**COMMON WAGE DETERMINATION**

CITY: ~~Noblesville~~ Carmel COUNTY: **Hamilton** STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,
RE: Common Construction Wage Determination

**Owner: Carmel Clay Schools**

**Project: 1. Replacement of Murray Field Bleachers & Press box at Carmel High School** 20040971
**2. Replacement of Marching Band Storage Building at Carmel High School** 20040972
**3. Installation of all weather field & replacement of track at Carmel High School** 20040973
**4. Construction of Soccer support building at Creek side Middle School** 20040974
**5. Construction of a remote Transportation Facility Project** 20040975
**6. Miscellaneous Construction Projects Exceeding $ 150,000.** 20040976

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

| CLASSIFICATION | CLASS | HOURLY RATE | FRINGE |
|---|---|---|---|
| **Asbestos Workers** | Skilled | 25.20 | 8.80 |
| | Semi-skilled | 20.25 | 4.71 |
| | Unskilled | 12.66 | 4.71 |
| **Boilermakers** | Skilled | 27.25 | 11.20 |
| | Semi-skilled | 21.48 | 10.70 |
| | Unskilled | 16.11 | 10.70 |
| **Bricklayers** | Skilled | 24.19 | 10.20 |
| | Semi-skilled | 23.58 | 10.20 |
| | Unskilled | 13.10 | 10.20 |
| **Carpenters** | Skilled | 25.02 | 8.37 |
| | Semi-skilled | 22.52 | 8.09 |
| | Unskilled | 15.01 | 7.24 |
| **Carpet Layers** | Skilled | 22.85 | 7.02 |
| | Semi-skilled | 19.42 | 5.97 |
| | Unskilled | 9.15 | 4.45 |
| **Cement Masons** | Skilled | 21.00 | 8.05 |
| | Semi-skilled | 16.80 | 8.05 |
| | Unskilled | 12.60 | 8.05 |
| **Chemical Worker** | Skilled | 19.97 | 3.40 |
| | Semi-skilled | 17.97 | 3.40 |

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| | Unskilled | 9.98 | 3.40 |

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| **Drywall Installer** | Skilled | 25.02 | 8.37 |
| | Semi-skilled | 22.52 | 8.09 |
| | Unskilled | 15.01 | 7.24 |
| **Dynamite Men** | Skilled | 20.43 | 5.80 |
| | Semi-skilled | 20.43 | 5.80 |
| | Unskilled | 20.43 | 5.80 |
| **Electricians** | Skilled | 28.10 | 9.23 |
| | Semi-skilled | 23.05 | 8.49 |
| | Unskilled | 14.57 | 6.28 |
| **Elevator Constructors** | **Skilled** | 30.74 | 13.32 |
| | Semi-skilled | 22.52 | 12.16 |
| | Unskilled | 15.56 | 0.54 |
| **Glaziers** | Skilled | 23.43 | 6.58 |
| | Semi-skilled | 18.75 | 6.58 |
| | Unskilled | 8.20 | 4.20 |
| **Hod Carriers** | Skilled | 20.43 | 5.80 |
| | Semi-skilled | 20.43 | 5.80 |
| | Unskilled | 20.43 | 5.80 |
| **Iron Workers** | Skilled | 23.60 | 12.69 |
| | Semi-skilled | 18.88 | 12.69 |
| | Unskilled | 14.16 | 12.69 |
| **Laborers** | Skilled | 20.43 | 5.80 |
| | Semi-skilled | 20.43 | 5.80 |
| | Unskilled | 20.43 | 5.80 |
| **Millwrights** | Skilled | 22.43 | 9.34 |
| | Semi-skilled | 20.19 | 8.86 |
| | Unskilled | 13.46 | 7.38 |
| **Mortar Mixers** | Skilled | 20.43 | 5.80 |
| | Semi-skilled | 20.43 | 5.80 |
| | Unskilled | 20.43 | 5.80 |
| **Operating Engineers Group I** | Skilled | 23.95 | 8.54 |
| | Semi-skilled | 23.95 | 8.54 |

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| | Unskilled | 23.95 | 8.54 |



