COMMON WAGES and FRINGE BENEFITS

20041131

CITY _____ COUNTY **Johnson** STATE **Indiana**

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7) as amended in 1995, do fix and determine the common construction wage scales to apply on:

2004 County Wide Hot Mix Overlay Program

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	HOURLY RATE	FRINGE BENEFITS
Laborer		
Skilled	$15.00	$4.22
Semi-Skilled	$11.25	$4.22
Unskilled	$9.00	$4.22
Power Equipment Operators		
Skilled	$16.64	$7.80
Semi-Skilled	$12.48	$7.80
Unskilled	$9.98	$7.80
Truck Drivers		
Group I		
Skilled	$18.87	$6.70
Semi-Skilled	$14.15	$6.70
Unskilled	$11.32	$6.70
Group II		
Skilled	$19.07	$6.70
Semi-Skilled	$14.30	$6.70
Unskilled	$11.44	$6.70

CLASSIFICATION	HOURLY RATE	FRINGE BENEFITS
Truck Drivers		
Group III		
Skilled	$19.13	$6.70
Semi-Skilled	$14.35	$6.70
Unskilled	$11.48	$6.70
Group IV		
Skilled	$19.27	$6.70
Semi-Skilled	$14.45	$6.70
Unskilled	$11.56	$6.70

TRUCK DRIVER CLASSIFICATIONS

GROUP I: Single axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck used to service on-road trucks, Single axle fuel and water trucks, Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck used to service on-road trucks

GROUP II: Tandem axle fuel trucks; tandem axle water trucks; bituminous distributors (two-man), Tandem trucks over 15 tons payload; Single axle semi-trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low-boys; Truck-mounted pavement breakers, Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; bituminous distributors (one-man)

GROUP III: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12c yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri-Axle batch Truck; Tri-Axle grease and maintenance truck used to service on-road trucks

GROUP IV: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle, Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cyds.)

ALL APPRENTICES - As approved by Bureau of Apprentice & Training

The wage rates as set forth by the Committee are the **minimum** and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage. The wage rates are established on the date signed.

Dated this **13th** day of **July**, 2004

	Approved	Opposed
Signature: Refused to sign		✓
Printed:		
Representing the Governor of Indiana		
Signature: John Haggard		✓
Printed: JOHN HAGGARD		
Representing the Indiana State AFL-CIO		
Signature:	✓	
Printed: Matt Olson		
Representing the Awarding Agency and Industry (County Highway Department)		
Signature: Robert F. Baker	✓	
Printed: Robert F. Baker		
Taxpayer appointed by the Awarding Agency (Board of County Commissioners)		
Signature: Dennis Capozzi	✓	
Printed: Dennis Capozzi		
Taxpayer appointed by the County		