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FOR IMMEDIATE RELEASE

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Kimball International Recognized for Excellence in Safety National Office Furniture site remains STAR Participant in VPP

INDIANAPOLIS (Dec. 13, 2019) – The Indiana Department of Labor announced today that Kimball International's National Office Furniture manufacturing site in Jasper, has achieved STAR re-certification in the Indiana Voluntary Protection Program. The facility is part of a selection of workplaces that have exceeded occupational safety and health expectations and demonstrated commitment to putting the well-being of Hoosier workers first.

The STAR status is part of the Voluntary Protection Program, which provides recognition to Hoosier employers that operate exemplary safety and health management systems. Certification in VPP is an achievement that identifies employers who serve as model worksites for Hoosier workplace safety and health.

"The National Office Furniture seating manufacturing facility continues to be an outstanding representative for Indiana's occupational safety and health expectations," said Indiana Department of Labor Commissioner Rick J. Ruble. "This Kimball facility is a role model employer who prioritizes the well-being of their people, and the Indiana Department of Labor is proud to recognize that."

Founded in 1980, National Office Furniture manufactures furniture in Indiana and Kentucky. The company focuses on design and manufacturing of high-quality furniture solutions under the National and Kimball brands for commercial workplaces, higher education facilities and healthcare environments across the country. Their Jasper facility employs 353 talented individuals.

The Jasper facility's three year average total case-incident rate was 92 percent below the national industry average at 0.4, while the site suffered zero days off as a result of an OSHA-recordable injury or illness.

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About Kimball International, Inc.:

For over 65 years, Kimball International has created design driven furnishings that have helped our customers shape spaces into places, bringing possibility to life by enabling collaboration, discovery, wellness and relaxation. We go to market through our family of brands: Kimball, National, Kimball Hospitality, David Edward and D'style by Kimball Hospitality. Our values and high integrity are demonstrated daily by living our Purpose and Guiding Principles that establish us as an employer of choice. We build success by growing long-term relationships with customers, employees, suppliers, shareholders and the communities in which we operate. In fiscal 2019, the Company generated \$768 million in revenue and employed over 3,000 people. For more information, visit us online at www.kimballinternational.com.

About the Indiana Department of Labor:

The mission of the Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. In order to make significant strides, we emphasize both enforcement and voluntary compliance by employers. Follow the Indiana Department of Labor on Twitter at www.facebook.com/IndianaDepartmentofLabor.

At the time of initial publication of this document (12/2019), IOSHA, the Indiana Enforcement State Plan, receives 48.1% of its budget from a grant of \$2,308,000 in federal funds. The remaining 51.9% of the State Plan budget is financed through \$2,492,006 in Indiana state funds.