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| **Operating Engineers Group II** | Skilled | 23.00 | 8.54 |
| | Semi-skilled | 23.00 | 8.54 |
| | Unskilled | 23.00 | 8.54 |
| **Operating Engineers Group III** | Skilled | 20.00 | 8.54 |
| | Semi-skilled | 20.00 | 8.54 |
| | Unskilled | 20.00 | 8.54 |
| **Operating Engineers Group IV** | Skilled | 16.60 | 8.54 |
| | Semi-skilled | 16.60 | 8.54 |
| | Unskilled | 16.60 | 8.54 |
| **Painters (Brush-roll)** | Skilled | 20.74 | 7.91 |
| | Semi-skilled | 14.52 | 6.62 |
| | Unskilled | 10.37 | 2.91 |
| **Painters (Spray)** | Skilled | 21.74 | 7.91 |
| | Semi-skilled | 14.52 | 6.62 |
| | Unskilled | 10.37 | 2.91 |
| **Pile-Drivers** | Skilled | 25.02 | 8.37 |
| | Semi-skilled | 22.52 | 8.09 |
| | Unskilled | 15.01 | 7.24 |
| **Plasterers** | Skilled | 22.80 | 8.10 |
| | Semi-skilled | 18.24 | 8.10 |
| | Unskilled | 13.68 | 8.10 |
| **Plumbers & Steamfitters** | Skilled | 27.50 | 10.12 |
| | Semi-skilled | 20.63 | 7.12 |
| | Unskilled | 9.63 | 5.37 |
| **Pointer/Caulker Cleaners** | Skilled | 26.20 | 6.71 |
| | Semi-skilled | 23.58 | 6.71 |
| | Unskilled | 13.10 | 6.71 |
| **Roofers** | Skilled | 21.36 | 6.75 |
| | Semi-skilled | 17.09 | 4.55 |
| | Unskilled | 10.68 | 2.35 |
| **Sheet Metal Workers** | Skilled | 25.73 | 12.30 |
| | Semi-skilled | 19.30 | 11.58 |

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| | Unskilled | 12.87 | 10.70 |



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| **Sound & Communication** | Skilled | 21.80 | 8.05 |
| | Semi-skilled | 18.55 | 7.93 |
| | Unskilled | 13.10 | 7.69 |
| **Sprinkler Fitters** | Skilled | 27.59 | 9.10 |
| | Semi-skilled | 22.08 | 9.10 |
| | Unskilled | 16.55 | 9.10 |
| **Stone Masons** | Skilled | 26.20 | 6.71 |
| | Semi-skilled | 23.58 | 6.71 |
| | Unskilled | 13.10 | 6.71 |
| **Technical Engineers (Instrument)** | Skilled | 23.98 | 6.29 |
| | Semi-skilled | 20.38 | 5.14 |
| | Unskilled | 10.79 | 5.14 |
| **Technical Engineers (Rodman/Chainman)** | Skilled | 20.43 | 5.80 |
| | Semi-skilled | 19.93 | 5.80 |
| | Unskilled | 19.43 | 5.80 |
| **Terrazzo Mechanics** | Skilled | 27.12 | 6.97 |
| | Semi-skilled | 24.10 | 6.97 |
| | Unskilled | 12.05 | 6.97 |
| **Terrazzo Finishers** | Skilled | 20.20 | 4.20 |
| | Semi Skilled | 17.50 | 4.20 |
| | Unskilled | 10.89 | 4.20 |
| **Tile & Marble Setters** | Skilled | 26.81 | 6.67 |
| | Semi-skilled | 23.96 | 6.67 |
| | Unskilled | 11.98 | 6.67 |
| **Tile / Marble Finishers** | Skilled | 18.29 | 4.20 |
| | Semi Skilled | 16.44 | 4.20 |
| | Unskilled | 10.89 | 4.20 |
| **Truck Drivers** 3 tons & under | Skilled | 19.85 | 6.25 |
| | Semi-skilled | 19.85 | 6.25 |
| | Unskilled | 19.85 | 6.25 |
| **Truck Drivers - Tandem (Over 15-Ton Single)** | Skilled | 19.90 | 6.25 |
| | Semi-skilled | 19.90 | 6.25 |
| | Unskilled | 19.90 | 6.25 |

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| **Truck Drivers Tri-Axle Truck** | Skilled | 20.05 | 6.25 |
| | Semi-skilled | 20.05 | 6.25 |
| | Unskilled | 20.05 | 6.25 |
| **Truck Drivers (Single Axle)** | Skilled | 19.49 | 6.25 |
| | Semi-skilled | 19.49 | 6.25 |
| | Unskilled | 19.49 | 6.25 |
| **Truck Drivers Semi-Low Boy (Tandem)** | Skilled | 20.05 | 6.25 |
| | Semi-skilled | 20.05 | 6.25 |
| | Unskilled | 20.05 | 6.25 |
| **Truck Mechanics** | Skilled | 19.56 | 6.25 |
| | Semi-skilled | 19.56 | 6.25 |
| | Unskilled | 19.56 | 6.25 |
| **Warehousemen** | Skilled | 19.90 | 6.25 |
| | Semi-skilled | 19.90 | 6.25 |
| | Unskilled | 19.90 | 6.25 |

**<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training**

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

On all projects where wages are set for Carmel Clay Schools there will be certified payroll records kept by said construction manager on a weekly basis.

Dated 17th of June 2004

COMMON WAGE COMMITTEE

Industry Representative
Awarding Agency Appointee

County Resident Taxpayer
Owner Appointee

County Resident Taxpayer
Legislative Body Appointee

Federation of Labor
Representing the State of Indiana

Governor's Office,
State of Indiana