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NEWS RELEASE

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FOR IMMEDIATE RELEASE

NIBCO INC. NAMED 'STAR' IN STATE SAFETY AND HEALTH PROGRAM

INDIANAPOLIS (May 27, 2016) – NIBCO INC. of Charlestown, Indiana, achieved certification and 'STAR' status as a member of the Voluntary Protection Program (VPP) by the Indiana Department of Labor. VPP sites are recognized for exemplary practices and commitment to workplace safety and health.

NIBCO INC. is a leading international provider of valves, fittings, and flow control products for commercial, industrial, and institutional construction as well as residential and irrigation markets. The Charlestown plant is a thermoplastics injection molding plant that manufactures PVC and CPVC pipe, valves and fittings for fire sprinkler, chemical processing, waste water treatment, pharmaceuticals, and food processing applications. With its world headquarters based in Elkhart, Indiana, NIBCO was founded in 1904 and operates a total of 10 manufacturing plants throughout the United States, Mexico, and Poland.

"It should be the goal of every company to ensure the safety and health of their workers. NIBCO INC. demonstrates that employees are the priority," said Indiana Department of Labor Commissioner Rick J. Ruble.

At NIBCO, managers and associates demonstrate a commitment to VPP and the benefits it brings to the company. Staff participates in routine inspections, comprehensive safety and health surveys, regular training, and practices open communication and investigation into hazards. These efforts are reflected in the facility's occupational injury and illness rate of 2.7, nearly half the industry average.

About the Indiana Department of Labor:

The mission of the Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. In order to make significant strides, we emphasize both enforcement and voluntary compliance by employers. Follow the Indiana Department of Labor on Twitter: <u>@INDeptofLabor</u> and Like on Facebook: <u>facebook.com/IndianaDeptartmentofLabor</u>.

About VPP:

The Voluntary Protection Program provides recognition to Hoosier employers that operate exemplary safety and health management systems. Certification in VPP is an achievement of status

that will single employers out among their business peers as a model worksite for Hoosier workplace safety and health.