CITY: COUNTY **FOUNTAIN** STATE **INDIANA**

We, the undersigned Committee, appointed pursuant to Indiana's prevailing wage law (I.C. 5-16-7-1) and 1995 amendments, Act of 1935, do fix and determine the prevailing wage scales to apply to the:

20040214
20040215
20040216

Southeast Fountain School Corporation
Improvements to Wastewater Treatment System, Telephone System, and The Elementary School

The rates listed below are for: Commercial **X** Heavy, Highway & Utility
(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL PACKAGE
Asbestos Workers	Skilled	$25.20	$8.80	$34.00
Asbestos Abatement	Skilled	$20.25	$4.71	$24.96
Asbestos Abatement	Semi-Skilled	$12.66	$4.71	$17.37
Boilermakers	Skilled	$28.25	$11.04	$39.29
Bricklayers	Skilled	$23.04	$9.10	$32.14
Carpenters	Skilled	$23.07	$6.69	$29.76
Carpet Layers	Skilled	$23.07	$6.69	$29.76
Cement Masons	Skilled	$21.35	$7.05	$28.40
Drywall Installers	Skilled	$23.07	$6.69	$29.76
Electricians	Skilled	$26.01	$9.87	$35.88
Elevator Constructors	Skilled	$29.15	$12.87	$42.01
Elevator Constructors	Semi-Skilled	$20.40	$11.43	$31.83
Elevator Constructors	Unskilled	$14.57	$0.54	$15.11
Glaziers	Skilled	$23.43	$7.48	$30.91
Glaziers	Semi-Skilled	$18.75	$7.48	$26.23
Glaziers	Unskilled	$8.20	$4.72	$12.92
Hod Carriers	Semi-Skilled	$17.57	$5.01	$22.58
Iron Workers	Skilled	$22.53	$11.82	$34.35
Laborers	Skilled	$19.37	$5.80	$25.17
Laborers	Semi-Skilled	$18.87	$5.80	$24.67
Laborers	Unskilled	$18.37	$5.80	$24.17
Millwrights	Skilled	$22.23	$9.04	$31.27
Millwrights	Semi-Skilled	$17.78	$8.06	$25.84
Millwrights	Unskilled	$13.34	$7.08	$20.42
Morter Mixers	Semi-Skilled			
Operating Engineers:				
Group I or A	Skilled	$23.55	$10.35	$33.90
Group II or B	Skilled	$16.40	$10.35	$26.75
Group III or C	Skilled			
Painter	Skilled	$22.77	$8.13	$30.90
Painter	Semi-Skilled	$21.77	$8.13	$29.90
Painter	Unskilled	$20.77	$8.13	$28.90
Piledrivers	Skilled	$23.07	$6.69	$29.76
Plasterers	Skilled	$22.01	$7.17	$29.18
Plumbers & Steamfitters	Skilled	$26.86	$9.44	$36.30
Plumbers & Steamfitters	Semi-Skilled	$16.12	$9.44	$25.56
Plumbers & Steamfitters	Unskilled	$10.74	$4.20	$14.94

		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL PACKAGE
Pointers/Cleaners/Caulkers	Skilled	$21.44	$7.55	$28.99
Roofers	Skilled	$20.96	$6.20	$27.16
Roofers	Semi-Skilled	$16.77	$4.00	$20.77
Roofers	Unskilled	$10.48	$2.35	$12.83
Sheet Metal Workers	Skilled	$26.35	$10.49	$36.84
Sound & Communication Tech	Skilled	$20.55	$6.30	$26.85
Sprinkler Fitters	Skilled	$27.59	$9.10	$36.69
Stone Masons	Skilled	$21.44	$7.55	$28.99
Teamsters over 3 ton	Skilled	$20.53	$6.60	$27.13
Teamsters 3 ton & under	Skilled	$20.53	$6.60	$27.13
Teamsters/Single Axle	Skilled	$20.53	$6.60	$27.13
Teamsters/Tandem Axle	Skilled	$21.03	$6.60	$27.63
Teamsters/Tri Axle	Skilled	$21.23	$6.60	$27.83
Teamsters/Four Axle	Skilled	$21.38	$6.60	$27.98
Teamsters/Semi Trailer	Skilled	$21.38	$6.60	$27.98
Technical Engineers:	Skilled			
Layout Man	Skilled			
Instrument	Skilled			
Rodman	Skilled			
Tile & Marble Setters	Skilled	$26.63	$6.52	$33.15
Tile & Marble Setters	Semi-Skilled	$23.96	$6.52	$30.48
Tile & Marble Setters	Unskilled	$11.98	$6.52	$18.50
Tile & Marble Finisher/Helper	Skilled	$17.92	$4.20	$22.12
Tile & Marble Finisher/Helper	Semi-Skilled	$16.07	$4.20	$20.27
Tile & Marble Finisher/Helper	Unskilled	$10.89	$4.20	$15.09
Terrazzo Workers	Skilled	$26.78	$6.97	$33.75
Terrazzo Workers	Semi-Skilled	$24.10	$6.97	$31.07
Terrazzo Workers	Unskilled	$12.05	$6.97	$19.02
Terrazzo Finishers/Helper	Skilled	$19.84	$4.20	$24.04
Terrazzo Finishers/Helper	Semi-Skilled	$17.14	$4.20	$21.34
Terrazzo Finishers/Helper	Unskilled	$10.89	$4.20	$15.09
Truck Driver Mechanics	Skilled	$21.10	$6.46	$27.56
Warehouseman	Skilled	$20.53	$6.60	$27.13

The wage rates under column *Total Hourly Wage Rates* as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate. However, the *Hourly Rate* column plus the *Other Hourly Compensation* column must equal the *Total Hourly Wage Rate* column.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updates wage rate shall be required.

Stipulation as to the employment of apprentices: All apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage as approved by the Bureau of Apprenticeship and Training. Apprentices shall be permitted to work only as the ration to Journeyman in the Apprenticeship Program standards state.

The absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular classification is the result of the committees determination that the prevailing practice in the immediate locality is not to use semi-skilled workers in that classification on construction sites.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

Representing the State Federation of Labor

Representing the Awarding Agency and Industry

Representing the Governor of Indiana

Tax Payer Representing the Awarding Agency

Tax payer Representing the County Government

Dated this 16th day of January 2004