<table>
<thead>
<tr>
<th><strong>INTENTION TO EMPLOY / A1</strong></th>
<th><strong>State Form 896 (R6 / 6-99)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name of minor (intend to employ)</strong></td>
<td><strong>Date</strong></td>
</tr>
<tr>
<td><strong>Residential street address</strong></td>
<td><strong>City, state, ZIP code</strong></td>
</tr>
<tr>
<td><strong>Hours per day (appr.)</strong></td>
<td><strong>Days of week</strong></td>
</tr>
<tr>
<td><strong>List exact duties</strong></td>
<td><strong>Name of business</strong></td>
</tr>
<tr>
<td><strong>Street address</strong></td>
<td><strong>City, state, ZIP code</strong></td>
</tr>
<tr>
<td><strong>Signature of employer’s rep.</strong></td>
<td><strong>Signature of minor</strong></td>
</tr>
</tbody>
</table>

**HOURS OF LABOR (UNDER 18)**

**AGES 14 and 15 - Restricted to:**
- No more than 6 working days per week
- No work before 6 a.m. on school nights
- 9 p.m. from June 1 through Labor Day (time depends on local standards)
- 9 p.m. on nonschool days
- 9 p.m. on nights, but not on consecutive nights and not more than two school nights per week
- Not more than 6 working days per week

**AGES 16 - Restricted to:**
- 8 hours per school day
- 9 hours per school day*
- 30 hours per school week
- 40 hours per school week*
- 48 hours per nonschool week*
- No work before 6 a.m.
- Until 10:00 p.m. on school nights
- Until midnight on nonschool nights*
- No more than 6 working days per week

**AGES 17 - Restricted to:**
- 8 hours per day
- 9 hours per day*
- 30 hours per week
- 40 hours per week*
- 48 hours per nonschool week*
- No work before 6 a.m.
- Until 10:00 p.m. on school nights
- Until midnight on nonschool nights
- No more than 6 working days per week

**PROHIBITED OCCUPATIONS (UNDER 18)**

No minor under the age of 18 may be employed in any occupation deemed prohibited under the child labor provisions of the Federal Fair Labor Standards Act. Please check additional job and hour restrictions in Federal law with the Wage and Hour Office’s Department of Labor nearest you.

For more information contact the Indiana Department of Labor, 402 W. Washington St., Rm. W195, Indianapolis, IN 46204. (Telephone: 317-232-2675 / TT Voice 1-800-743-3333).

* Requires written permission of parents on file with employer.