Alliance Agreement

Indiana Ready Mixed Concrete Association

and the

Indiana Department of Labor

July 8, 2010

alliance

An OSHA Cooperative Program

The Indiana Department of Labor (hereinafter "IDOL") and the Indiana Ready Mixed Concrete Association (hereinafter "IRMCA"), agree that entering into an Alliance Agreement is a benefit to both groups. The Alliance shall be a cooperative agreement involving the IDOL and participating IRMCA members.

IRMCA member companies may request consultation services from the IDOL's OSHA Consultation Division, INSafe and shall be given priority in scheduling on-site visits. INSafe may provide safety programs, site safety consulting and/or field services in accordance with its standard operating procedures.

INSafe and IOSHA will provide speakers, as available, for any IRMCA meetings, seminars, trainings, events, etc., as requested.

IRMCA shall provide a list of member companies that wish to participate in the Alliance to the IDOL. IRMCA members who wish to seek consultation services from INSafe may initiate their request by completing the INSafe Online Request Form available at www.in.gov/dol/insafeconsultation. Annually, the Alliance participants shall report their Total Recordable Case Rate (TRC) and Days Away Restricted and Transferred (DART) Rate to IRMCA. IRMCA shall in-turn report these numbers in an aggregate form to the IDOL for the purpose of tracking overall trends in occupational safety and health injury and illness rates for IRMCA.

The IDOL and IRMCA will work together to achieve the following outreach and communication goals:

- The IDOL will provide expertise in developing information on the recognition and prevention of occupational safety and health hazards, and to provide expertise in developing ways of communicating such information. The IDOL will speak, exhibit or appear at IRMCA conferences, meetings and major industry trade shows as requested, subject to availability.

- IRMCA will share information with personnel from the IDOL and industry safety and health professionals regarding IRMCA best practices or effective approaches and publicize results through outreach by IRMCA and through IDOL events, print media, etc.

- IRMCA will actively promote and encourage member companies to participate in INSafe consultation as well as the Indiana Safety and Health Achievement Recognition Program (INSHARP).

The IDOL and IRMCA will work cooperatively to achieve the following goals related to promoting a statewide dialogue on workplace safety and health:

- Develop and disseminate case studies illustrating the business value of safety and health and publicize the results.

- Convene or participate in forums, roundtable discussions or stakeholder meetings on topics directly affecting safety and health issues.

The IDOL's Alliances provide vested parties an opportunity to participate in a voluntary cooperative relationship with the Indiana Occupational Safety and Health Administration (IOSHA) for purposes such as training and education, outreach and communication and promoting a national dialogue on occupational safety and health. These Alliances have proven to be valuable tools for both the IDOL and its Alliance participants. By entering into a strategic Alliance with a vested party, IOSHA is not endorsing any of that party's products or services; nor does the IDOL enter into an Alliance with the purpose of promoting a particular party's products or services.

An implementation team made up of representatives from each signatory will further meet to develop a plan of action, determine working procedures and identify the roles and responsibilities of the Alliance participants. In addition, the implementation team will meet at least two times per year to track and share information on activities and results in achieving the goals of the Alliance. The team members will include representatives of the IDOL and IRMCA.

This Alliance agreement will remain in effect for two (2) years. Any signatory may terminate this Alliance agreement for any reason, at any time, provided 30 days written notice is given. This Alliance agreement may be modified at any time during the period with the concurrence of the signatories.

All Alliance signatories appear on the page that follows.

This Alliance is dated this 8th day of July, 2010.

Lori A. Torres
Commissioner
Indiana Department of Labor

Jeff McPherson
President
Indiana Ready Mixed Concrete Association

Jeffry S. Carter
Deputy Commissioner of IOSHA
Indiana Department of Labor

Michelle L. Ellison
Director of INSafe
Indiana Department of Labor

INDIANA DEPARTMENT OF LABOR

IRMCA
INDIANA READY MIXED CONCRETE ASSOCIATION