



Alliance Agreement

The Indiana Builders Association
and the
Indiana Department of Labor

December 11, 2009



The Indiana Department of Labor (hereinafter "IDOL") and the Indiana Builders Association (hereinafter "IBA"), agree that entering into an Alliance Agreement is a benefit to both groups. The Alliance shall be a cooperative agreement involving IDOL and participating IBA members to provide IBA members and others in the residential construction industry with information, guidance, and access to training resources that will help them protect employees' health and safety. In addition, the Alliance will focus on addressing trenching, fall, electrical, struck-by, and caught in/between safety hazards.

IBA member companies may request INSafe consultations and shall be given priority in scheduling onsite visits. INSafe may provide safety programs, site safety consulting and/or field services in accordance with its standard operating procedures. INSafe may also provide site specific or strategic industrial hygiene services in accordance with its standard practices.

This agreement recognizes that INSafe will play a vital and continuing role in the delivery of services and OSHA training for IBA.

INSafe shall consult with IBA's OSHA Safety Committee to develop a strategic training plan to benefit IBA membership.

INSafe and IOSHA will provide speakers, as available, for IBA or its members for seminars, trainings, etc., as requested.

IBA shall provide a list of member companies that wish to participate in the Alliance to IDOL. Members who seek a consultation with INSafe consultants may make that contact directly with INSafe through the Department internet scheduling portal: <http://www.in.gov/dol/insafeconsultation>. Semiannually, the Alliance participants shall meet in person or by phone to discuss the effectiveness of the alliance and ways to further strengthen ties between IDOL and IBA.

IDOL and IBA will work together to achieve the following outreach and communication goals:

- IDOL will provide expertise in developing information on the recognition and prevention of workplace hazards, and to provide expertise in developing ways of communicating such information to IBA and its members. IDOL will speak, exhibit, or appear at IBA conferences, meetings and major industry trade shows as available and requested.
- INSafe will consult with IBA's OSHA Committee and participate in the delivery of current safety group wide training programs.
- IBA will share information with IDOL personnel and industry safety and health professionals regarding IBA best practices or effective approaches and publicize results through outreach by IBA and through IDOL events, print media, etc.

- IBA will promote and encourage member company participation in INSafe programs such as the Consultation Program and its INSHARP Program.
- INSafe will provide strategic industrial hygiene and safety assistance to IBA and its participants. This work will be used to develop a common exposure picture for similar work applications within member companies.

The Indiana Department of Labor's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with IOSHA for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace safety and health. These Alliances have proved to be valuable tools for both IDOL and its Alliance participants. By entering into an Alliance with a party, IOSHA is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

An implementation team made up of representatives of each signatory will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet semi annually to track and share information on activities and results in achieving the goals of the Alliance. Team members will include representatives of IDOL and IBA.

This agreement will remain in effect for two years. Any signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the concurrence of the signatories.

Signatures on following page

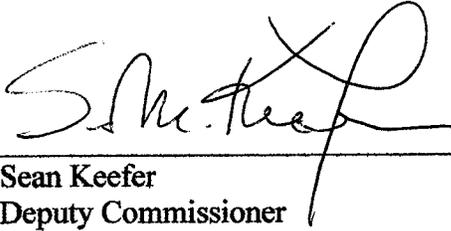
Dated this 11th day of December, 2009.



Lori Torres
Commissioner
Indiana Department of Labor



Dennis Spidel
President
Indiana Builders Association



Sean Keefer
Deputy Commissioner
INSafe



Mike Bell
Chairman
Indiana Builders Association OSHA
Safety Committee



Jeff Carter
Deputy Commissioner
IOSHA



Rick Wajda
Chief Executive Officer
Indiana Builders Association



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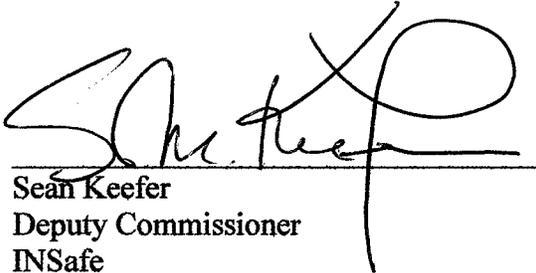
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