55	$13.16	$27.71
Tile Setter			
Skilled	$29.10	$13.16	$42.26
Semi	$21.83	$13.16	$34.99
Un-Skilled	$14.55	$13.16	$27.71
Terrazzo Mechanic			
Skilled	$29.10	$13.16	$42.26
Semi	$21.83	$13.16	$34.99
Un-Skilled	$14.55	$13.16	$27.71
Marble Setter			
Skilled	$29.10	$13.16	$42.26
Semi	$21.83	$13.16	$34.99
Un-Skilled	$14.55	$13.16	$27.71
Pointer/Cleaner Cauliker			
Skilled	$29.10	$13.16	$42.26
Semi	$21.83	$13.16	$34.99
Un-Skilled	$14.55	$13.16	$27.71
Tile, Marble & Terrazzo Finishers			
Skilled	$22.32	$7.45	$29.77
Semi	$17.86	$7.45	$25.31
Un-Skilled	$13.40	$7.45	$20.85
Carpenters			
Skilled	$29.13	$14.93	$44.06
Semi	$24.76	$14.93	$39.69
Un-Skilled	$16.02	$14.93	$30.95
Carpetlayers			
Skilled	$29.13	$14.93	$44.06
Semi	$24.76	$14.93	$39.69
Un-Skilled	$16.08	$14.93	$31.01
Cement Mason			
Skilled	$28.50	$10.97	$39.47
Semi	$22.80	$10.97	$33.77
Un-Skilled	$17.10	$10.97	$28.07
Plasters			
Skilled	$26.77	$10.92	$37.69
Semi	$21.42	$10.92	$32.34
Un-Skilled	$18.74	$10.92	$29.66

Road, Bridge & Airport			
Skilled	$26.73	$9.92	$36.65
Semi	$21.38	$9.92	$31.30
Un-Skilled	$16.04	$9.92	$25.96
Electricians			
Skilled	$31.65	$15.18	$46.83
Semi	$25.32	$12.15	$37.47
Un-Skilled	$15.82	$7.60	$23.42
Sound & Communication			
Skilled	$27.79	$12.07	$39.86
Semi	$22.23	$9.76	$31.99
Un-Skilled	$13.90	$6.32	$20.22
Glaziers			
Skilled	$26.12	$10.17	$36.29
Semi	$20.90	$10.17	$31.07
Un-Skilled	$13.06	$10.17	$23.23
Iron Workers			
Skilled	$28.50	$15.90	$44.40
Semi	$25.65	$15.90	$41.55
Un-Skilled	$19.95	$15.90	$35.85
Sheeter			
Skilled	$28.75	$15.90	$44.65
Semi	$25.90	$15.90	$41.80
Un-Skilled	$22.60	$15.90	$38.50
Fence Erector			
Skilled	$19.45	$15.90	$35.35
Semi	$18.70	$15.90	$34.60
Un-Skilled	$13.65	$15.90	$29.55
Laborers 1			
Skilled	$21.94	$6.53	$28.47
Semi	$21.24	$6.53	$27.77
Un-Skilled	$20.94	$6.53	$27.47
Utility Wage			
Skilled	$22.77	$6.53	$29.30
Semi	$22.07	$6.53	$28.60
Un-Skilled	$21.77	$6.53	$28.30
Millwrights			
Skilled	$29.23	$14.93	$44.16
Semi	$24.85	$14.93	$39.78

	Un-Skilled	$16.08	$14.93	$31.01
Operating Engineers				
Class 1	Skilled	$30.85	$12.40	$43.25
	Semi	$24.68	$12.40	$37.08
	Un-Skilled	$18.50	$12.40	$30.90
Class 2	Skilled	$30.40	$12.40	$42.80
	Semi	$24.32	$12.40	$36.72
	Un-Skilled	$18.50	$12.40	$30.90
Class 3	Skilled	$29.95	$12.40	$42.35
	Semi	$23.96	$12.40	$36.36
	Un-Skilled	$18.50	$12.40	$30.90
Class 4	Skilled	$28.75	$12.40	$41.15
	Semi	$23.00	$12.40	$35.40
	Un-Skilled	$18.50	$12.40	$30.90
Class 5	Skilled	$27.70	$12.40	$40.10
	Semi	$22.16	$12.40	$34.56
	Un-Skilled	$18.50	$12.40	$30.90
Painters/Brush/Roll				
	Skilled	$27.49	$12.24	$39.73
	Semi	$19.24	$7.99	$27.23
	Un-Skilled	$13.75	$7.49	$21.24
Piledrivers				
	Skilled	$34.32	$11.05	$45.37
	Semi	$22.30	$11.05	$33.35
	Un-Skilled	$13.72	$11.05	$24.77
Pipefittes & Steamfitters				
	Skilled	$35.00	$12.86	$47.86
	Semi	$30.39	$6.41	$36.80
	Un-Skilled	$14.02	$3.00	$17.02
Plumbers				
	Skilled	$30.01	$11.90	$41.91
	Semi	$22.50	$10.50	$33.00
	Un-Skilled	$12.00	$5.10	$17.10
Roofers				
	Skilled	$28.31	$9.70	$38.01
	Semi	$22.65	$9.70	$32.35
	Un-Skilled	$16.99	$9.70	$26.69

Sheet Metal Workers			
Skilled	$29.83	$13.45	$43.28
Semi	$17.90	$11.99	$29.89
Un-Skilled	$11.93	$11.30	$23.23
Sprinkler Fitters			
Skilled	$34.50	$13.50	$48.00
Semi	$22.45	$13.50	$35.95
Un-Skilled	$17.25	$7.95	$25.20
Teamsters			
Skilled	$29.00	$9.51	$38.51
Semi	$27.15	$9.51	$36.66
Un-Skilled	$21.97	$9.51	$31.48
Technical Engineers			
Skilled	$31.30	$7.52	$38.82
Semi	$26.30	$7.52	$33.82
Un-Skilled	$17.80	$7.52	$25.32

ALL APPRENTICES- As approved by the U.S Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensations** column must equal the **Total Hourly** Wage Rate Column,

The wage rates are established on the date signed, however if the project is not awarded within 180 day a new updated wage rate shall be required.

Stipulaton as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their Wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that they prevailing practice in the locally is not to use Semi- or Unskilled workers in that classification on construction site.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 27th day of September, 2004