



Indiana's Safety and Health Achievement Recognition Program (INSHARP)

seeks to award those Hoosier businesses who take a proactive approach to occupational safety and health, and who have developed exemplary safety and health management systems.

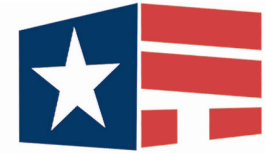
All Hoosier businesses may apply for INSHARP certification. INSHARP is comprised of Hoosier businesses with diverse industry backgrounds. The unifying factor is their dedication to employee safety and health.

Another Exemplary Program

The Voluntary Protection Program (VPP) is administered by IOSHA. VPP recognizes and partners with Hoosier businesses and worksites that show excellence in occupational safety and health. For more information on VPP, visit www.in.gov/dol/vpp.htm.



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INSHARP

Indiana Safety and Health
Achievement Recognition Program

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Safety and

Health

Achievement

Recognition

Program

INSHARP[en] your business!

Levels of INSHARP Certification

Standard: To qualify for Standard INSHARP participation, a company must:

- Be in operation for at least one year prior to applying for INSHARP;
- Demonstrate injury & illness rates below the national average for its industry for the past three years; and
- Operate an exemplary and proactive safety and health management system.

Pre-SHARP: Participation in Pre-INSHARP is reserved for companies who show the promise of achieving the goals listed above. Pre-INSHARP certified sites may be granted up to an 18-month exemption from IO-SHA programmed inspections, and may be upgraded to INSHARP at the end of the Pre-INSHARP period.

The Benefits

As an INSHARP certified business, companies are recognized as the best of the best in occupational safety and health. Having a well developed, safety and health management system is simply good for business. It can lead to:

- Lower worker injury & illness rates and improved employee morale;
- Decreased Worker's Compensation Costs;
- Reduced lost work days;
- Limited equipment damage and product loss; and
- Compliance with State and Federal regulations.

INSHARP certified companies will enjoy an exemption from programmed IOSHA inspections for the duration of their INSHARP certification (up to two years!).

INSHARP: Step by Step

Submit a Request

A request for an INSHARP consultation is initiated by the employer. Requests for INSHARP consultation may be submitted online at www.in.gov/dol/insharppapplication, or by submitting a request in writing to INSafe. The INSHARP consultation will be scheduled upon receipt of the request.

Consultation

In order to be considered for INSHARP, employers will receive a full safety & health consultation performed by INSafe. INSafe consultations are free and confidential. This consultation will include a review of all workplace injury and illness records, written safety and health programs, and a walk-through of the facility. At the end of the consultation, INSafe will inform the employer of any hazards identified and work with the employer to determine feasible hazard correction due dates.

Hazard Correction

INSafe will provide the employer with a detailed written report. These reports will include a list of the identified hazards, technical guidance for correction and the corresponding correction dates. All hazards must be corrected. INSafe can offer technical assistance and guidance as requested.

Safety & Health Program

In addition to the safety and health evaluation, INSHARP candidates must develop and maintain a proactive safety and health program. Exemplary safety and health programs include:

- Collaborative efforts by management and employees to structure safety and health goals and policies;
- Regular review of occupational injuries and illnesses to identify trends and potential workplace hazards;
- Hazard prevention and control programs; and
- Education and training for employees and management to promote safe work practices and create awareness of workplace safety and health hazards.

Determination

Many factors are considered in INSHARP certification. Upon completion of correction of any identified hazards, the documentation is reviewed by INSafe to determine INSHARP eligibility.

Contact the INSHARP Team

Phone: (317) 232-2688

Email: insharp@dol.in.gov

INSHARP Online: www.in.gov/dol/2382.htm